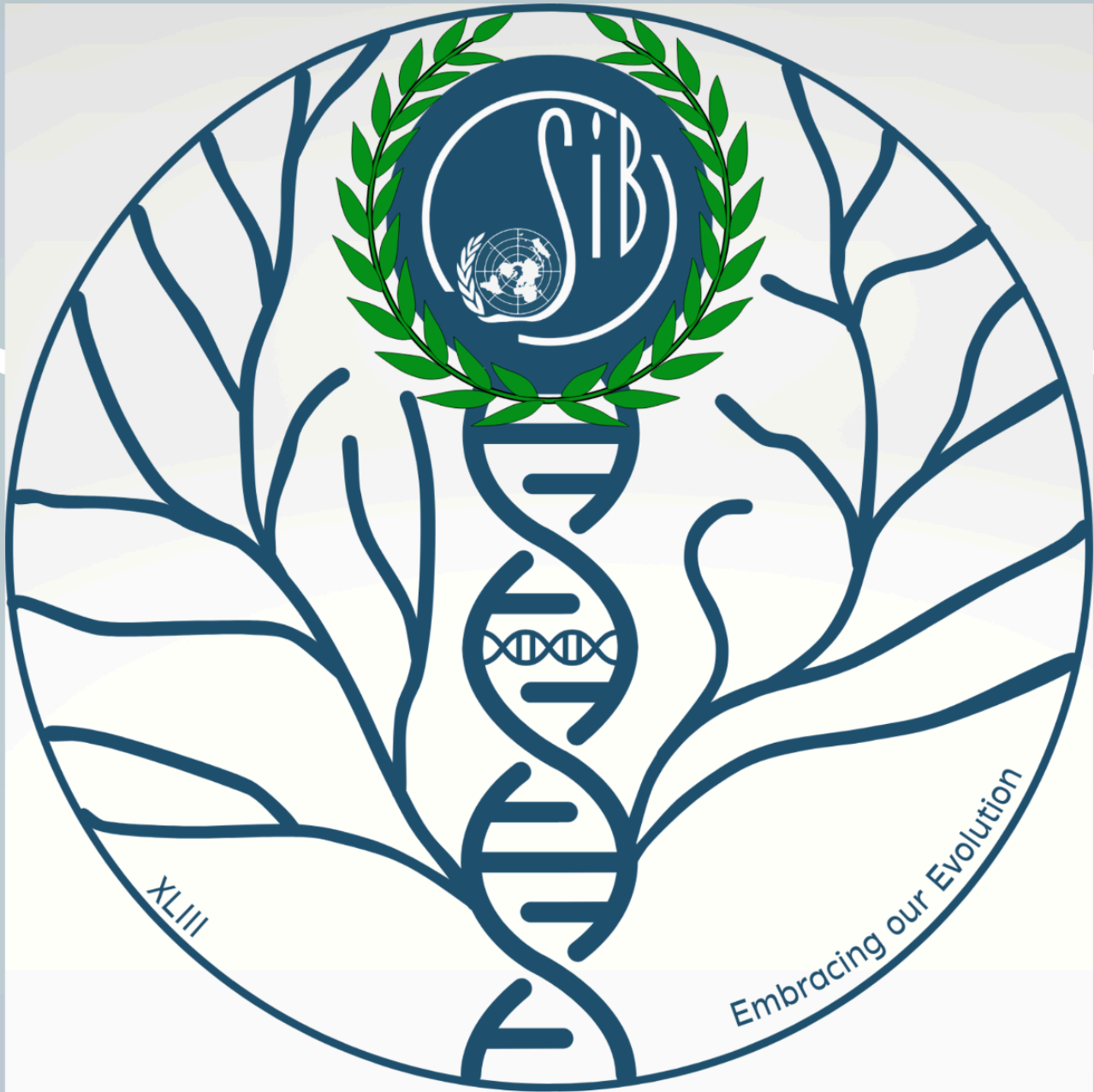


Year Report 2023-2024



XLIIIrd Board of SIB-Utrecht “Embracing our Evolution”



SIB-Utrecht

Dutch United Nations Student Association

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Preface

Dear reader,

Here is the year report written by the 43rd Board of SIB-Utrecht. Our main focus this year was making Tuesday *the* SIB-day. This year, there has been a lecture or an activity before our usual drinks on every Tuesday. Additionally, we worked on SIB's digital representation, with the start of important updates to our website.

This year, we updated the Rules of Procedure to comply with the Articles of Association updated in the previous year. We also wrote a protocol per Board function to accompany the Protocols of Succession and Transfer.

We want to thank all the people who have contributed to SIB this year. Notably: during our year, the second Multi-Annual Plan was written by the Taskforce Intellectual Programme, and the European Solidarity Corps committee worked hard towards making SIB and student life in Utrecht more inclusive - both by making our activities more accessible for everyone, and by writing a manifest and sending it out to other associations in Utrecht as well as our sister associations.

Please note that whenever SIB is mentioned in this document, SIB always refers to SIB-Utrecht. When reference is made to SIB in other cities (Amsterdam, Groningen or Leiden) or SIB-Nederland, this will be done explicitly.

Yours sincerely,

The 43rd Board of SIB-Utrecht,

Lena van Duifhuizen	President and Commissioner of Promotion
Dana van Zuilekom	Secretary
Matthijs Lenderink	Treasurer
Maartje Keijzer	Commissioner of Internal Affairs
Rick Grijpma	Commissioner of External Affairs and Commissioner of Acquisition
Wouter van Pamelan	Commissioner of Digital Affairs

1. Vision & Targets

1.1. Vision

SIB-Utrecht's vision in the last year was to expand and embrace the fundamentals of our association, and to build upon a foundation to grow into for the future. We have operated under the motto 'Embracing our Evolution' in every decision, seen in our efforts in the digital space, the continued efforts for diversity, and the progression of core fundamentals of the association. This vision was represented in six primary targets, which will be discussed in detail below.

1.2. Targets

1.2.1. Improving the digital representation of SIB

This year, we aimed to improve the digital representation of SIB. The targets set up to achieve this have been partially reached.

Firstly, we intended to unify the websites SIB uses into one versatile platform. Due to an alteration of the symposium, we did not have the opportunity to roll the symposium website into the primary website. The simulation was converted into a page on the website, but the application used during the simulation itself is still hosted on the *ucmun.org* domain. We advise the next Board to determine whether hosting this specific application externally is still worthwhile. The UIT website has also been integrated by making a page on the SIB-Utrecht website for use during the UIT, and we advise future Boards to maintain this page each year.

Secondly, the targeted number of visits to the website has not been reached. Our target was an increase in the number of visits to the 'About SIB' page and the 'Tuesday Evening Programme' page by 50% - instead, the number of visits increased by 25% for the 'About SIB' page and decreased by 17.5% for the 'Tuesday Evening Programme' page. Upon reflection, this target was poorly constructed. October to June is a poor time frame because it does not account for the natural changes in the number of people visiting during, for example, the spring introduction period, and does not allow you to see significant changes between these time periods.

A suggestion would be to break the year into several periods: for example, October through January, February through April, then May and June separately because of the symposium and the simulation occurring around this time. Then, once these periods have been set, you can compare the periods to each other, to see if you have increased the number of visits since the last period. Then, we suggest a target that measures the visits between these periods. For example, a number between 10 and 20% seems reasonable, as such a target is exponential - 2 targets of 20% is already a 44% increase in the third period compared to the first, which is similar to the current target while providing the ability for changes to actively occur.

The visits to the website during the UIT [this passage will be appended during the Year GMA].

1.2.2. Improving the diversity within the speakers of the Intellectual Programme

To improve the diversity of the speakers that are present at SIB-Utrecht's Intellectual Programme, several targets had been set up. With the exemption of one target that has only been partially achieved, all targets have been achieved. These four targets were: Having a female speaker for at least 45.0% of the Intellectual Activities; having a speaker with a non-Dutch cultural background for at least 27.0% of Intellectual Activities; cooperating with at least three organisations that focus on minority representation and underexposed minority perspectives; and having a speaker without an academic approach towards the topic at hand for at least 36.0% of Intellectual Activities.

As clarified in sections 8.6.1, 8.6.2, and 8.6.3 in our policy document, we choose to have the targets concerning the speaker to be only applicable to speakers at Intellectual Activities where we have control over the speaker selection. For this reason, we have only taken into consideration Talks and/or IIAs organised by the External Affairs Committee (EAC) where an external speaker had been invited. These "EAC lectures" are labelled in Appendix 3.

At these selected Intellectual Activities: 40.0% (4/10) had a female speaker present, 30.0% (3/10) had a speaker present with a non-Dutch cultural background, and 50.0% (5/10) had a speaker present that did not approach the topic with an academic approach. We also collaborated with six organisations, of which four were considered to "focus on minority representation and underexposed minority perspectives". These organisations were: Studium Generale, Instituto Cervantes / project TULE, Inclusion, ,Utrecht Debating society, SOG, and Possibilize.

With this, we have achieved all targets except the amount of female speakers. This is a technicality, due to the fact that we expected one of our speakers to count favourably towards our goals of increasing diversity, but inadvertently counted against our target due to them being non-cisgender and not female as the target requires.

When we reflect on these targets, we think that these targets are useful and effective in improving the diversity of the speakers that are present at SIB's Intellectual Programme. However, considering the workload of the External Affairs Committee, we advise to evaluate whether the collaborations are the most ideal way to achieve the diversity target.

Furthermore, we advise the target concerning the gender of speakers to be altered. For instance, the target could entail the invitation of non-cisgender male speakers to prevent transgender and nonbinary speakers from counting negatively towards this goal. Lastly, we advise to carefully

consider raising the target of non-academic speakers in the following years since the target was considered to be easily achieved.

1.2.3. Maintaining the quality of our Intellectual Programme

To maintain the quality of SIB-Utrecht's Intellectual Programme, various targets had been set up. These targets have partially been achieved. These targets were: Having Intellectual Activities be rated an 8.0 on average; having an average attendance of 28 people at our Intellectual Activities with 25 of these attendees being SIB members and 3 attendees being external; having at least 45.0% of Intellectual Activities be categorised as International relations; having at least 36.0% of Intellectual Activities be categorised as Socially relevant; and having at least 14.0% of Intellectual Activities be categorised as STEM.

SIB members were asked to rate the activity using a QR code, only excluding the two Studium Generale collaborations, the cooking classes with SIB workshop, and the deaf culture workshop. These exceptions were due to an organisational error. After the writing workshop, the participants were asked to write down their rating on paper instead of doing this anonymously, which might have influenced the outcome. Apart from this, the policy where the Board and members of the External Affairs Committee (EAC) do not vote on the Intellectual Activities that were organised by them, only came into effect at the Policy GMA on the 19th of October. This might have influenced the rating for the activities that took place before this policy change. With that being said, the average rating of an Intellectual Activity was an 8.4. This is higher than the target of 8.0.

The attendance of both members and non-members was documented for all Intellectual Activities bar one. The attendance at the deaf culture workshop was not documented due to an organisational error, but was estimated to be approximately 15 SIB members. The average attendance of SIB members at all Intellectual Activities was 23,12 and the external attendance was 2,60. This is lower than our targets of 25 SIB-members and 3 external visitors attending our activities on average. This lower than expected attendance at Intellectual Activities is partly due to the low attendance at most Intellectual Activities between December and April. The underlying reason why the activities in this period have a lowered attendance is hard to discern. But possible factors are: poor weather; comparatively more IIA's than Talks; lesser attendance overall at SIB's activities; less popular topics; a lesser demand for social/association activities for members during this time period; and/or winter breaks and holidays.

We do advise to keep these rating and attendance targets in place to have a clear objective in mind when planning and organising activities. But we urge that a critical look be taken into improving this attendance in following years, both from the organisational side of the association and the

promotional side. The MAP for the Intellectual Programme¹ could be very helpful in achieving these improvements.

The activities in the Intellectual Programme have all been categorised, with multiple categories for a single activity being allowed (like our policy states). The categorisation was done by the EAC and the Commissioner of External Affairs. This resulted in 40.0% of activities being categorised as International topics, 64.0% of activities being categorised as Socially relevant topics, and 16.0% of activities being categorised as STEM topics. This means we almost achieved our targets of 45.0%, 36.0%, and 14.0% respectively, with us being 5.0%, or roughly one activity short of the International topics target.

We have a mixed view of the targets for the categories of the Intellectual Programme. While the targets provide a useful guideline that prevents all activities in the Intellectual Programme from being similar in topic, the topic categorisation is generally not taken into account much when deciding the next topic for an activity. Preventing the topics for the activities from being too similar, is usually done during discussions in the EAC anyways without having a look at the exact categorisation. For instance, the official categorisation of the activities in the Intellectual Programme was done near the end of the year, while all other activities were already planned. For these reasons, we suggest carefully considering whether these targets meaningful contribute to the decision making process in the EAC concerning the variation in topics. And we advise these targets be remodelled into policy guidelines for the EAC instead of general targets.

1.2.4. Expanding SIB's promotion

This year, we aimed to enhance our Instagram presence and engagement. The targets set to achieve this have been partially reached.

The first goal was to reach 940 followers before the Year GMA, we had 740 followers at the Year GMA last year. Currently, we have 851 followers. With the upcoming UIT, we are confident that we will at least reach 900 followers. This progress was made possible by maintaining an active presence on Instagram. We successfully posted 10 reels, achieving our content creation target. Additionally, we posted Instagram stories of our activities almost weekly, keeping our followers updated regularly. We also allocated funds for Instagram promotion, which we recommend the next Board to continue. Maintaining an active presence and investing in advertising on Instagram is crucial. However, we fell short on consistently posting the weekly schedule on Instagram due to workload

¹ MULTI ANNUAL PLAN Recommendations and vision for SIB-Utrecht in 2030, February 2024

constraints. To address this, we suggest having a dedicated 'Commissioner of Instagram' within the Promotion Committee to ensure this goal is met in the future.

We aimed for 10 people to sign up for the LIT Introduction Period and reached 7 sign-ups. Additionally, we gained 4 new members from March to May, bringing our total to 11 members who joined outside the beginning of the academic year. We implemented several campaigns to increase the members sign-ups, but more of them could have been done. We did an Instagram campaign in December-January which led to some new people finding out about SIB. We would recommend continuing this process and explicitly pointing out that lectures are both open to the public, as well as free to attend. Additionally, we had an event for the Warm Welcome Week, but we would recommend getting in touch with the Warm Welcome week as early as November to have more control over the Warm Welcome Week Programme. We held a Buddy Borrel for this event, which directly led to two new sign-ups. Another Buddy Borrel was held in June, which was less successful. For future events, we recommend organising Buddy Borrels in November and January or February. These events have potential and can be improved by for example promoting it at least one month before the event, so more members are able to bring a Buddy.

In summary, while we did not meet all our targets, we did enhance our Instagram presence and engagement. For future success, we recommend maintaining an active presence, investing in and experimenting with Buddy Borrels, and focusing on consistent scheduling and year-round member recruitment.

1.2.5. Continue to prioritise member integration and cohesion

This target aims to keep an eye on member connection and integration, and was mostly the same as the last few years with sub-targets concerning drop-outs and active members. Three out of four sub-targets were achieved. For the one that was not achieved, the margins were slim and came down to one member too little.

The additional sub-targets of attendance for social activities and drinks were both not met. It is advisable to keep track of the attendance, but making it a target is not necessary. It is helpful to keep track of attendance, for seeing which activities are popular and when people are most likely to come.

Below is an overview of the different sub-targets. Details on the efforts made to achieve these goals can be found in Chapter 6.

Firstly, we aimed for a number of first-year dropouts below 30%, excluding internationals on an exchange year. This was achieved. SIB welcomed 56 new members this year, of whom 11 signed out, being 19.60%.

Secondly, the sub-target was a number of second-year dropouts below 25%. This was achieved. There were 22 second-years, of whom 2 signed-out. That is 6.90%. A few members signed out in August 2023, but per policy, these were not counted as drop-outs.

The third sub-target was “60% of the first years are active members”. This target was not achieved. Of the 56 new members this year, 26 became active members, which is 57,78%. However, one additional active member would have been sufficient to reach the goal.

With the fourth sub-target, we aimed for 55% of the second years to be active members. This was achieved, as 17 of the 22 second-years were active members, which is 77.30%.

It is advisable to keep these sub-targets the same next year, to see if they can be achieved once again. As they offer challenges as an attainable pursuit.

The first additional sub-target was “An average of 25 members at the Social Activities”. This was not achieved, as the average was 24.0 people. As said above, it is helpful to keep track of attendance, for seeing which activities are popular and when people are most likely to come.

The second additional sub-target was “An average of 25 members at Drinks”. This was not achieved, as the average was 23.2 people.

Table 1. Overview of first- and second-years of SIB over the past three years.

Year	2021/2022	2022/2023	2023/2024
Number of first-years	38	42	56
Number of second-years	15	24	22
First-year dropouts	38.4%	26.2%*	19.6%
Second-year dropouts	20.0%	29.1%*	6.9%*
Active first-years	48.7%	54.5%	57.8%*
Active second-years	53.5%	54.2%	77.3%

*Note that these significant changes are due to the change in documentation in August sign-outs and July sign-ins. See our Policy, section 2.3.5.²

1.2.6. Looking ahead: the future of SIB

This target consisted of three major sub targets. Two of these sub targets have been achieved, with one being adjusted throughout the year.

² Policy Document 2023-2024

Firstly, there have been several developments regarding the Multi-Annual Plans. The MAP for the Intellectual Programme concluded on schedule at the Half-Year GMA, and the Task Force has been writing their last revisions to this plan over the last several months.

However, as voted on during the Election GMA, due to the redistribution of financial compensation from the UU and HU, the Multi-Annual Plan regarding Financial Health has been moved back. Consequently, the Multi-Annual Plan regarding Member Bonding was then approved to start, and has commenced operations during the summer. This MAP is scheduled to conclude at the next Half-Year GMA. The Multi-Annual Plan regarding Programme II has also been moved forward.

The schedule of the Multi-Annual Plans is thus as follows:

1. Multi-Annual Plan regarding Member Bonding | Half-Year GMA 2024/25
 - a. Aims: to determine possible improvements for the process of member bonding within SIB-Utrecht.
2. Multi-Annual Plan regarding Programme II | Election GMA 2024/25
 - a. Aims: to analyse and evaluate SIB's activities that do not fall under the Intellectual Programme.
3. Multi-Annual Plan regarding Financial Health | Election GMA 2025/26
 - a. Aims: to assess and evaluate the financial health and security of SIB-Utrecht.

We advise the next Board to maintain this schedule, but to maintain the possibility of re-evaluating the schedule in cases where it is deemed necessary.

The second sub target was the revision of the Rules of Procedure (Dutch: Huishoudelijk Reglement). This revision was presented at the Election GMA, where several final additions were voted upon. The entire document was voted upon during the Year GMA.

The third and final sub target was the continuation of the Protocols of Transfer and Succession. In line with this target, we have established a Protocol of Transfer per individual Board position that goes into detail regarding the activities of a position, and several challenges and their solutions. Additionally, the Commissioner of Digital Affairs elements have been integrated into the Secretary protocol. We strongly advise future Boards to maintain these Protocols moving forward.

2. General

2.1. Alumni

At this moment, SIB has 124 registered alumni. The alumni received the Ad Infinitum in May. Alumni also received a digital birthday card via email on their birthday. These were sent out automatically via La Posta, similar to the members' digital birthday cards. Unfortunately, all alumni received the digital birthday card, no matter their mail preference. Although the automatic birthday emails are less personal, it's advisable to keep sending these out. The advantage of this is that it both saves a lot of time for the secretary, and alumni who don't wish to receive email from us at all can unsubscribe themselves very easily. The Christmas cards and dies cards were also sent to alumni.

The Alumni were invited to two events this year. The Cantus in January was attended by several alumni, the alumni drinks in March by about 20. Besides these two events for which they were invited specifically, several alumni also showed up during the end of year party, which was open to everyone. We advise to keep organising the alumni drinks and keep inviting them to SIB events as our alumni are important to SIB. Several of our alumni are very willing to share their experience with SIB's current Board, and they proved to be very willing to help when SIB spoke openly about the financial situation the UU and HU's new policy put us in.

2.2. Housing

SIB's office is located in Pnyx, currently situated at Utrecht Science Park. Together with VIDUIUS, AEGEE, ESN, Histos, and USHC, SIB is part of the Pnyx Committee. The Pnyx Committee has strengthened the connection between the associations by organising drinks and other activities together. However, attendance at these events could be improved.

Moreover, Bestuurlijk Actief held a general inventory with every Board to gain a clear understanding of what the Boards require and expect for the future relocation of Pnyx, as the current building is temporary. According to the current plan, Pnyx will relocate around December of 2024 and receive fewer rooms. It is essential to maintain close contact with Bestuurlijk Actief, VIDUIUS, the Pnyx Committee, and the University Council to advocate for the best possible workspace for the Boards, and adequate storage facilities. We should keep in mind that we might need to look for alternative ways to organise and store our materials. The relocation of Pnyx is something the President, or another responsible person, needs to be vigilant about and prioritise.

SIB had multiple locations for drinks this year. These were: Café de Tussentijd, Café 't Pandje, Café de Beuntjes, Café Domkop and Café Cambridgebar. Of these, Café de Tussentijd is not an option anymore, as there was a lack of communication. With Cafe 't Pandje and Café Domkop, the communication was better but there were unpleasant acoustics in the cafés itself. Café Cambridgebar

is a good alternative for if there is an activity at Science Park, but is far away from the city centre. Communication with Café de Beuntjes has not always been sufficient, but this is getting better. That is why we advise the next Board to look into Café de Beuntjes as a 'stamkroeg'. This is also in line with the member survey.

Housing of the Intellectual Programme will be discussed later in section 7.3.

2.3. SIB's environmental footprint

This year, we continued to uphold the sustainability initiatives established by previous Boards, aligning with our commitment to face the challenges of climate change. Our actions reflect our association's responsibility to set an exemplary precedent in sustainability. Specifically, we successfully ordered eco-responsible promotional materials wherever feasible and ensured that our major trip was conducted by train, in line with our eco-friendly travel objectives.

However, we observed that vegan food options were not consistently available at all activities. We also observed that fewer people used the vegan food options when they were available. Given our emphasis on providing vegetarian food as the standard and vegan options when possible, we recommend assessing whether there is still a demand for vegan options within the association. This will help us ensure that our food offerings continue to meet the sustainability expectations of our members.

2.4. Internationalisation

SIB's international identity continues to be a cornerstone of the association. This year, eight out of the 56 (14%) first year members were classified as international students. One of them joined a committee. At least three of them became members as a direct result of the Orientation Week in February, which means our active participation and outreach was fruitful. We encourage that any avenues to promote SIB to international students - during for example the Warm Welcome Week - continue to be used.

As a member of the Federation of International Student Associations (FISA), the President of SIB has continued to advocate for the international student community, especially in communication with Bestuurlijk Actief. FISA continues to interact and collaborate frequently, especially in regards to the UIT; however, this year, the number of activities organised in collaboration declined to zero. This was due to a variety of factors, and the future President has been informed about these in detail.

2.5. Tuesday as *the* SIB day

As part of our commitment to enhancing member engagement and strengthening our community, we aspired to establish Tuesdays as our primary association day. Our aim was to move the social activities that previously were on Thursday to Tuesdays. We felt that this would build a habit amongst members, to ensure that SIB and Tuesday would become synonymous with each other. We sent out a survey to gain members' opinions on the outcome of this year's implementation, and will discuss our findings in this paragraph.

The survey revealed that 52.9% of respondents believe that the social activities on Tuesday should continue.

The attendance figures show that on average 7.4 more people come for social activities if it is the only activity during the week. For the talks this was 4.0 people more. These figures can be found in Appendix 1. The survey also showed that 47.1% of respondents don't feel the need to visit SIB activities several times a week. Recommendations can be made from these results to lessen the amount of activities organised by SIB.

82.4% of respondents felt that a habit amongst members was created by Tuesday as *the* SIB day, that is why we advise the coming Board to continue building this habit.

The overall conclusion is to decrease the amount of total activities, by keeping the framework like stated in our policy. We also advise to consider planning activities on days other than Tuesday very carefully, for example by making one person primarily responsible for monitoring the year planning to ensure that activities are not planned too close to each other..

3. Secretariat

3.1. Information Distribution

The internal newsletter, the e-SIB, was sent out every week at 17:00, with a few situational exceptions. The newsletter contained a summary of last week and upcoming week, an animal of the week and the promotion of upcoming activities, surveys, internal vacancies and sometimes external promotions. On average, 41.7% of members who receive the e-SIB opened it. The amount peaked at 70% just after the inauguration of our first years and gradually decreased throughout the year. It should be noted that people can unsubscribe themselves from the newsletter and only 134 of our 150 members received the e-SIB at the moment the last newsletter was sent out.

3.2. Administration and Knowledge Preservation

The secretary kept track of member and alumni registration. During the year 56 people registered as members while 48 deregistered. Two of them, and one person who deregistered last year, registered as alumni, while two people deregistered as alumni. The table below shows the numbers over the last five years.

Table 2. Registrations and deregistrations to SIB-Utrecht

Year	Members		Alumni
	registrations	deregistrations	registrations
2019-2020	56	48	3
2020-2021	21	34	6
2021-2022	29	31	7
2022-2023	42	28	9
2023-2024	56	48	2

From this year onwards, the number of alumni registered is based on the year in which they deregistered as members, even if they filled in the alumni registration form after the 31st of August. This way, the amount of alumni registrations for each year is related to the number of member deregistrations.

3.3. Office and Archive

This year, we opened the Boardroom for members for four afternoons during the year. We did not monitor the exact attendance of these afternoons. We noticed more people come by when we offered lunch. We also saw that planning committee meetings during these afternoons, where the committee could have lunch first and then have the meeting in a different room in Pnyx, was moderately more successful. We advise the next Board to have similar open Boardrooms during lunch. In the case that the ESC (European Solidarity Corps) grant will not be accepted next year, we advise the next Board to consider organising study sessions, as the attendance at those events was high.

The physical archive will be updated during the last weeks of August. We advise the next board to think about a more future proof solution for this archive.

4. Finance

Throughout the year the annual budget as established during the Policy GMA served as the financial guideline for the Board. A few changes were made to compensate for changes in the expected and realised income and expenses. These changes were discussed during the Half-Year GMA. Other updates regarding the finances were discussed during the GMA's and in the form of the financial Half-Year report and the financial Year report. The accounting was checked five times by the Audit Committee: in September, December, January, June and August.

4.1. Increase of membership contribution

The most recent increase in SIB's member contribution was in 2019-2020. In the meantime, inflation has increased all expenses. Therefore we aimed to increase the membership contribution of SIB-Utrecht with at least €5. Due to inflation and alteration in the funding from the UU and HU we proposed to increase contribution with €10 during the election GMA. Since the GMA approved of this increase, the yearly contribution will be increased with €10 from the year 2024-2025 onwards, making the yearly contribution €70. To maintain the financial health of the association, we advise future Boards to investigate the need for an adjustment in contribution every two years.

4.2. Financial management

The Triodos payment account functioned as the main payment account for SIB-Utrecht. The amount in the deposit, which is stored in the safe, is currently €96.93, as the excess of €190 was deposited into SIB's payment account in July 2024. The payment account did not exceed €2.000, except for times when the Board expected to need a higher amount on hand for larger payments, for example when locations or transport for trips had to be booked. Otherwise, the amount above the set threshold was transferred to the ASN savings account. The other Board members were informed about the state of the finances at least once a week, during the Board meetings. The Board members were also informed about the debits, which were announced to the debtors 14 days in advance and were collected within 60 days after the activity.

4.3. Supporting committees

Training and supervision was provided to the treasures of committees. Verification and finalisation of their budgets have been done throughout the year. The expenses of the committees are further elaborated in the Financial Year Report.

4.4. Discount policy

Several committees were offered a discount policy, since they are unable to fully participate due to organising responsibilities. This year, the discount policy was used for the September Camp Committee and for board members who were sober during a cantus.

4.4.1. Summer introduction offer

The special introductory offer for new members who register during the Utrecht Introduction Period (UIT) was valid this year. Potential members can choose for a 6-month membership for the price of €10 or for the whole academic year with a €10 discount if they sign up during the UIT. Members who register during the Warm Welcome Week may opt for a €10 discount or for a 6-month membership for half of the annual fee. For next year we advise to keep the introduction offer the same. If the member contribution is increased again in the future it is advisable to reevaluate the amounts of the introduction offer.

4.5. Alumni and Donations

Alumni were able to donate an amount of at least €15 to the association as a whole or to the Intellectual Programme. In addition, non-members and non-alumni were also able to donate an amount of at least €15 to the association as a whole or to the Intellectual Programme. The opportunity to become a donor was not mentioned on the Instagram of SIB-Utrecht this year. However, SIB was publicly mentioned in the discussion concerning the UU and HU funding, which resulted in some new donations. We advise future Boards to mention the opportunity to become a donor on the LinkedIn of SIB-Utrecht instead of the Instagram, since a lot of alumni make use of LinkedIn.

5. Acquisition

5.1. The Acquisition Committee

As per usual, the Acquisition Committee supported the Commissioner of Acquisition (CA) in both dealing with funds and sponsorships.

5.2. Funds

In consultation with the relevant committees, the Acquisition Committee applied for funds for the Intellectual Programme, the MEME trip, the symposium and a new ESC plan. The committee has applied for subsidies at the U-fonds, VIGU, and VIDUIS for the Intellectual Programme of 2024-2025. The committee has sent the finalisation of the Intellectual Programme of 2023-2024 to U-fonds and VIGU. For the MEME trip, the committee applied for subsidies at the U-fonds and VIGU. The committee also sent the finalisation of this trip back to U-fonds and VIGU after the trip was completed. The committee applied for subsidies for the symposium at the U-fonds, VIGU, and the KF Hein Fonds. When it was decided that the symposium would be reduced in scale and no funds were needed to subsidise the event, the funds were contacted that their support was no longer necessary.

The Commissioner of Acquisition also consulted the committee when applying for a new European Solidarity Corps plan and subsidy. This process was done hastily due to the pressing deadline. Since this has been the case for two years now, we urge the committee and commissioner to better include this process into the planning of the year; increase the urgency and priority of this application; and bring forward the internal deadline for finishing the application.

5.3. Sponsorship

As per policy, the Commissioner of Acquisition has kept track of parties that contact SIB for a possible sponsorship and sent them a prospectus. The Commissioner of Acquisition has also contacted or passed them along to relevant committees and Board members when companies approached SIB regarding discount deals on products and/or services relevant for SIB.

While the Acquisition Committee originally maintained a passive approach to sponsorships, a more active approach was started halfway through the year. The committee compiled a list of companies and organisations that might be open to a sponsorship deal. Most of these have been approached and either ignored our correspondence or replied negatively. Since these were larger national organisations, we advise that the committee evaluates this and looks into approaching smaller local enterprises.

With the Commissioner of Acquisition also being the Commissioner of External Affairs, the ties with our structural sponsor Instituto Cervantes was done through contact about both the Intellectual Programme and about the contract that SIB has with Instituto Cervantes. Parts of the contract with them, including the sponsorship deal, have been revised and updated. With this updated contract, the income from the Instituto Cervantes sponsorship rose to €1560,-. Nearing the end of the year Instituto Cervantes expressed their dissatisfaction with the current sponsorship deal, so we advise discussing this during the next contract renewal.

5.4. The European Solidarity Corps

At the end of the previous year, SIB-Utrecht applied for a subsidy from the European Union through the European Solidarity Corps project. The ESC group was originally meant to have a more passive role where they would organise few activities and be approached by other committees for support with ideas that could improve the inclusivity of student life. While they were indeed approached by some committees for assistance, most of their activities were organised by themselves.

We decided to try a construction where the group operated as a committee, but with less oversight from us, similar to a task force. This was done because we had a high amount of trust in the three former Board members who were part of the group. While this construction was evaluated as mostly beneficial, it lacked some concrete guidelines and agreements. Based on the experiences from this year, we want to recommend a few changes in this construction:

We recommend having the ESC group present their overall plan to the GMA, and a finalisation of this plan near the end of the year. We additionally suggest formulating guidelines on what the committee can spend its resources on. Finally, we urge that the Board have a meeting with the ESC group to discuss when activities can take place and other organisational topics, to improve the organisational process and prevent these discussions and agreements from taking place last-minute.

The original application for a new ESC grant for 2024-2025 has been rejected. Since another application is still possible with a deadline of October 1st, we advise the next Board to assemble a new ESC group, to consider the grounds for dismissal for the rejected application, and to write a new application to submit before the deadline.

6. Internal Affairs

SIB-Utrecht's Internal Affairs are handled by the Commissioner of Internal Affairs (CI), with support from the Internal Affairs Committee (IAC). The CI is responsible for the integration and connection of (new) members, and their wellbeing. Managing most of the committees and societies is also part of the CI's responsibility, including the organisation of (social) activities.

6.1. Member integration

The CI is responsible for integrating new members into the association. This is done through Introduction Periods (IPs), a buddy system and a mentor policy.

6.1.1. Introduction periods

This year two IPs were organised, one in September/October and one in February. Members received an email to welcome them to the association and an email about their corresponding IP, which is based on the month they signed up. Attendance during the IPs was expected, but some personal exceptions were made to ensure we maintain SIB's welcoming atmosphere.

The September/October IP consisted of the September Camp and four introduction activities during two weeks. This IP counted 46 members, of whom 41 were present during (part of) the IP. This year 36 new members joined our annual September Camp, of whom 22 (61%) became active members. Thus September Camp, as a key component of our September/October IP, has proven to be an effective tool for fostering active membership within SIB.

The February IP consisted of the Lovely Introduction Trip (LIT), and two introduction activities during one week afterwards. The LIT was to Düsseldorf. This IP included seven new members, none of whom joined the LIT. 1 member that participated in this IP became active. After the February IP four more people joined the association. While one of these newly joined members is already an active member, they were all advised to join next year's September IP.

Due to the low number of new active members during the February IP, it is advisable to consider not doing a February IP. Instead, organising a few accessible activities during this month, like a buddy borrel, where potential members can join easily. This way people can try to find out if they are compatible with the association. Something else to consider is adding these members, that sign up later, to already existing mentor groups, asking them to come to first year activities and some extra motivation to join trips, etc.

6.1.2. Mentor policy

Prior to the September IP, four mentor groups were created, and in February a fifth one was added for the corresponding IP. Each mentor group had two mentors and no more than eleven first-years. Like years prior, international members were placed in a mentor group with other internationals, to ensure they could bond with/easily find fellow mainly English-speaking new SIB-members, while also meeting Dutch members. It is recommended to keep it this way, as it also helps the mentors in encouraging people of their group to speak English.

Mentors were asked to participate in the IP activities and the corresponding Camp or trip, and to eat with their group at least once. Eating together worked really well, which is why it is advisable to have mentor groups eat together before the Committee and Society introduction activity. This way, more first years will join this activity. Eating together later in the year also worked well, so it is advisable to keep asking mentors to do this again next year.

This year, four out of five mentor groups had an IAC member as mentor. This really helped in communication between the CI and the mentors. Strong communication between the mentors and the CI is strongly advised, keeping track of the first years and their experience within SIB like this. A meeting between the mentors and the CI during and/or after the IP is preferred as there is more possibility for communication, but must remain realistic with busy schedules.

6.2. Member Connection

A large variety of activities was organised this year. This was made possible by multiple committees, societies, and members. An overview of all organised activities can be found in Appendix 2: Overview Activities. This year, we looked into an extra member weekend in May/June. Members seem interested in this weekend, so we advise the next Board to look into organising this.

None of the 'Social Activities' were cancelled, although 'Jachtseizoen IRL' was changed to a game night at the last minute, due to poor weather. There were also some noteworthy differences in the attendance. This relates mostly to the type of activity, so this has been recorded for future Boards. It is advisable to record attendance of activities by placing them in categories, like sporty, crafty, games, etc.

6.2.1. Association-wide Activities

Association-wide activities are the Social Activities, which took place on Tuesday, Thursday or Friday, and once on a Saturday. The average number of turn-out was 24. This was the same as last year. This year was the first year with Social Activities on Tuesday, with Drinks afterwards. During the year we had a lot of additional activities. In attendance it is clear that activities are better attended when they are the only activity that week. It is recommended for future Boards to organise less activities, which also allows more effort and money to go into these activities.

6.2.2. First Year Activities

This year two first-year activities were organised. These activities were deliberately only promoted as first-year activities in the first-year chat, to avoid discouraging more senior members to come. This was regarded as successful and is advisable to implement next year as a standard event in the association's annual planning. The first-year activity after the September IP was Bowling in February. The first-year activity after the Februari IP was Jachtseizoen IRL in May. Something for the coming Boards to consider is to plan the first-year activities closer to the IPs.

In addition to the promotion of the first-year activities, the first-year chat was used throughout the year to explain certain activities, for example GMA's, the Dies reception and more. We advise the following Boards to continue doing this.

6.2.3. Members Surveys

As is customary, we distributed the Interim Member Survey in December/January and the End of Year Member Survey in June. The surveys were aimed to provide the Board with feedback from members to help them improve and reflect. Specifically feedback about the Tuesday SIB day and the regular location for the Tuesday Drinks were asked. Results on Tuesday SIB day can be read in section 2.5. More information on the Tuesday Drinks locations can be found in section 2.2.

6.3. Committees under the supervision of the CI

In total 8 committees fell under the supervision of the CI. The supervision of the Simulation Committee fell under the CE, in accordance with this year's policy. Filling these committees showed to be quite challenging, because of the relatively smaller group of third and fourth year SIBbers. All committees were filled eventually, with exception of the Activities Committee. This committee was chaired by the CI for the latter half of the year.

6.3.1. Internal Affairs Committee

This year, similar to previous years, the Internal Affairs Committee assisted the CI with their tasks. They paid attention to the ambiance at and during SIB activities, evaluated said activities and introduction periods, assisted with filling committees, and organised the IAC-Lecture, IAC-Beerdropping and the IAC-cantus. Confidentiality surrounding the committee was enforced and agreements were kept. It remains important to discuss confidentiality during meetings and to carefully consider what is and is not useful to share within the IAC.

6.3.2. Activities-, Party- and Cooking Committee

This year the Party Committee (ParTee) and the Activities Committee (AcCo) were split up again, and a Cooking Committee (CoCo) was installed. This was possible as there was a lot of enthusiasm for the CoCo and not for the others. Thus, for the growth of SIB as an association this Committee was installed. The split up ParTee and Acco worked alright this year, as all committees had experienced presidents, but it is advisable to group the committees together again if they get smaller than recommended.

6.3.3. Travel Committees

The Massively Exciting Mid-Year Excursion (MEME) went to Vienna this year. A survey to determine the destination of the trip was skipped this year due to time issues. Instead, options for a bigger activity were sent out in a survey. This worked really well and is advisable in the case of time issues. Future Boards could look into organising a Grand Voyage instead of a MEME. The End of Year survey doesn't really show any conclusive results. It is advisable for future Boards to keep track of the popularity of a Grand Voyage.

This year's LIT committee consisted of three members and was a trip to Düsseldorf. Promoting this trip was difficult due to the Christmas recess. Organising the weekend in March might be better, since this is still the beginning of the university semester, and the weather might be nicer. For the trip, we took the Flixbus, which worked just fine and is a good budget-proof alternative to other options.

This year's Fall Introduction Trip (FIT) was a trip to Brussels. The committee consisted of four members. Next year's committee has already been installed by the Board.

6.4. The HapHop and Themed fortnights

The goal to organise five HapHops throughout the year was achieved. The Homemade HapHop is a good way to introduce new members to the association, but the enthusiasm was clearly lower near the end of the year. It would be advisable to try to organise a HapHop at a restaurant near the end of the year. Something that also worked really well was HapHops in combination with a study session. This also helped for the attendance at the activities afterwards, so we advise future Board to continue using this combination

The goal to organise three VriMiBo's was also achieved. The VriMiBo's were well attended and generally experienced as fun. It is advisable to bring back a minimum number of VriMiBo's to organise to make sure that the VriMiBo's are still organised.

6.5. Member Initiatives

This year there was only one member initiative: this was the 1001 nights VriMiBo. This was a success this year, that is why we recommend making the members more aware of the option of member initiatives. This can be done by promoting this at the beginning of the year.

6.6. Societies

This year the policy concerning societies was that all were required to have two captains, have at least seven members, and organise at least one association-wide activity. Added was the promise that the CI and captains would check in three times a year. These check-ins happened, but not three times a year with all society captains. As the CI did not remember to do so. An advice would be to look into the amount of times and quality of these check-ins. However, all societies organised an association-wide activity, had two captains and at least seven members and therefore will remain installed as a society.

A captain meeting was held at the end of the year, evaluating the policy and their role as captain. The new CI is advised to take the results of this into account when formulating a revamped policy on societies.

7. External Affairs

The External Affairs of SIB-Utrecht concerns the Intellectual Programme that SIB has organised for over 20 years. This Intellectual Programme includes: Intellectual Activities such as Talks and Interactive Intellectual Activities organised by the External Affairs Committee (EAC), the symposium, and other Intellectual Activities organised by other committees or organisations such as the IAC-Talk, the Heimweek Talk, and various ESC activities. This year, the simulation also fell under External Affairs. The Commissioner of External Affairs (CE) bears responsibility for this Intellectual Programme.

7.1. Formats

This year, the Intellectual Activities organised by the EAC were categorised into two types of formats: Talks and Interactive Intellectual Activities.

A Talk, also known as a 'Lecture', is the original and classic format for an Intellectual Activity organised by the EC. This format includes a lecture from one or multiple speakers for approximately 45 minutes. After a short break, the audience will have the opportunity to ask questions. An Interactive Intellectual Activity, formerly known as a 'Tuesday Twist', is an alternative format created to improve the interaction between the members and the topic. These activities are characterised by having a more interactive nature than a lecture. Included in this format are: debates, workshops, tours, quizzes, and discussion panels.

While all Interactive Intellectual Activities were rated lower than Talks by about 0.7 out of 10 on the End of the year survey, we do consider these Interactive Intellectual Activities to be an important part of Intellectual Programme: both because of the significantly lower costs to organise them, and due to the fact that these activities offer a larger variation of activities and topics to the Intellectual Programme.

In the survey, several people have pointed out that they would enjoy an even larger variety of activities, such as small trips and guided tours, which were not organised this year. For these reasons we do recommend both of these formats to be used in the future. However, the name 'Interactive Intellectual Activity' is not particularly 'catchy', and we advise to consider renaming these activities to something more brief.

7.2. Activity frequency

As guided by policy, the Intellectual Activities organised by the External Affairs committee mostly took place on every other Tuesday. The sporadic deviations from this norm were made due to various factors, such as holidays, the availability of speakers, introduction periods with more activities, and themed activities organised by other committees. However, excluding these deviations, we consider these activities to be bi-weekly.

Originally it was planned for these Intellectual Activities to be alternating in format, with Talks and Interactive Intellectual Activities following each other. While small deviations from this alternating pattern were explicitly allowed in our policy, the final categorisation of the Intellectual Activities pointed to a different pattern: two Talks were often followed by two Interactive Intellectual Activities and vice versa. While this did not conform to our original planning, it did follow the intention of the planning, being to provide the members with a variety of activities and formats without formats being repeated too much. Thus, while the specifics of the policy was not followed, we consider this an acceptable deviation. We also advise future Boards to maintain variation in topics and activity types by utilising a similar strategy.

When members were asked in the End of the year survey, most (80.0% or 20/25) preferred a frequency where an Intellectual Activity was organised every other week, as is currently the case. Most of the members (80.0% or 20/25) also preferred the current Talk to Interactive Intellectual Activity ratio to be 50:50, the same as it currently stands.

Due to this member preference, we highly recommend maintaining the same Intellectual Activity frequency. However, we do want to urge a critical look into the types and quantity of activities that are organised at the start of the calendar year (January to April), since we had a very low attendance at some of the activities organised during this period. When asked in the survey, members cited as their main reasons for not being present at an Intellectual Activity as being: "I did not have time" (84.0% or 21/25) and "The topic or activity did not interest me" (52.0% or 13/25).

7.3. Location

Most Talks organised by SIB were held at Instituto Cervantes. This was made possible by revising and signing a contract with them that lasts from October 2023 to October 2024. While this renewed contract removed most of the additions made to the contract due to the Covid-19 period, it also included a revised promotional deal and a higher rent for the rooms. This was due to an inflation

correction being applied to the rent that was not altered in a few years, as well as Instituto Cervantes replacing their projector and passing along some of the costs to their renters.

While we originally planned to host some of our activities in smaller rooms than the Salón de Actos (colloquially known as: the large hall), this did not happen. A change of plans, primarily because of the increase in rent in the new contract, caused these activities to be replaced by others

Also due to this increase in the rent in Instituto Cervantes, we continued our policy of organising many activities at alternative locations. Many activities were organised at cafes. These cafes were: Café de Tussentijd; Theatercafé de Bastaard; Grand Café de Beuntjes; and Café 't Pandje.

Due to financial constraints, we highly recommend that SIB tries to organise many events at (semi-) free locations. The choice of exact location should be dependent on the activity. Reducing the amount of times SIB rents a room at Instituto Cervantes should improve financial strains. For larger Talks or other events SIB traditionally rented a room in Instituto Cervantes. While we have a special agreement with them, it might be time to reconsider the costs-benefits of this deal for both parties.

7.4. Topics, Attendance, and Speakers

Since the topics, attendance and the types of speakers were already covered in our target section (1.2.2), we would like to use this section to provide a summary of the numbers seen in section 1.2.2 and 1.2.3 and elaborate on them.

Since some of these targets were defined only for “Intellectual Activities where we have control over the speaker selection”, we made a table to show how these targets compare between the entire Intellectual Programme and a category which we labelled as “EAC lectures”.

These EAC lectures are defined as activities organised by the EAC where a speaker was invited and where the activity was not hosted by a SIB-member. So while this includes most Talks and larger debate nights, it excludes: collaborations where we do not have an influence on the speaker, ESC activities, the Heimweek Talk, and activities presented by SIB members without an external speaker. This represents 10 out of the 25 organised activities in the Intellectual Programme, and are labelled in Appendix 3.

Table 3: The targets for the Intellectual Programme compared the “EAC lectures”, where EAC had direct control over the speaker selection

	Goal	Entire programme	EAC lectures
Female speakers	45.0%	56.0%	40.0%
Non-Dutch speakers	27.0%	28.0%	30.0%
Collaborations	3	4 (out of 6)	n/a
Non-academic speakers	36.0%	60.0%	50.0%
Rating	8.0	8.4	8.5
Attendance internal	25.0	23.1	27.1
Attendance external	3.0	2.6	4.0
International topics	45.0%	40.0%	60.0%
Social topics	36.0%	64.0%	50.0%
STEM topics	14.0%	16.0%	20.0%
Total activities		25	10

In this table, we applied a green cell colour to numbers/percentages that would meet our targets, a yellow cell colour to an exception that will be elaborated on later, and a red cell colour to numbers/percentages that would not meet our targets.

The reason that the Female speaker cell for the “EAC lectures” is coloured yellow, is due to what we perceive as a poorly defined target, which made a non-cisgender speaker count against this target. This target was set to improve the diversity of the speakers present at SIB’s (Intellectual) Activities, and thus a queer speaker should have counted favourably in this metric. While we accept that queer speakers might not necessarily count for our current target of having female speakers at SIBs Intellectual Activities, we highly recommend that this target be altered in the future.

When one looks at the table in general, it is evident that, aside from the just discussed case, the EAC lectures meet all targets, while the Intellectual Programme overall does not fully. When the EAC has full control over the topic and a lot of control over the speaker selection, the targets concerning the topics and speakers are more easily met. Regarding the attendance, however, we must note that most of these “EAC lectures” were organised near the start and end of the year, when general attendance was higher. Thus these higher attendance numbers should be taken with a grain of salt.

SIB members were asked about what topics they find interesting in the End of the year survey. A large percentage of members answered that they find “International relations” (84.0% or 21/25) and Socially relevant (76.0% or 19/25) interesting. A majority also finds STEM topics interesting (56.0% or 14/25). Other comments suggested history and current affairs are appealing topics, while others expressed that all topics that broadens their knowledge are appealing.

To conclude this section, we would like to urge members and future Boards of SIB to carefully look at the precise definition and implementation of these targets. While (in our opinion) these targets are meant to improve the diversity of topics and speakers for the entire Intellectual Programme, it might not be completely fair to chastise the EAC (and other committees) for activities where they have little to no control over the speaker selection. So these targets should preferably be set in a manner that encourages a more diverse array of speakers and topics without unfairly criticising committees for actions they have little control over. Additionally, we advise considering changing the topic categorization target into a general policy guideline for the EAC to maintain a diverse array of topics.

7.5. Evaluation

To collect information on the member opinion on Intellectual Activities, a short survey is presented to members present at the end of the activity. At the start of the year, this survey contained a question asking to rate the evening (1 to 10) and the option for a longer comment. Starting from our Dies week in March, the survey was expanded based on suggestions from the MAP for the Intellectual Programme³. The current activity evaluation form, with the additional questions where multiple options can be selected, can be seen below in image 1.

³ MULTI ANNUAL PLAN Recommendations and vision for SIB-Utrecht in 2030, February 2024

SIB-Utrecht Activity Evaluation

We would love to know what you think about this activity!

What did you like about this activity?

The speaker The subject The format The accessibility The location

What could improve this activity?

The speaker The subject The format The accessibility The location

Grade from 1 to 10 *

On a scale from 1 to 10: How much would you rate this evening?

Any other comments? Suggestions or tips are always welcome!

[Meld misbruik](#) | [Servicevoorwaarden](#)

Image 1. SIBs new activity evaluation form.

While this new survey has not been used for the entirety of the year, certain things are notable: When asking what people liked, all options were usually selected at least once, meaning that there is always someone that liked one of these aspects. When asking what could be improved, people generally selected fewer options, with no clear trends visible yet.

According to policy, the current Board and the EAC do not vote on the survey concerning Intellectual Activities. While it prevents a clear conflict of interest, this has likely resulted in (slightly) lowered ratings compared to previous years.

To evaluate the Intellectual Programme further, various questions were asked about it on the End of the year survey. While most of the answers to these questions were presented at their relevant section, we would like to review the general evaluation of the Intellectual Programme here. The members were asked to rate not only the Intellectual Programme overall, but also the Talks and IIAs (Interactive Intellectual Activities) separately. This makes for an interesting comparison, since the members are also asked to rate these activities at the end of these activities.

In the End of the Year survey, members rated the Intellectual Programme an overall 8.0. This rating is slightly lower than the average of 8.4 from all short surveys conducted after Intellectual Activities. Similarly, the “Talks organised by SIB” received a rating of 8.0 in the End of the Year survey, compared to an average rating of 8.5 from short surveys following these talks. Additionally, the IIAs were rated 7.6, which is below the average rating of 8.3 from the surveys at the end of the activity.

It is interesting to note that the members consistently rated these Intellectual Activities lower on the End of the year survey, compared to the rating at the end of the activity. Possible reasons for this include recency bias, the survey at the end of activities being more effective due to the activity still being fresh in the minds of the attendees, a selection bias due to the End of the year survey asking all members instead of members present at the relevant activity, the programme overall being received as worse than individual activities on their own, or some other factors.

We also find it curious that IIAs obtain a lower rating in both surveys than Talks or other Intellectual Activities, but members are fine with preserving the 50:50 split between IIAs and Talks. We presume that the variation that these IIAs provide is still appreciated, even when the IIAs themselves rate a little lower than other Intellectual Activities.

Finally, we wish to announce that the members rated the invited speakers an 8.3 on average, when asked on the End of the year survey. The highest rated Intellectual Activity was the EU election debate, with the average rating being 9.2. Thus we think that the best speaker awards should be granted to the participants of the debate: Martijn Huysmans (D66), Rody van der Pouw (CDA), Wouter Jan de Graaf (CU), Anne-Marie Mineur (SP), Alisha Müller (VVD), and Anna Koolstra (GL-PvdA).

7.6. The Symposium

With the high amount of workload that is perceived by members of the Symposium Committee, we recommended that they maintain the smaller format that was also used last year. At the end, an even smaller format was utilised due to difficulties finding speakers. To save time, stress, and financial resources, it was decided that the Symposium Committee would organise the final Talk of the year and would get a small budget to execute on additional features. This budget was consequently used to decorate the room where the Talk took place; to provide a travel reimbursement to the speaker; to buy reusable buttons that the attendees could decorate themselves at the start of the Talk; and to supply the attendees with refreshments.

Considering the scaling back of this symposium, as well as the high involvement of the Board to organise this “Mini-Symposium”, we highly recommend having strict deadlines and forming the committee as early as possible to provide them with the necessary time to organise their symposium.

If the committee is not filled with at least four committed people by the end of October, we would recommend calling off the symposium or letting them organise a smaller activity such as this year's final Talk. We also recommend that the Symposium Committee should aim to have its speakers confirmed two months before the event date, to provide ample time for other tasks and promotion.

7.7. The Simulation

Like previous years, the simulation was organised by the Simulation Committee. The event was carried out over a weekend from Friday 19:00 to Sunday approximately 14:00. Due to the decent attendance and high enthusiasm of the participants, we recommend organising another simulation next year. With the concept of a simulation being somewhat complex, we recommend having a former member of a previous simulation committee chair the committee. Due to the (recent) usage of digital infrastructure during the simulation, we also recommend someone with knowledge of such topics to take part in the committee.

8. Promotion

The association's existence relies heavily on effective promotion. The Commissioner of Promotion (CP) is responsible for promoting the association both internally and externally.

This year, we had a Board member serving as CP, who also held the position of President. As a result, the CP's duties were fulfilled by this individual, with other Board members stepping in to assist throughout the year. Additionally, we delegated responsibilities to the Promotion Committee (PC) and sought help from other committees to promote their respective activities. This approach proved effective; however, we recommend assigning promotion tasks more clearly at the outset of the year to alleviate the workload associated with dual roles.

8.1. Brand Awareness

Several specific objectives were set to enhance the promotion and visibility of SIB. We aimed to update the Corporate Identity document. Although this was not fully achieved, a simplified document containing SIB's colour codes, the current logo, and the fonts we use was created. This document suffices and we recommend keeping this up to date, and advise against creating a more comprehensive one.

Separate promotion plans were to be developed for the UIT and the symposium. While a plan was successfully created for the UIT and the LIT, it was not feasible for the symposium due to the altered execution of that event as discussed in chapter 7.6. We advise future Boards to develop annual promotion plans for major events. This year we focused considerably on online promotion, but we recommend considering more offline promotion strategies such as posters. This matter has been deliberated by the Promotion Committee as part of exploring alternative approaches and continuing to experiment with new strategies.

We participated in the Open Days of both the UU and the HU. Although this did not directly result in new members, it was beneficial for maintaining contact with these institutions. We recommend not attending these Open Days when time constraints emerge since they are not deemed essential.

We assessed the usage of 'SIB' as an acronym and consulted with other SIB associations to ensure it would not cause any issues. We now use 'SIB' in our promotions to potential members. However, it may be useful to clarify that SIB stands for "Studentenvereniging voor Internationale Betrekkingen" when dealing with external organisations. We recommend evaluating on a case-by-case basis whether to provide this clarification rather than eliminating the full name entirely.

In conclusion, we advise the next Board to maintain flexibility in the use of the corporate identity, develop annual promotion plans for major events, balance online and offline promotion

efforts, evaluate the necessity of attending institutional events, and use the SIB acronym judiciously based on the context.

8.2. Internal Promotion

We recommend continuing internal promotion in English, with exceptions for activities specifically conducted in Dutch. Additionally, we advise sending out the WhatsApp messages and Instagram Posts with weekly overviews on Fridays instead of Mondays. This change will provide members with an earlier heads-up and ensure that members and external participants receive reminders about open intellectual activities more than a day in advance. We recommend consistently posting this schedule on Instagram, which we were not always able to do, but we see significant potential in this approach.

8.3. External Promotion

8.3.1. Channels

In terms of channels, we explored the use of TikTok for SIB. However, most members indicate in the GDPR (AVG) form that they do not want to be on TikTok, so it is not feasible to post there. We also aimed to promote major intellectual activities and the symposium on LinkedIn. While we only did this occasionally, we believe there is a lot more potential in using LinkedIn, especially for maintaining contact with alumni and promoting Capstone Lectures, as formulated by the Intellectual Task Force.⁴ Keeping them updated via LinkedIn can foster a sense of involvement with SIB, which is valuable. Lastly, we intended to use Uni-Life, but this did not happen due to workload and its limited usage so far. Should any member of the Promotion Committee be interested in maintaining the university life posts, it would be appreciated; however, other tasks of the Promotion Committee are of greater importance.

8.3.2. The Intellectual Programme

We recommend maintaining the buddy system, as individuals who had a buddy reported positive experiences and frequently became members. Buddies do not necessarily need to be PC members; consider who has the strengths and who would be a good match for a potential member.

Promoting the Intellectual Programme on Instagram was not done for all lectures this year. We advise doing this at least for Capstone events. The PC should make clear agreements with the External Affairs Committee on what needs to be provided and when to ensure effective promotion.

⁴ MULTI ANNUAL PLAN Recommendations and vision for SIB-Utrecht in 2030, February 2024

The PC has been emailing study associations to invite them to lectures, but this has had little success. We suggest exploring other methods, as collaborations tend to yield better attendance than simply sending emails.

Regarding collaboration with mbo institutions, the CP externally joined a taskforce from the Municipality of Utrecht about mbo studentlife. The mbo institutions and the municipality are currently working diligently on concrete proposals. This presents significant promotional opportunities for the next Board, so we advise to stay in contact with these parties.

Promoting major events in the UIT agenda is an excellent goal to aspire to next year, especially for capstone events. Clear agreements with the EAC are crucial because the UIT agenda requires information about three months in advance. We see considerable potential in this.

8.4. Merchandise

The promotion of merchandise in the e-Sib and promo group did not occur. However, merchandise was sold during the September camp and promoted in the SIB-Link. We recommend selling merchandise at the September camp, at theme reveal drinks, and events like the simulation. These are moments people can wear or use their merchandise right away.

8.5. Committees regarding Promotion

8.5.1. Promotion Committee

The Promotion Committee successfully developed new designs to promote activities and weekly overviews, significantly enhancing our visual appeal and engagement. Additionally, we created a braille flyer, underscoring SIBs commitment to inclusivity. The Promotion Committee also initiated a plan for distributing these flyers. We recommend continuing this commitment to inclusivity.

Our attempt to deliver presentations in lectures to promote our association and activities did not yield the desired results; we received minimal response from the professors contacted. Given the historical lack of success in this area, it may be prudent to consider discontinuing these efforts. We suggest focusing on our successful design initiatives while evaluating the effectiveness of lecture presentations going forward.

8.5.2. UIT Committee

We successfully achieved our goals regarding the UIT committee. We organised at least one social activity and one Intellectual Activity, fostering a well-rounded UIT programme. The UIT committee commenced by December, ensuring ample preparation time for the event. Additionally, we facilitated a meeting between the UIT and Promotion Committee to coordinate promotional efforts effectively.

We recommend continuing these practices in the future, as they contribute significantly to the association's success and member engagement.

8.6. Keeping track of results in new members

Below is a table designed to provide a reference framework for evaluating the success of specific promotional efforts during the UIT week and throughout the year. By comparing the number of members recruited during UIT week, the new first-year members who joined from the beginning of the recess until the September camp, and the total number of first-year members overall, we can gauge the result.

Table 4: Reference framework for evaluating the success of specific promotional efforts during the UITweek and throughout the year

	01-07-2023 until 01-07-2024	01-07-2024 until 01-07-2025	01-07-2025 until 01-07-2026
UIT week members (Monday-Friday)	33	[this passage will be appended during the Year GMA]	
Introduction Period 1 members (01-07- Septembercamp)	45		
Total amount of First Year Members	56		

This table serves as a reference to assess the effectiveness of our promotional efforts during specific periods. By analyzing the number of new members gained during the UIT week and throughout the summer (including Instagram promotion plans and the Warm Welcome Week) leading up to the September camp, we can determine the success of these activities and make informed decisions for future promotional strategies. By keeping track of the total number of new members we can find out what kind of promotion works well to attract new members outside of our Summer introduction plan. Future Boards are encouraged to continue using this table, as it offers a clear overview and enables consistent and structured comparisons across different years. This approach is crucial for identifying trends and developments, which are essential for making informed policy decisions.

9. Digital Affairs

Uniquely, this year’s Board had a Commissioner of Digital Affairs (CD), whose primary task was to ‘identify possibilities for improvement and modernisation in all IT and/or digital spheres in which SIB is active’. This year, the primary developments in this area are: improvements to the promotion of and on the website, and the development of a ‘web-app’. In this chapter, these and other developments will be discussed.

9.1. Digital Modernisation

9.1.1. Streamlining Promotion

To improve promotion of and on the website, the CD, CP, IT committee and Promotion Committee have cooperated to develop many aspects of the website. It was initially the intent to focus on the ‘About SIB’ and ‘Tuesday Evening Programme’ pages, but they ended up being deprioritised, due to other aspects (such as updating several rather outdated pages, as well as working towards the UIT) requiring more attention than previously expected.

Before we elaborate on the numbers, a disclaimer: due to a different method for gathering this data, the data mentioned in the Policy Document is not compatible with these numbers. We have used the same method to obtain the numbers here.

Table 5. An overview of the visits to selected web pages, as well as the relative change.

	About SIB	About SIB Jan + Feb	Tuesday Evening Programme	Tuesday Evening Programme Jan + Feb
Visits last year	353	59	387	133
Visits this year	441	85	320	67
Change in visits	+24.9%	+44.0%	-17.3%	-49.8%

Firstly, the ‘About SIB’ page had a visitor count of 441 between October 1st and June 28th. 85 of these visits occurred in January and February. This is a 25% increase over the previous year. This is lower than the targeted 50% increase. Additionally, the page had 85 visits in September.

Secondly, the ‘Tuesday Evening Programme’ page had a visitor count of 320 between October 1st and June 28th. 67 of those were in January and February. This is a decrease in visits by 17.5% when compared to last year, which is notably lower than the target (an increase by 50%). Additionally, another 94 visits occurred in September.

These numbers are partially due to the shift in priorities throughout the year, but also due to poorly defined targets, as explained in section 1.2.1. Additionally, we advise to improve the alignment of the targets and the priorities throughout the year. However, this should be done with care: limiting the scope to certain web pages allows for more concrete data collection, but might prevent one from solving issues as they arise throughout the year. Examples of methods to improve this are to take the average of visits to several of the more crucial web pages instead, or to take the total number of visits to the website.

Especially the decrease in visits to the Tuesday Evening Programme is an interesting though worrying trend. If we look at the year prior (2021/22), the decrease from that year to last year would be 40%. The data from before this year is inaccessible. We strongly advise the future Board, in cooperation with the IT committee, the Promotion Committee, and the External Affairs Committee to analyse this trend and observe if it is caused and/or solvable by Digital Affairs, Promotion, or External Affairs (or, more likely, a cooperation between the three).

9.1.2. Consolidating External Websites

As described in section 1.2.2., we have successfully integrated the UIT website and the simulation website into the primary website. As the symposium was not held in its usual form this year, we considered it not worthwhile to integrate its page. We advise the next Board to, in case a symposium is organised, to integrate it as well. The internal simulation website, used during the event itself, is still hosted on a separate platform to facilitate easier adjustments during the event.

9.1.3. Reducing Human Engagement Reliance

This target was intended to reduce the amount of knowledge needed to operate and modify the website, both for users and administrators. Unfortunately, due to financial reasons, we had to move our hosting service to a more advanced and therefore more complicated tool. This target has therefore not been achieved, and it has gotten less approachable.

For the next Board, we advise to look into ways to make front-end changes (such as uploading pictures, making posts and pages, changing information on pages, etc.) to the website easier. For example, the web-app could be a tool that could be used for this. In addition, we advise looking into alternatives to make the hosting and back-end (such as database changes) of the website easier as well, although this has a lower priority.

9.1.4. Encouraging Member Activity

A web-app is under development, and is currently operating internally within the IT committee. Signing up for activities and a calendar are among the current features. However, it is not ready to enter widespread use. We advise the next Board to, in cooperation with the IT committee, start implementing a 'closed beta' (providing a small number of individuals access to the app, in order to test it and gather feedback to develop it further). The development process will be on-going and continue through the next year.

9.2. Office IT and Archive Maintenance

9.2.1. Network-Attached Storage (NAS)

A new NAS has been acquired. The process of making the archive reachable on it is ongoing. Future Boards are advised to look into ways to utilise more of the NAS' possibilities, as there are several features that have yet to be used.

9.2.2. SIB-Utrecht Wiki

The Wiki, due to the large adjustments made to the Protocols of Transfer and Succession, as well as the establishment of the Protocols of Transfer per Board position, has been deemed entirely irrelevant. We advise the future Board to archive important information from it and then delete it entirely.

9.3. Committees

The CD has chaired the IT committee, and helped the committee's processes throughout the year. Next year, we advise the Secretary to take over as chair of the IT committee and strongly recommend that meetings be held more frequently throughout the year.

Epilogue

Thank you for reading the Year Report 2023-2024. We hope to have informed everyone about everything SIB-Utrecht and her 43th Board have done during this year. We want to thank all our members for making this association the amazing place it is, and for Embracing our Evolution with us.

Yours Sincerely,

The 43th Board of SIB-Utrecht,

Lena van Duifhuizen	President and Commissioner of Promotion
Dana van Zuilekom	Secretary
Matthijs Lenderink	Treasurer
Maartje Keijzer	Commissioner of Internal Affairs
Rick Grijpma	Commissioner of External Affairs and Commissioner of Acquisition
Wouter van Pamelan	Commissioner of Digital Affairs



Glossary

Board & Committees

Abbreviation	Full Name
AC	Acquisition Committee
AcCo	Activities Committee
CA	Commissioner of Acquisition
CampCo	September Camp Committee
CD	Commissioner of Digital Affairs
CE	Commissioner of External Affairs
CI	Commissioner of Internal Affairs
CP	Commissioner of Promotion
EAC	External Affairs Committee
FIT	Fall Introduction Trip
IAC	Internal Affairs Committee
IT	Information Technology Committee
LIT	Lovely Introduction Trip
ParTee	Party Committee
PC	Promotion Committee
MAP	Multi Annual Plan
SIB-Link	SIB-Link Committee
MEMEco	Massively Exciting Mid-Year Excursion Committee
UITco	UIT Committee

Student Association Terminology

Term	Explanation
Alumnus/-a	Former member
Cantus	Dutch student tradition with drinking and singing
Committee	Group of members appointed for a specific function or role
GMA	General Members' Assembly
HapHop	Organised group dining, either at a restaurant, or at a member's home; refers to the Dutch term of eating (Hap) and leaving (Hop) to the next activity
Inauguration	Officiating a new member to the association
Interactive Intellectual Activity	Free and public intellectual activity as a part of our biweekly Tuesday evening programme. The format varies greatly, but is often a workshop or master class.
Office	Boardroom, where the Board members work
UIT(week)	Utrecht Introduction Time; an introduction week for Dutch students to get to know Utrecht, the Universities and associations
STEM	Science, Technology, Engineering, and Mathematics
Talk/Lecture	Free and public lecture organised by SIB, part of our intellectual evening programme. The format varies, but often consists of one or more speakers, with a short break and a discussion
VriMiBo	Friday afternoon drinks; a Dutch abbreviation of 'vrijdagmiddagborrel'.

Appendix 1: Attendance results for 'Tuesday as SIB day'

Table 1. Average attendance at Social activities

<i>Social Activities</i>	<i>Average attendance</i>	<i>Number of activities</i>
Tuesdays with exceptions*	23.1	12
Tuesdays without exceptions	23.2	11
Thursdays with exceptions	20.9	10
Thursdays without exceptions	24.0	13
Non-Tuesdays with exceptions	21.0	12
Non-Tuesdays without exceptions	23.7	15
Activity with more activities in the week with exceptions	22.4	22
Activity with more activities in the week	20.4	17
Only activity in the week	27.8	5

*The exceptions here are the IP attendance and the first-year activities attendance.

Table 2. Average attendance at the Intellectual Programme.

<i>Intellectual Activities</i>	<i>Average attendance</i>	<i>Number of activities</i>
Talk with exceptions*	23.3	24
Talk without exceptions	21.3	21
Activity with more activities in the week with exceptions	22.9	17
Activity with more activities in the week	20.0	14
Only activity in the week	24.0	7

*The exceptions here are the IP attendance.

Table 3. Average attendance at Drinks.

<i>Drinks</i>	<i>Average attendance</i>	<i>Number of activities</i>
Drinks with a lecture beforehand with exceptions*	25.8	13

Drinks with a lecture beforehand without exceptions	24.7	11
Drinks with an IIA beforehand with exceptions	22.5	11
Drinks with an IIA beforehand without exceptions	20.3	9
Drinks with a Social Activity beforehand with exceptions	22.4	11
Drinks with a Social Activity beforehand without exceptions	22.0	11

*The exceptions here are the IP attendance and the first-year activities attendance.

Appendix 2: External Contacts of the President

Utrecht University (UU)

The contact and cooperation between SIB and Utrecht University has been maintained. The Board has been attending official UU events, like the UU dinner.

University of Applied Sciences Utrecht (HU)

The contact and cooperation between SIB and the University of Applied Sciences have been maintained. SIB has attended official HU occasions, for example the Open Days of the HU.

Pnyx

Contact with the Pnyx porters has been maintained and a porter being present during these opening times. The mutual relationship between fellow Boards located in Pnyx was maintained and intensified where possible, mostly through the Pnyx Committee and FISA.

Bestuurlijk Actief

SIB kept good contact with Bestuurlijk Actief, the collaboration between Utrecht University of Applied Sciences (HU) and Utrecht University (UU) for the benefit of student organisations. In the first place via FISA and the umbrella meetings, as mentioned in paragraph 2.4. In the second place concerning the housing of the student organisations in Pnyx (both in name of the Pnyx Committee and individually), as discussed in paragraph 2.2.

SIB-Nederland (DUNSA-NL)

SIB-Nederland is the umbrella organisation of the four SIB cities (Amsterdam, Groningen, Leiden and Utrecht). This year, the President of SIB-Utrecht was the Commissioner of Acquisition of the Board of DUNSA. Contact between the cities was positive and much appreciated by each city's President. Meetings were held every four to six weeks. Three events were organised by SIB-NL this year; the Quiz in October in Leiden, the SIB-NL Talk in December was held in Utrecht, SIB-NL Drinks in February in Amsterdam and the SIB-NL gala in April in Leiden. We felt holding activities like these are a good way to bond, but the organisation and especially finding a date that works for everyone was sometimes hard. We have taken this into account for the transfer document for our successors. All in all, cooperation between the SIB-cities is advised, but continuing to find the best ways for this is advised for the upcoming SIB Boards.

Federation of International Student Associations (FISA)

The five international associations of Utrecht, SIB, AEGEE, AIESEC, Buddy Go Dutch and ESN, have an umbrella body. This umbrella organisation is called Federation of International Student Associations. This year SIB was the president and went to the Umbrella Meetings of Bestuurlijk Actief..

Utrecht University Hall

SIB makes use of the Utrecht University Hall several times a year. The Aula is used whenever we are collaborating with Studium Generale in the Intellectual Programme and the Senate Hall is a beautiful accommodation for the Change of Board.

Gemeente Utrecht and the mbo institutions

SIB had been in contact with the Gemeente Utrecht and mbo institutions to explore ways to make student life more accessible to mbo students. We recommend maintaining this contact next year.

Appendix 3: Overview Activities

This overview was added to paint a picture of what SIB-Utrecht and its members have organised in the past twelve months. It excludes all the standard Tuesday evening drinks.

September

Date	Activity	Location
Tuesday 05/09/2023	Talk: Reflecting on the Swedish Presidency of the Council of the EU*	Instituto Cervantes
Thursday 07/09/2023	Canoeing at night	Oudegracht (275)
Tuesday 12/09/2023	Meet the Sibbers drinks	Café 't Pandje
Thursday 14/09/2023	DIY decorate your (student) room	Buurthuis Hart van Noord
Tuesday 19/09/2023	Talk: Cold War Espionage*	Instituto Cervantes
Thursday 21/09/2023	Casino night	Buurthuis Zuilen
Friday-Sunday 22-24/09/2023	Septembercamp 2023 Sabotage in Space	Katteveld
Tuesday 26/09/2023	Talk: KNMI (Dutch weather institute)*	Instituto Cervantes
Thursday 28/09/2023	Committee and society market	Park Lepelenburg

October

Date	Activity	Location
Tuesday 03/10/2023	Pub Quiz	Café de Tussentijd
Thursday 05/10/2023	Pooling and Inauguration	Ozebi and Café de Beuntjes
Tuesday 10/10/2023	SG: How to end a war	Utrecht University Hall

Wednesday 11/10/2023	SIB-NL Pubquiz	Breehuys (Leiden)
Tuesday 17/10/2023	Oktoberfest themed drinks	Café de Tussentijd
Thursday 19/10/2023	Policy GMA	Buys Ballot Building
Tuesday 24/10/2023	Dia de muertos (day of the dead)*	Instituto Cervantes
Friday 27/10/2023	Study session 1	Buys Ballot Building
Monday 30/10/2023	Constitutional Drinks	Café Weerdzicht
Tuesday 31/10/2023	Buddy information session	PNYX
Tuesday 31/10/2023	Living Cluedo	PNYX

November

Date	Activity	Location
Saturday 04/11/2023	Comedy night	Amsterdam
Tuesday 07/11/2023	Election debate: Dutch elections*	Instituto Cervantes
Saturday-Sunday 10-12/11/2023	Fall trip Brussels	Brussels
Tuesday 14/11/2023	Bob Ross Painting Evening	Café de Tussentijd
Tuesday 21/11/2023	HapHop Member Consultation Moment	Cafe de Bastaard
Tuesday 21/11/2023	SG: Rebuilding a country after war	Utrecht University Hall
Friday 24/11/2023	VriMiBo	SIBbers house
Tuesday 28/11/2023	Boomer Society: NPO radio 2 Top 200 Pubquiz	Café de Tussentijd

December

Date	Activity	Location
Tuesday 05/12/2024	Cooking Classes with SIB!	't Strandpaviljoen
Thursday 07/12/2024	Christmas card Crafting for the elderly	Café de Tussentijd
Tuesday 12/12/2024	Christmas Village Competition	Café de Tussentijd
Thursday 14/12/2024	MCM intellectual taskforce	PNYX
Tuesday 19/12/2024	SIB-NL Talk: From invention to innovation*	Instituto Cervantes
Wednesday 20/12/2024	Open Board Room 1	PNYX

January

Date	Activity	Location
Tuesday 09/01/2024	Ice Skating	Vechtsebanen
Friday 12/01/2024	Seventies Beer cantus + Party	SSR-NU
Tuesday 16/01/2024	IIA: All about Bread!	Café de Bastard
Tuesday 16/01/2024	Buddy Borrel	Café de Tussentijd
Wednesday 17/01/2024	Study session 2	Minnaert Building
Tuesday 23/01/2024	Heimweek Talk: Security at Sea	Instituto Cervantes
Thursday 25/01/2024	Heimweek Archery Tag	Gymzaal Willibrordusstraat
Friday 26/01/2024	VriMiBo: Pirate edition	SIBbers house
Tuesday 30/01/2024	IC-Talk: Creative accessibility	Instituto Cervantes

February

Date	Activity	Location
Tuesday 06/02/2024	Homemade Haphop	SIBbers house
Tuesday 06/02/2024	Bowling	Mitland Bowling
Thursday 08/02/2024	SOG workshop on deaf culture	Café de Tussentijd
Tuesday 13/02/2024	Mindmap your ambitions	Hart van Hoograven
Wednesday 15/02/2024	Half Year GMA	Buys Ballot Building
Tuesday 20/02/2024	IIA: Writing: Become the next Shakespeare or Toni Morrison	Café de Tussentijd
Wednesday 21/02/2024	SIB-NL: Find your gala date drinks	Amsterdam
Saturday-Sunday 24-25/02/2024	LIT to Düsseldorf	Düsseldorf
Tuesday 27/02/2024	IIA: Queer history walk	Utrecht
Thursday 29/02/2024	Jeu de Boules	BoulesBitesBar
Thursday 29/02/2024	Inauguration	Café Tussentijd

March

Date	Activity	Location
Tuesday 05/03/2024	HapHop with Inclusion	The Florin
Tuesday 05/03/2024	ESC + Inclusion Talk: International Women's day	Instituto Cervantes
Friday 08/03/2024	Board info evening	SIBbers House
Friday 08/03/2024	Member initiative: 1001 Night VriMiBo	SIBbers House

Monday 11/03/2024	Dies reception	Café Weerdzicht
Tuesday 12/03/2024	Dies documentary	Instituto Cervantes
Wednesday 13/03/2024	Dies Sleep Festival	Buurthuis de Uithoek
Thursday 14/04/2024	Dies Cupcake decorating	PYX
Friday 15/03/2024	Dies Party	BITON
Tuesday 19/03/2024	Study session 3	Minnaert building
Tuesday 19/03/2024	Game night	Café de Tussentijd
Thursday 21/03/2024	Iftar meal with SECU	SIBbers House
Tuesday 26/03/2024	Debate Night	Café de Tussentijd
Thursday 28/03/2024	Drinks with reunionists	Café de Tussentijd

April

Date	Activity	Location
Tuesday 02/04/2024	Lepra activity: A Prankful Evening	Café de Tussentijd
Friday 05/04/2024	SIB-NL Charity Gala	A.L.S.V. Quintus (Leiden)
Tuesday 09/04/2024	Talk: Discovering Yemen: Through the Lens of Documentaries*	Instituto Cervantes
Thursday 11/04/2024	Partee + Acapella Society: Karaoke	Café Ome Willem
Sunday-Sunday 14-21/04/2024	Massively Exciting Midyear Excursion	Vienna + Bratislava
Tuesday 16/04/2024	Extra non-Meme drinks	Café de Tussentijd

Tuesday 23/04/2024	Talk: A taste of India*	Instituto Cervantes
Thursday 25/04/2024	Open Board room	PNYX
Tuesday 30/04/2024	DRAGON society: Puzzle Picnic	Park Lepelenburg

May

Date	Activity	Location
Thursday 02/05/2024	Open stage	Buurthuis
Tuesday 07/05/2024	IIA: EU election debate*	Instituto Cervantes
Tuesday 14/05/2024	“Jachtseizoen” IRL	Utrecht
Tuesday 21/05/2024	Open mic	Café de Beuntjes
Tuesday 28/05/2024	Study session 4	Ruppert + Minnaert Buildings
Tuesday 28/05/2024	SIB+VIDIUS pubquiz	Café de Beuntjes
Friday 31/05/2024	VriMiBoot	Utrecht

June

Date	Activity	Location
Tuesday 04/06/2024	Talk: Queer movies*	Café ‘t Pandje
Wednesday 05/06/2024	Election GMA	Buys Ballot Building
Friday-Sunday 07-09/06/2024	Simulation: “Star Wars”	University College Utrecht
Tuesday 11/06/2024	Beer-dropping	Utrecht
Thursday 13/06/2024	End of the year BBQ	SIBbers House

Tuesday 18/06/2024	Student live 101	Café de Beuntjes
Wednesday 19/06/2024	Open Board room	PNYX
Thursday 20/06/2024	Committee Thank-you Day	SIBbers House
Tuesday 25/06/2024	Mini-symposium: Activism	Instituto Cervantes
Friday 28/06/2024	End of year Party	Café Joost

* Intellectual Activities where we have control over the speaker selection or “EAC lectures”.