

Minutes 2022-2023 Year GMA 29-08-2023

1. Opening

Xavier: With the next hammerstrike, I open the General Members Assembly of August 29th 2023 of SIB-Utrecht at 18:10.

Hammer strike

Xavier: For the benefit of processing our Minutes, we kindly ask if we can record this GMA. The recording will be solely used to finish the Minutes, and deleted after that. If anyone objects, please let us know now.

Then we proceed to the next item, Setting the Agenda.

Hammer Strike

2. Setting the Agenda

Xavier: The agenda is shown on the screen and nothing has changed from the agenda we send you in the convocation. Are there any questions on the agenda?

Rick: Could you move up the screen more, or maybe move the projection?

Lotte: Well, we tried. It just doesn't move.

Xavier: We'll make do with this.

Lotte: If you have any questions about what's on the screen, just ask them and we'll tell you.

Xavier: That means the agenda is hereby set and we continue to the next item, the minutes of the previous GMA.

Hammer Strike

3. Minutes previous GMA

Xavier: Now is your chance to discuss the Minutes of the Election GMA of May 31st 2023 and those of the Extra GMA of June 21st 2023. This discussion is fit for the contents of these Minutes, textual or stylistic remarks can be emailed to Lotte. Are there any questions on the Minutes of the Half Year GMA?

That means the Minutes are accepted. We then move on to the next item, the Mail.

Hammer Strike

4. Post/mail

Xavier: I'd like to give the floor to Lotte.

Lotte: We have received 9 authorisations.

1. Mink Bijleveld authorizes Lena van Duifhuizen
2. Rogier Vonk authorizes Maartje Keijzer
3. Li-An Mulder authorizes Annika Boekenstijn
4. Maartje Delis authorizes Maya Keur
5. Jasper Buren authorizes Rick Grijpma
6. Marjolijn Heeres authorizes Elsbeth Smalbrugge
7. Dana van Uiterter authorizes Marcelo Geurts Galdámez
8. Pieter Schultze authorizes Ottelien van den Bosch
9. Flore Janssens authorizes Iris Veldhuis

Xavier: Thank you. We then continue to the next item, the Announcements.

Hammer Strike

5. Announcements (...-18:10)

Xavier: Welcome to the Year GMA! We are pleased to see so many of you here. I'd like to go through some announcements:

- Language: The used language for this GMA is English as there are non-Dutch speaking members attending. However, if you are uncomfortable asking a question in English, you can do this in Dutch. One of the Board members will then translate your question. Don't be afraid to make any errors in your translations, we have trouble finding the correct words as well, so we will get there together.
- Please only speak when you have been given the floor. And please only speak one at the time. Otherwise, it is impossible for Dana to make proper Minutes.
- As the new Articles of Associations are voted in last GMA, we will from now on use the voting options you can vote 'pro' and 'against', as we have done throughout this year. If you wish to abstain from voting, we would still kindly ask you to fill in this option during voting, so we can check whether everyone has voted, including authorisations. The next board can thus regard this procedure as the standard. Are these clarifications clear to everyone? Are there any questions?
- As you can notice, Jasper is not present today. He will be present tomorrow during the Inauguration GMA and we are very happy that he will be there then. We will explain a bit more on how we divided the Year Report once we get there this evening.
- Finally, we are allowed to stay here until 23.00, but please do not open the door with flying kicks as requested by security.

Are there any questions on this matter? Then we move on to the next point on the agenda, Installation and Discharge of Committees.

Hammer Strike

6. Installation & discharge of committees (18:10-18:20)

Xavier: We start with the discharge of Committees, so...

With the next hammer strike, I discharge:

- as member of the Acquisition Committee: Nina Ruitenbeek.

Hammer Strike

Xavier: Dear Nina, unfortunately, you had to leave us after about a year, but we have really valued your input for the financial backbone of our intellectual programme with your financial expertise coming from the field better known as the Zuid-As. Thank you.

With the next hammer strike, I discharge:

- as members of UIT Committee: Lena van Duifhuizen, Maartje Delis, Maya Keur, Delenn Lapré, Wouter van Pamelan, Simon Rijkeboer and Julia Wijnveldt.

Hammer Strike

Britte: Dear UIT committee,

Thank you for the amazing UIT you put together this year. We had a lot of fun at the drinks, gamenight, pubquiz and party! Your new initiatives were amazing and you had everything well organized. Thank you!

Xavier: With the next hammer strike, I discharge:

- as members of the Activities Committee: Iris Veldhuis and Danielle Bosma.

Hammer Strike

Britte: Dear Iris and Danielle,

As discussed, you will be leaving the activities committee to go back to the party committee. Our dearest president refused to hammer you over (even though that sounds amazing), so we are doing it his, a little bit dramatic, way ;-). Anyway, I would really like to thank you for your efforts in the Activities committee. As chair and treasurer you have done a lot this year and you did a great job! Have fun in the Party committee!

Xavier: We now move on to the installation in committees. So, with the next hammer strike, I install:

- As member of the Internal Affairs Committee: Mink Bijleveld.
- As members of the Taskforce: Maya Keur, David van Thiel, Wouter van Pamelan and Jasper Buren.
- As members of the Party Committee: Iris Veldhuis, Danielle Bosma, Pieter Schultze and Simon Rijkeboer.

Hammer Strike

Xavier: Then the discharge of Society Captains. With the next hammerstrike, I hereby discharge:

- As captains of Swedish Ikea Society: Benjamin Dekker and Léon Gerridzen.

Hammer Strike

Britte: Dear Benjamin and Léon,

Thank you for your contributions as the Swedish Ikea Society. I'm sad to see this society go, as I really enjoyed the Ikea activity and the updates sent in the group chat. Thank you!

Xavier: We'll now continue with the next agenda item, the GMA committees.

Hammer Strike

7. GMA-committees (18:20-18:30)

Xavier: We will now ask each GMA committee to give an update on their activities. As we will be electing and reelecting these committees in a bit, I will be discharging them after they have given their update and answered possible questions. But first, we listen to their updates, starting with the Board of Advisors. Who can I give the floor to?

Eefje: Dear GMA, the past few months we have supported the board while writing their year report and we helped in the preparation process for this GMA. Last week we also taught the candidate board all about the history of our association. Last but not least, we coordinated the process of the applications for new BoA members and the CCP's. We look forward to welcoming some old and new faces tonight as either a member of the BoA or a CCP. Are there any questions?

Xavier: No questions for the board of advisors? All right, thank you.

With the next hammer strike, I discharge:

- as members of the Board of Advisors: Eefje Corbeek, Demian van Gulp, Anouk van Wetten and Madio Seck.

Hammer Strike

Xavier: Dear Eefje, Demian, Anouk and Madio. We would like to thank you all for all your wisdom, help, advice and support you have given us last year. We have enjoyed working with you very much and hope to still see you in the future. Thank you.

Xavier: Then I would like to continue with the Audit Committee and give the floor to Annika.

Annika: Dear GMA,

Due to personal reasons Nina decided to leave the audit committee early, so the last two months the audit committee consisted of Léon and me. To check the numbers of the Financial Year Report, Leon and I held two audit checks: one before the summer break and one after the summer break and we also counted the cash. We concluded that the numbers as stated in the Financial Year Report are an accurate reflection of the current financial state of our association.

Tonight, the two of us will run again for the Audit Committee and Mila will also run to become a member of the Audit Committee.

With kind regards,

On behalf of the Audit Committee,
Annika

Xavier: Are there any questions for the audit committee?

With the next hammer strike, I discharge:

- as members of the Audit Committee: Annika Boekenstijn, Léon Gerridzen and Nina Ruitenbeek.

Hammer Strike

Mila: Dear Audit committee, I want to thank you all for the help with the financial stuff, especially helping with the financial year report. I really found your input valuable and the audit appointments were not only valuable but also fun. I hope I will also work with you next year. Thank you.

Xavier: Then we move on to the SIB-Link, to whom can I give the floor?

Nina: These past few months we have been busy with making the final SIB-link of the year, which you should have received by now. As we have also had members leave, we've been looking for new people to join our team, and we've got quite a few candidates this year; including a double design team. I would also like to thank Joshua, Lena and Wouter for their input and hard work this past year and years, and wish them a lot of luck on future endeavours.

Xavier: Are there any questions?

With the next hammer strike, I discharge:

- as members of the SIB-Link: Nina van de Voort, Sanna Beenhakker, Joshua Buitenkamp, Lena van Duifhuizen, Maya Keur, Roos Speelman and Wouter van Pamelan.

Hammer Strike

Lotte: Dear writers and graphic designers, thank you so much for the four wonderful editions of the SIB-Link. I enjoyed the funny articles, interesting interviews and the best quotes. Thank you all for your effort!

Xavier: All right, then we will move on to the Taskforce, for which I will give the floor to Maya.

Maya: Dear GMA, Dear Board,

Next year Wouter, David, Jasper, and I will partake in the Task Force for SIB's Intellectual Program. We will continue the process started by the Member Recruitment Taskforce and write a Multi Annual Plan for the intellectual program. Over the summer, we've gotten together to brainstorm about the process and we are very much looking forward to further work out our plans. Of course, to provide SIB with as good of a plan as possible at the half-year GMA, we need the opinion of as many members as possible. Therefore we would like to ask you to keep an eye out for the possibilities that we'll organise. Please don't hesitate to contact any one of us, if you have any ideas or remarks. Thank you for listening!

Xavier: Are there any questions? Then we will continue with the next item, the Election of the Confidential Contact Persons.

Hammer Strike

8. Election Confidential Contact Persons (18:30-18:40)

Xavier: For the election of the CCP's, I'd like to give the floor to Demian first.

Demian: So, yes, the board of advisors is the group that guided this process of reading solicitations and go in a chat with someone if they have some questions remaining what the function entails or if they want to express their whatever they have and then as a boa we give an advices to the candidates to continue with their solicitation or if they would want to stop with it and this resulted in two candidates for confidential contact persons ready to be either voted in or whatever you choose. It's up to you I guess.

Xavier: If everything is clear, I would like to give the floor to the first candidate, Mijke Dhondt.

Mijke: Dear Board of Advisors, dear GMA,

In this letter I will try to convince you of my enthusiasm about continuing as Confidential Contact Person (CCP) of SIB-Utrecht. I will tell you about several skills and experiences I have with mental health and confidentiality make me a suitable CCP.

First, my passion for mental health and helping others find a way in this has always been prominent in my life. I love being a listening ear and I think it suits my personality. A logical step for me was to study psychology. As I am now in the end-stage of my masters, we could say this was the right choice for me.

Second, I have several experiences that have prepared me for the position of CCP. For example, my work at the AllesOké? Supportlijn, which helped me develop my conversational skills. Or my work in psychiatric hospital clinics, which challenges me to look past my own prejudice and to help someone to have the most humane and kind experience, regardless of their past. And of course, the previous year of being a CCP has thought me a lot as well. It is so very important to have someone that is there for the members. A good CCP is judgement free and knows how to help someone to take the next steps if necessary. I think my CCP training and experiences have made sure that I can be that person.

As I am already a sixth-year member of SIB-Utrecht, I am not sure if I will be a very active member this coming year. However, I will probably show up occasionally because I am not ready to leave SIB behind! I hope this can ensure my presence in the association, and hopefully people will know how to find me.

In short, I think that I am very suitable for the position of Confidential Contact Person of SIB-Utrecht. My skills, experience and my personality make me trustworthy and very capable of being a listening ear. If you have any questions, feel free to ask them, or to contact me!

Kind regards,

Mijke Dhondt

Xavier: Are there any questions for Mijke?

Els: I was wondering, what was the biggest thing you learned that was unexpected during your first year as CCP?

Mijke: I think it's about, maybe, getting to know the position of CCP and how it's supposed to be. That was a good learning experience for me, because it was different than I expected at the beginning but we learned to find our ways.

Xavier: Are there any other questions for Mijke? No? All right, thank you very much. Then we can move on to the other candidate, Maya Keur.

Maya: Dear board Schreurs, dear GMA,

With this letter I would like to apply for the position of Confidential Contact Person (CCP).

Over the past years I have been an active member of SIB-Utrecht, having been in numerous committees and being a former Commissioner of External Affairs. I have really enjoyed my membership so far and can confidently say I have continued to be a familiar face within the association. I am and always have been passionate about making SIB a welcoming and safe place for everyone. Besides being an active member of SIB, I have also finished my bachelor in pedagogical sciences. Currently, I'm getting my second masters in Clinical Child, Family and Education Studies. Last year, I also started volunteering at Alles Oké, a support line, which offers support to young adults between 18 and 25 years old.

Besides my thorough knowledge of the association, the knowledge I obtained during my studies will also help me fulfill the role of CCP. During my studies, I have learned a lot about listening, communication and the different obstacles people can encounter during their life.

During my time at Alles Oké, I have already learned a lot about how to be a lending ear and sounding board for a wide array of issues. A lot of emphasis on meeting people where they currently are was also placed here, which I think is a useful skill for a CCP to have.

Therefore, I'm confident I can fulfill the position without problems, as I already have experience in listening and supporting people without judgment. I would like to bring these skills to the position of CCP within SIB as well, so I can do my part in making sure other people's experience within SIB is as good as mine.

I am very excited to fulfill the role of CCP, and I hope you see me as a good fit for this position. I am, of course, more than happy to answer any questions.

Kindest regards,

Maya

Xavier: Are there any questions for Maya?

Then we can go over to the voting. The QR code will be shown, so you can stay at your spot to vote. Please do not forget to vote twice when you are authorised.

We have a result. We will go over the votes per candidate.

The voting for Mijke Dhondt are as follows:

- Total: 35
- Pro: 33
- Against: 2

That means with the next hammer strike, Mijke Dhondt is voted in as Confidential Contact Person.

Hammer Strike

Xavier: The voting for Maya Keur are as follows:

- Total: 32
- Pro: 26
- Against: 6

That means with the next hammer strike, Maya Keur is voted in as Confidential Contact Person.

Hammer Strike

Xavier: Then we can go to the next point on the agenda, the Election of GMA Committee members.

Hammer Strike

9. Election GMA Committee Members (18:40-19:10)

Xavier: For each of the GMA committees, an election will take place to determine its members. These are the SIB-Link, the Audit Committee and the Board of Advisors. We will do the elections in that order, thus starting with the SIB-Link.

For the election of the SIB-Link, all candidates will read their letter aloud. After every letter has been read, there is room for questions.

Who can I give the floor first? Nina?

Nina: Yes, but also read out the letters for some people cause they unfortunately aren't able to make it tonight. But they send me their letters in time. But I'll start.

Dear GMA,

I've been the editor-in-chief of the SIB-Link for two years now. I've enjoyed working on every single edition, and am excited to do it for another year. Even despite challenges, like a technical issue that caused a significant delay, it's been great fun. I've challenged myself by not only supporting the writers, but also the design, so I feel that next year I can once again be all-round support should that be necessary, as I am experienced with the challenges that can arise. I've also learned a lot from these past challenges, knowledge that I intend to use next year to once again make 4 more wonderful issues of our beloved magazine. This is why I'm once again applying to be editor-in-chief of the SIB-Link.

Xavier: Thank you, are there any questions for Nina?

Eefje: Yeah I was just wondering, you said you learned a lot this year. What is the one thing that you learned in the past year that you will apply in the next year?

Nina: Management skills. There was one time where a writer didn't hand in their stuff on time and there has been a lot of conversation to make that happen. What I intend to use most is just to really keep track of where everyone is with their writing and with their design so there are no delays anymore.

Xavier: Any other questions? No? All right, thank you, then I suggest that you read the other letters of the people who are not present.

Nina: Yes, Roos writes:

“Hiii my darling Sibbers! I’m Roos, writer and illustrator for the Sib-LINK 2 years running, and I’d love to get to write and illustrate it for yet another year! I had a wonderful time last year with articles, advice columns, quizzes, doodles, and of course my beloved comics, so if you’ll have me I hope to be accepted into our gorgeous editorial board once more (peaceful smiley face emoji) Kiss kiss ily Xxx Roos”

Sanna:

“I would like to continue to be a part of the SIBlink, because I have enjoyed being part of the team for years now and look forward to writing more for the editions to come.”

And then lastly, Maartje Delis:

“Dear ALV attendees,

My name is Maartje Delis. But you probably know me by now ;)

I’d love to become a member of the SIB-Link, and with this small introduction, I’d like to tell you a little more about why. First, I’d love the experience. I truly enjoy learning new skills. I like creative writing and would like to develop it further. Furthermore, I believe that my enthusiasm, spontaneity and curiosity about the world are a nice addition to the SIB-Link.

And last but not least, I’m definitely a teamplayer.

Secondly, I have personal experience with publishing and managing creative projects. As a project manager I guided a young poetry duo during their performances and oversaw the publication of their first collection. Therefore I am familiar with the deadlines, design, management and communication that comes with such a project.

Eventually, it all comes down to the fact that I am very enthusiastic and eager to learn, and hope that I will be accepted for the SIB-Link.

Greetings,

Maartje.”

And everyone else is here, so...

Xavier: Yes, so I suggest we start with Maya

Maya: Dear GMA, dear board,

Hereby I would like to apply to continue to be on the sib-link editorial board for next year. I had a lot of fun last year working together with this lovely group and providing you all with nothing less than literary excellence. I am looking forward to having some fantastic new additions on board as well, but also to keep writing new content, give doubtful advice, hunt for quotes and send reminders to everyone so they hand in their pieces on time.

Lots of love,

Maya

Xavier: Thank you, any questions for Maya? No, all right, then the next candidate, Els.

Els: First, for someone who claims to love writing, I know my letter is quite short.

Dear GMA, I would like to join the SIB-Link. My name is Els and I really love writing. I've thoroughly enjoyed reading all the SIB-Links the past few years, and have also already written some articles for it over the years. I hope to do so again if you consider me a good addition. Please ask questions.

Eefje: What will you be known for if you're standing here next year, after one year at the sibling editorial board?

Els: Well I did join the sib-link in my first year and what I mostly wrote was poetry, which was fun. But I hope to focus on the 'inhoudelijke' articles, I really enjoyed those last year.

Xavier: Let's continue to the next candidate. I would like to ask Nuo.

Nuo: Hi all, my name is Nuo, some of you may know me some of you do not. I am fairly new to SIB and after joining and enjoying a few activities, I felt like to contributing to this group in one way or another. Being still a newer member, I have read a few issues of the SIB link from 2022 and 2023 - to help me get to know SIB better and see what people have been doing before I had joined. The content captivated me immediately because they are so quirky, random and full of fun. (I like the IKEA reviews!) To me, the SIB link is media that captures the fun moments and spreads these moments to everyone within or outside even SIB. We have a few writers and they produce excellent content for our publication. And all these written content are all delivered by visual communication. It captures attention, it conveys messages and it evokes emotion. I am, by no means, a professional graphical designer but I have it as an interest and did quite some projects as a hobby over the years, including UI designs, graphical rendering, book cover designs, etc. If you had the chance to join in our simulation this year, then you may have seen some of my work - I helped designing the Chinese faction booklets! All in all, I'd like to devote my time and effort for this lovely publication and I hope you would accept my wish to contribute! Nuo

Xavier: Thank you, any questions for Nuo? No? All right, then we move on to the next candidate, Delenn.

Delenn: Dear,
everyone who is attending this GMA.

My name is Delenn Lapre, a second year SIB member and I'm interested in joining the SIB-link as a writer. I think most of you know who I am. I will briefly explain to you why I want to be one of the writers of the SIB-link. Firstly, I enjoy creative writing and wish to practice and improve that skill. In addition, I will be entering my first year of my study, which is English language and culture. I want to further immerse myself with writing in English, so it will help me better myself in my studies as well. I am enthusiastic to learn how the SIB-link gets produced and look forward to being a part of the process. I hope you will vote for me to join the SIB-link.

Yours faithfully,
Delenn Lapre

Xavier: Thank you, any questions for Delenn? No? All right, then we move on to, last but not least, Marcelo.

Marcelo: My dear fellow members of SIB: my name today is Marcelo, as some of you may know, and I am here to apply for a role as a graphic designer at the SIB-Link quarterly magazine.

I am already a member of the Promotie Commissie, and there I have cut my teeth when it comes to designing for SIB by making the SIB flag and working on a banner, among other things. This has brought me much joy and contentment, as well as given me some skills and ideas relevant to designing for the SIB-Link. I would love to make the magazine as beautiful as possible for all the beautiful folks here today in this room.

Regards and salutations.

Xavier: Thank you, any questions for Marcelo?

Nuo: What is the SIB flag? I have not seen it.

Marcelo: Well, it's a recent addition but I don't know, but if you are present at September Camp, you might see it around.

Nuo: Okay, is it like a flag with the SIB-logo in it?

Marcelo: It does contain the SIB-logo. It is a tricolour; light blue and white in the centre. With the SIB-logo in front of a pictorial representation of the Dom-toren.

Lena: It was present during the UIT, so, some people have seen it already. It was very beautiful.

Marcelo: Thank you, Lena.

Xavier: All right, any other questions for Marcelo? No? All right, then we can move over to the voting for the siblink candidates. The QR code will be shown, so you can stay at your spot to vote.

All right, we have a result. For convenience sake, I'm going through all the total results and then I'll install everyone at once as well.

The voting casts are as follows:

Nina van de Voort

- Total: 35
- Pro: 34
- Against: 1

Maya Keur

- Total: 32
- Pro: 31
- Against: 1

Roos Speelman

- Total: 35
- Pro: 35
- Against: 0

Sanna Beenhakker

- Total: 34
- Pro: 33
- Against: 1

Maartje Delis

- Total: 35
- Pro: 35
- Against: 0

Elsbeth Smalbrugge

- Total: 35
- Pro: 32
- Against: 3

Nuo Chen

- Total: 35
- Pro: 35
- Against: 0

Delenn Lapré

- Total: 34
- Pro: 33
- Against: 1

Marcelo Geurts Galdámez

- Total: 34
- Pro: 34
- Against: 0

Xavier: That means, with the next hammer strike, Nina van de Voort, Maya Keur, Roos Speelman, Sanna Beenhakker, Maartje Delis, Elsbeth Smalbrugge, Nuo Chen, Delenn Lapré and Marcelo Geurts Galdámez are voted in as members of the SIB-Link.

Hammer Strike

Xavier: Then we continue with the election of the Audit Committee. For this election, we will do it per person again, also with the votings. A candidate will present their application, after which questions can be asked. And, so I would like to give the floor to Annika.

Annika: Dear GMA,

Hereby I would like to run again for the Audit Committee, for the association's year 2023-2024. During my board year I learned that I have a soft spot for finances. Structuring all the numbers and making sure there are no mistakes is something I have grown accustomed to. And if there are any mistakes, I really enjoy the challenge of making sure everything falls into place. This came in very handy the past few years in the Audit Committee and I would like to continue this next year. Due to my experience in the Audit Committee I have a lot of experience in checking the finances of SIB and keeping an overview of what still needs to happen for, for example, the financial year report. I also learned what possible pitfalls can be for the treasurer and what to look out for during the audits. In addition to knowing how to check the finances and ask critical questions I am also able to help in complicated situations due to my feeling for numbers and previous experience.

Kind regards,

Annika

Xavier: All right, thank you. Are there any questions for Annika?

Eefje: So, this will be the fourth year in the audit committee. How do you manage to stay sharp?

Annika: I think it helps that you also have new additions to the committee, cause that means that you also have new insights. And for myself I just enjoy the challenge going through numbers, I enjoy it, and I see it as kind of a challenge to also make sure everything is okay.

Xavier: Any other questions for Annika? No, all right, then we go over to the next candidate, Léon.

Leon: Dear GMA,

I would hereby like to run for the Audit Committee again for the association year of 2023-2024. In the last few years, I have been able to keep an eye on SIB's finances through the viewpoint of both Treasurer and member of the Audit Committee. Since I am still closely involved in SIB's finances, I would like to continue doing my part supporting Matthijs during the next academic year, and to bring my experience into practice once again in order to ensure the association stays financially healthy.

Yours truly,

Léon Gerridzen

Xavier: Thank you, are there any questions for Léon?

Iris: How do you think you will keep work and private separated, while living with Matthijs?

Léon: That's a good question actually. To be completely honest with you, when I'm working on those kind of things, I am completely focussed on getting it right and no matter. I am looking at numbers, not necessarily at Matthijs, so I don't see that being an issue.

Xavier: Any other questions? No? All right, then we go over to the final candidate, Mila.

Mila: Dear GMA,

By this letter I want to apply for the audit committee of the year 2023/2024.

This year I was the treasurer of SIB and I really liked making sure SIB was financially doing well. I'm good with numbers and figuring stuff out. I also liked making sure that everything was correct (thank you Siri, Siri helped me a lot) and I think I will be a good fit for the audit committee for those reasons. I want to support the next treasurer, Matthijs, with his job and I think it would be valuable to have last year treasurer in the committee. I also want to note that I did not once committed fraud this year!! That said, I hope you find me suitable to be a member of the audit committee. I would be honoured to be part of the financial side of sib one year longer.

Kind regards,

Mila

Xavier: Are there any questions for Mila?

Maya: Do we have proof that you did not commit fraud this year.

Mila: Ehm, off course. Let's go on.

Xavier: Never a dull moment.

Mila: Is there time for BeReal?

Xavier: We'll do that not right now. No further questions for Mila then? All right, then we move on to the voting.

We have a result. I will go over it per person again.

Annika Boekenstijn

- Total: 34
- Pro: 33
- Against: 1

Xavier: That means with the next hammer strike, Annika Boekenstijn is voted in as member of the Audit Committee.

Hammer Strike

Léon Gerridzen

- Total: 34
- Pro: 28
- Against: 6

Xavier: That means with the next hammer strike, Léon Gerridzen is voted in as member of the Audit Committee.

Hammer Strike

Mila Subotički

- Total: 33
- Pro: 31
- Against: 2

Xavier: That means with the next hammer strike, Mila Subotički is voted in as member of the Audit Committee.

Hammer Strike

Xavier: Then we move over to the election of the Board of Advisors. As you know, I am one of the candidates. Therefore, I will temporarily hand over the chairship of the GMA to Lotte and will sit elsewhere in the room, but I will stay away from Jeljer.

Lotte: All right, first, I would like to give the floor to the Board of Advisors to explain the procedure. Eefje, can I give you the word?

Eefje: Sure, so, we're a bit of a special snowflake in this one. So if people apply, if they want to be a member of the board of advisors, then we have a job interview but not really and the board also does that independently from us and then we write an advice about each candidate and we either recommend them as a member of the board of advisors or we do not recommend them as a member of the board of advisors and the board will do the same but they have a third option and they can actually remain neutral in all of this. So in a second each applicant will read their motivation letter and then the board will give their opinion and we will do the same and then you can make up your minds whether or not, how you want to vote on them.

Anouk: And first the re-electing...

Eefje: Oh, yeah, so it gets even more complicated. First we actually do the member who want to reapply, reelect. It's the same procedure basically. And then we will do the new applicants. And it is also good to mention Xavier stayed out of this entire process.

Lotte: We thus go to the re-election of the Board of Advisors and therefore I would like to give the floor to Anouk.

Anouk: Dear GMA, This past year, I have taken a seat on the Board of Advisors. It was an insightful year for me, where I have learned a lot about supporting a board with their policymaking, GMAs, documents, and other general queries. As well as in supporting individual board members. I believe I have added to discussions with the SIB board and Board of Advisors, and that I have offered useful advice, or rather a listening ear when necessary. I look forward to a second year of this and hope to convince you of my value as an advisory member in this letter. I started the year being extra aware of adopting a helicopter-view, as I presumed my passion for SIB would make it difficult for me to keep a distance between the board's ideas and my own. This, however, has not proven to be an issue for me – at least insofar as I have been (made) aware or am at liberty to determine. I did encounter something else which I would want to work on next year. Namely, safeguarding my personal boundaries when it comes to my own time management and the place SIB or my role as advisor takes up within that. The motivation for this stems from the time of the board's succession process, which coincided with my partaking in the symposium committee and an exam period. This was a learning point for me, and I intend to prevent such a culmination of activities next year. To do so, I have made it a priority to in advance take notice of which moments in the SIB year translate to a peak in advisory tasks, so I can plan other responsibilities around those, and vice versa. In line with this, and most importantly, I have learned the need of redirecting advisory tasks towards other Board of Advisor members in time. More generally, I have enjoyed working together with the board and the other advisors to help create a well-run SIB year, and enjoyed navigating responsibilities, teamwork and group or one-on-one conversations. The experiences and energy I gained from this, is what I would be mostly looking forward to next year. Being aware of my learning points and having acquired more knowledge and feeling of "how to be in the Board of Advisors", I trust that I can fruitfully fulfil a valuable role within SIB's Board of Advisors of 2023-2024. Lastly some practicalities. Next year, I will continue my master 'Religion and Society' until November, after which I will pursue having a job. As it is unclear what my future truly holds, I cannot make many promises on how frequent I will attend SIB activities. I will therefore lean more on new Board of Advisor members to do so. However, I do look forward to getting to know the new Sibbers at September camp, and I look forward to supporting the 43rd board and GMA where I can with all my experiences and capabilities from previous SIB years. Kind regards, Anouk.

Nina: What did you learn in the past year?

Anouk: My own time management. Plan around peaks. Open conversation with other BOA members. Who does have time.

Lotte: No questions. Okay, then I will read out my advice.

Lotte: We would like to give Anouk a positive recommendation. With her previous experiences from her Board year, plenty of committees, and one year with the Board of Advisors, she has shown to be a committed member of our association. She has qualities on a professional as well as personal level, such as her critical thinking and compassion for others. This previous year she has been an excellent support for us as a whole Board and for individual Board members.

Lotte: Eefje, can I give the floor to you.

Eefje: We of course wrote this advice independent of Anouk. We want to recommend Anouk as a candidate for a position in the Board of Advisors. In the past year Anouk has proven that she is a valuable addition to the team. We profited from her sharp mind and critical view. Additionally, she has refreshing ideas about elevating the BoA to the next level. We do want to advise Anouk to pay attention to her own mental boundaries in order to keep her workload manageable. Like she also just explained to you. In conclusion, we believe that Anouk can once again be a valuable asset to the BoA next year.

Lotte: Are there any questions?

Then we go over to the voting. The QR code will be shown, so you can stay at your spot to vote. Please do not forget to vote twice when you are authorised.

Anouk van Wetten:

- Total: 29
- Pro: 29
- Against: 0

That means with the next hammerstrike, Anouk van Wetten is voted in as member of the Board of Advisors.

Hammer Strike

Lotte: Then we move over to new candidates for the Board of Advisors. The voting on these candidates will be done after all of them have read their application. We will be starting with Elsbeth Smalbrugge.

Els: Dear General Members' Assembly, For those of you who may not know me, my name is Elsbeth and I have been a member of SIB for the past three years. With this letter I hope to explain to you why I think I can be a valuable member of next year's Board of Advisors. When I became a member of SIB three years ago, I quickly realized what a great place this is and what it offers people. I quickly felt at home here and wanted to contribute something. I have filled my time at SIB so far with committees and a board year, and now I am looking for a new place and function from which I can strengthen SIB, which led me to the Board of Advisors. My experience within SIB is broad. I have participated in committees across the spectrum that SIB has to offer, from the MEME to the Symposium committee, to the gala committee, to the SIB-Link and Film committee. Not to forget, of course, the Internal Committee, in which I have served with great pleasure and passion both during and outside my board year and have committed myself to SIB. The years I have been a member have been years full of changes. The influences of corona and low membership numbers have forced SIB to change and I have always actively contributed to those changes from committees that had to adjust plans to comply with regulations, and as a member and board member that kept an association running through a lockdown. The experiences and knowledge I have gained in these committees and during my board year have led me to find myself a suitable candidate for the Board of Advisors. I have broad knowledge about SIB from a member's perspective, but also from a board member's perspective, and I have an optimistic but sharp view on change that will also come with the multi-annual plans in the coming years. In addition to the qualities I have just mentioned that I have learned from SIB, there are also other sides to me that make me think I am a good addition to the Board of Advisors. I am an empathetic person who gladly lends a listening ear to those who ask for it. In my own board year, I experienced a lot of support from my Board of Advisors, and I think I can offer the same support to the upcoming board. Their emotional well-being is essential for the well-being of SIB, and after my own experiences with burnout, I think I can provide good support with advice and a listening ear. In addition to a place in the Board of Advisors (hopefully), I will start my Master's in Education and Communication next year, and I have a job at Albert Heijn. Although I do not yet know exactly how much time my studies will take, I expect to be able to combine this well with a visible and regular presence at SIB. I personally find that visibility very important, because it contributes to the approachability of the Board of Advisors. In short, I think I am a suitable candidate for the Board of Advisors because I have broad experience both as a member and as a board member, and I think I can be a supportive Board of Advisors member for both members and board members. Hopefully, you think the same. Yours sincerely, Elsbeth

Lotte: We would like to give Elsbeth a positive recommendation. She has a strong affinity for problem-solving and member connection. She is a real social butterfly and is, therefore, easily approachable to members. She has indicated that she aims to fall under the definition of an active member. Furthermore, she has shown the ability to reflect on her Board year and to use these experiences to support the upcoming Boards. Finally, we consider her a strong writer that can support the Board with creating policies.

Eefje: We recommend Els as a candidate for a position in the Board of Advisors. We think she can be a valuable asset because of the knowledge and skills she has gained while being a part of several committees and as a board member. Her empathic abilities combined with her critical thinking make her qualified for the BoA. Els has shown that she has a strong self-awareness. She admitted getting too involved sometimes. This is a point of attention for her to keep an eye on. Overall, we believe her to be a great addition to the BoA.

Lotte: Are there any questions for Els? Then we move on to the next candidate, Iris Veldhuis.

Iris: Dear members of SIB, Through this letter I would like to apply to the position of member of the Board of Advisors. Although it feels a bit redundant, I will introduce myself. My name is Iris Veldhuis, I am 25 years old and a 6th year member of SIB-Utrecht. In this letter I will elaborate on why I think I would be a competent member of the BOA. First and foremost, I think I would attribute to the BOA with my wide range of experience within SIB. The running theme of my SIB-career has been my membership of the Internal Committee. I became a member in my first year and liked it so much that I decided to stay in the committee for 5 years. Being a member of the IC brought me a lot; from many 'gezellige' Monday-nights and weekends away, to an insight in what it takes to run an association, and also a huge amount of knowledge about anything and anyone SIB-related the previous 6 years. I've seen what works for SIB-members and what does not, what can happen within a board or a committee, what is needed for people to function well within SIB, and much more. This is why I think I can attribute a lot to the BOA, I've been doing empirical research for the last 6 years! Of course, I didn't only perform this research within the IC, but also within the LIT-committee, septembercamp-committee, introduction-committee, the MEME, the Lustrum-committee, the cooking-committee, the acco and of course the partee! Secondly, I think that the skills I maintained within my studies, internships and work-experience have given me a wide skillset that will make me a valuable addition to the BOA. I have learned to dissect problems in a way that makes it easy to create a clear overview of the situation, making it easier to come to a solution together. I am trained to look at the abilities of a person, and see opportunities where they themselves might only see problems. When dealing with problems, I am never afraid to give an honest opinion, when I feel this is in the best interest of the people in question. Because of these skills, and because of my personality in general, I would aspire to be more of a coaching member of the BOA. I am looking forward to helping the board by supporting them with possible dilemma's and problems, and to be a listening ear for them. I would also see myself as an active and involved member of the BOA. For example, I am still active in the partee and plan on staying the chair of the committee for at least the coming 6 months. I also still like and plan on attending activities. Concerning my personal planning for the coming year: I will graduate coming December, when I finish my internship. As I have already completed my master thesis and all my courses, I have enough time on hand to spend on SIB. After December, I am not quite sure yet what life will bring me, but looking for a real grown-up job will most likely be on the agenda. Being a member of the BOA would be a very interesting and fun step forward in my SIB-career. I feel very driven to commit myself to SIB, as it is the association that made my years as a student infinitely better. Thank you for your consideration!

Kind regards, Iris Veldhuis.

Lotte: We would like to give Iris a positive recommendation. Iris has a lot of experience in committees, like the Internal Affairs committee. Therefore, she is familiar with confidentiality as well as the interests of our members. These qualities and her academic background in conversation techniques and group dynamics, make her a suitable candidate for the Board of Advisors. Even though she has less experience with policy matters, we believe she can provide valuable feedback along with a unique point of view

Eefje: We recommend Iris as a candidate for a position in the Board of Advisors. We think she can be a valuable asset to the Board of Advisors because of her broad experience with several committees, her analytical thinking and her problem solving skills. She has a coach-like approach which can be very beneficial as a BoA-member. She does lack experience as a board member at SIB, but she is aware of this knowledge gap and other BoA-members can make up for this. We have confidence that Iris will take her role as a BoA-member very seriously and will be able to make the role her own.

Lotte: Are there any questions for Iris? Then we move on to the Final candidate, Xavier Schreurs.

Xavier: Dear General Members Assembly, With this letter, I would like to announce that I am interested in taking a seat in the Board of Advisors of SIB-Utrecht of the year 2023/2024. Next year, I will be in my 7th year as a member of SIB, after becoming member in 2017. Throughout the years, I did several committees, among which are the Acquisition Committee and the Simulation Committee. Additionally, I have been part of the Board of last year as President. I have therefore been involved in the ins and outs of the associations in various ways throughout the years, as a general member, as a committee member and as a Board member. During my Board year, I personally had much benefit from the help of the BoA. This was the definitely the case regarding writing policy documents and the processes considering drafting official documents, but also as an advisory body concerning problems and as a sounding board. That was very pleasant for me, but it was also instructive, because I also had to deal with things that I was not yet familiar with and I could rely on the experience of the BoA for this. These different roles together is what I think is most important when being part of the BoA. I would thus mostly commit to these roles as BoA, especially for the upcoming Board, so I can support them well. I think I have what it takes to fulfil this well. I am always prepared to offer a listening ear and to think along as good as possible, if necessary for solutions. Additionally, I am generally down-to-earth, which helps with being able to adopt a neutral and open attitude in conversations, whether that's in a group or individually. I also have a flexible attitude, so I won't stick to my own opinion too much, but I am always willing to think along from

perspectives of others. That is something in which I can also improve myself. Especially last year, I have learned to reason and think from the perspective of people with different personalities, but I think there is still room for growth in that. Another learning point is to stay sharp to take a critical point of view in fields in which I know less of and have less experience in, as thinking along in these cases helps others the best. I therefore hope that I can develop these skills more in a year in the BoA, especially following last year. It is not common in our association to take a seat in the Board of Advisors directly after one's board year. In principle, the reason to apply now anyway is because of practical reasons. In the upcoming study year, I will be doing my Master programme until December or January. Somewhere in the months after, I intend to get my first job. If I would have kept the usual year between my Board year and the possible BoA year, I would already be an 8th year member of SIB when I get in the BoA, if I would be elected. I think that that would be a rather unpleasant and unpractical situation to start as BoA member. Since I wanted to put myself forward as possible BoA member, I decided to apply this year. I do not expect this to cause any problems. On the contrary, I think it will be beneficial that I am closely involved in the association's organisation at this moment, because it benefits thinking sharply. Moreover, I think that my personality as described before is suitable and I will not reason solely based on my Board year. Considering all of this, I think this year is most fit for me to apply for the Board of Advisors. Yours sincerely, Xavier Schreurs

Lotte: We would like to give Xavier a neutral recommendation. And we would like to clarify this as clearly as possible. This year we did our Board year together with Xavier, and therefore believe we are too close and cannot be impartial in this matter. Please truly see this as neither positive nor negative, as we wish to distance ourselves from any advice.

Eefje: We want to recommend Xavier as a candidate for a position in the Board of Advisors. We think he can be a valuable asset to the BoA because of his experience with policy documents and as a former board member, his down-to-earth personality and the fact that he is an active member. It is pretty unusual to join the BoA directly after your board year. We acknowledge this and have also confronted Xavier with this fact. However, he has shown that he possesses the skills to maintain a professional distance and to act and remain neutral when needed. That is why we believe he would be a valuable member of the BoA.

Lotte: Are there any questions for Xavier?

Someone: Sometimes there is friction between the current and the previous board. Was the next board asked if they are okay with you becoming a member of the board of advisors?

Lena: I can answer that. We were asked if we were okay with Xavier applying for the board of advisors. None of us were against it.

Lotte: Then we go over to the voting. The QR code will be shown, so you can stay at your spot to vote. Please do not forget to vote twice when you are authorised.

Elsbeth Smalbrugge

- Total: 28
- Pro: 23
- Against: 5

That means with the next hammerstrike, Elsbeth is voted in as member of the Board of Advisors.

Hammer Strike

Iris Veldhuis

- Total: 36
- Pro: 30
- Against: 6

That means with the next hammerstrike, Iris Veldhuis is voted in as member of the Board of Advisors.

Hammer Strike

Xavier Schreurs

- Total: 32
- Pro: 31
- Against: 1

That means with the next hammerstrike, Xavier Schreurs is voted in as member of the Board of Advisors.

Hammer Strike

Lotte: It is time for the first break. After the break, the chairship will return to Xavier. We will have a break for 10 minutes, so I will suspend the GMA until 19:43.

Hammer Strike

Break

Xavier: I hereby reopen the GMA at 19.46.

Hammer Strike

Xavier: That means we move on to the next point on the agenda, the Year Report.

Hammer Strike

10. Year Report (19:20-20:45)

Xavier: We will now present our year report. The External Affairs in the first half of the year were under Jasper's responsibility, in the second half, we have redivided the tasks. This had some consequences for the Year Report and the presentation thereof. As for the parts concerning External Affairs of the Year Report, Britte will discuss those, but we have worked on it together, thus we can also answer questions together.

We will go through the Year Report presentation per chapter, thus you will be able to ask questions in between when we give room for them. At the end, we will vote on the year report. We will start with the targets.

Targets

Xavier: For the first target, I'd like to give the floor to Britte.

Improving Diversity within SIB

Britte: The first goal was to improve the diversity within SIB. This target was partially achieved. Firstly, we wanted to improve the member registration by adding preferred pronouns. We added a question to the sign-up form regarding pronouns, and distributed a survey among all members to fill out their preferred pronouns. Therefore, this part of the goal was achieved.

The aim to create a more diverse background in our speakers by cooperating with at least three organisations that fight for diversity was also achieved. These organisations were the African and Caribbean Heritage Network, with whom we had the talk of Susan Kigula; Shelter Cities on the situation in South Sudan; and Blaka Online, with the talk on oral tradition around Afrocentricity. In the end, 26.7% of the invited speakers were people of colour, including the Talks with Studium Generale. Without Studium Generale, this was 25.0%.

The final part of this target was to ensure that the speakers were divided across a representative gender spectrum, and this was not achieved. This happened despite the effort that included preferentially inviting women first. Additionally, we cannot confirm the self-identified gender of speakers. We had to assume the pronouns we read about or heard from them to indicate their gender. Of the speakers, only 5 were women, which is 33.3%. This includes the talks at Studium Generale. Without those, it would be only 25%.

We regret that this has not been achieved and think the reasons why it hasn't, include the switch in responsibility from the Commissioner of External Affairs (CE) to the Treasurer and the focus on diverse speakers. Furthermore, besides not always being able to influence the speaker, there were difficulties in finding speakers throughout the year. Women were invited more often than men as speakers but were, unfortunately, less often available.

In conclusion, we are happy with the increase in diversity of our speakers and the upgrade of the member base registration. We regret that we were unable to create a representative gender spectrum in our speakers and advise future boards to keep diversity in mind as an important topic both in terms of background and gender.

Xavier: Are there any questions?

Nuo: I have a question about the target. Is the target based on diversity or is the target based on inclusivity?

Britte: Well, that's a good question. It is mostly based on diversity to show that we can invite a diverse spectrum.

Nuo: Yes, because I see that there is one target that you say is not achieved but maybe it's because you put the target on diversity but if you put the target on inclusivity to allow what can be diverse in our activities.

Britte: Yes, so we put the focus on diversity over gender this year, like the focus was more on diversity on background, so in terms of people of colour and background in experiences over diversity in gender and we think that's why the gender goal was not achieved.

Nuo: No, I was saying that if you're trying to achieve a certain inclusiveness, like diversity in background or whatever is helped, then we don't have to focus so hard on the exact numbers.

Britte: Ah, yeah, I do understand your point. I do think however that while being inclusive you don't overlook certain groups in our population that tend to be overlooked and that's why we wanted to have a harsh number. But we said a representative gender spectrum and a representative gender spectrum could have been more than what we did. But yes, we did try to be as inclusive as possible and I do think we did succeed in that.

Maya: I am curious what you would advise to the next Board in setting these goals as they can be quite trivial. Do you advise them to continue trying to attract more diverse speakers or would you frame it differently?

Britte: So we really specifically decided to do it as three organisations so not a percentage of people of colour but we did want to include them here so you can compare them to last year. But the target was to cooperate with the organisations. Because the problem seemed to be that the external affairs committee was focused on finding a person for a topic and when you do it with an organisation you already know you can get that level of diversity. So for us it worked really well this year and we would advise to do it again this way because you can kind of choose a topic and choose an organisation around it so you have a choice without actually having to google for people of colour who can say something about the climate for example.

Iris: Was the diversity target specifically aimed at external affairs or was it a general target?

Britte: It was mostly focussed on external affairs, so this target of having three organisations really was for external affairs.

Iris: Because I only saw the thing about pronouns for internal affairs. Do you think that you could have done more to diversify within sib and not just external things or would you have any advise for the next board to do something with that?

Britte: Yes, but to diversify within sib can be a bit difficult. We did for example, our internal affairs committee, so we organised the iftar talk which was also surrounding other cultures and the activities committee did an utrecht underground walk with people without homes. So I think also in the internal affairs part of our organisation a consciousness about diversity and about telling stories of people who are sometimes overlooked. So I think that's something that is also present in the internal affairs part and I think it's a bit more difficult to really set down a goal for that, but future boards could look into that and look into a way of achieving that, also for example with organisations.

Iris: I agree, I was just wondering.

Xavier: Other questions on this target? No? All right, then we move on to the next target, for which I'd again like to give the floor again to Britte.

Maintaining the Quality of our Intellectual Programme

Britte:

This target was to maintain the quality of our intellectual programme. This goal is partially achieved.

Firstly, we wanted at least half of the Tuesday evening activities to be a Twist. Of the 25 Tuesday activities, 13 were Twists. Therefore, this goal was achieved. The intention behind this goal was based on last year's numbers. These showed that Twists tend to get better ratings. This year, the average rating for a talk was 8.1 and for a twist, 8.0. Our numbers show, therefore, only a small difference. It is good to note that not all twists were rated; for example, the movie night, iftar and tour of the Grebbeberg have no ratings.

Secondly, in line with the diversity goals, a guideline was set up with tips and sources for the External Affairs Committee to increase diversity of speakers. And as just discussed we collaborated with three organisations that fight for diversity.

Thirdly, we aimed to have at least 30% non-academic speakers. This goal was reached as well as 7 out of 15 invited speakers were non-academic, which is 46.7%. People that were employed at an academic institution such as a university counted as academics.

The next aim was to have an average attendance of at least 25 people. It is important to note that we only kept track of the SIB members present at these activities, not of external people. This subgoal was not reached as the average attendance was 23 SIB members. For next year it is advisable to also keep track of external people present and calculate the averages with and without these included.

Additionally, to evaluate the Tuesday activities we aimed for an average rating of 8. This subgoal was achieved, as the average rating this year was 8.1.

Finally, to ensure diversity in topics, the goal was for 40% of the Tuesday activities to be socially relevant, 50% international relations focused and the remaining 10% about STEM-topics. STEM standing for Science, Technology, Engineering and Mathematics. This goal was not achieved, as we realised the following percentages: 52.2% international relations (12 out of 25), 43.5% socially relevant (10 out of 25) and 4.3% STEM (1 out of 25). One additional STEM-related activity would have been sufficient to reach the goal, as a 5% margin was in place. It is advisable to look into organising more STEM-related activities, as its rating was positive.

In conclusion, the average attendance remained stable compared to last year, when there were on average 22 people present.

Xavier: Are there any questions on this target?

Els: I was wondering how the External Affairs Committee experienced the way of reaching the goals this year.

Britte: Yeah, so that's a bit difficult for me to answer. Mila can maybe say something about the second part of the year.

Mila: Yeah, well, it was kind of hard to change anything in the second part because lots of tuesdays were already filled and already decided on what it should be. What was the question again?

Els: I was wondering how the external affairs committee experienced reaching the goals this year.

Mila: Yeah, I can not really say before me but when I was there I could not really change anything. Yeah, I don't know.

Xavier: Yeah, the moment Mila took over as chair of the external affairs committee as Mila already said, most of the year was already organised so before that we are not sure enough how the committee feels about, it's too difficult a question.

Mila: We tried to arrange some. *Toen ik er kwam, toen konden we in ieder geval nog wel een paar van de doelen regelen en daaruit was wel een positieve reactie vanuit de EC en ze probeerden allemaal eigenlijk wel om de doelen te halen maar ze waren een beetje vergeten dat de doelen bestonden.*

Els: *Maar het was wel een positieve ervaring om dus de lezingen te regelen?*

Britte: So a short translation. What Mila was saying was that when she took over of course some talks were already organised but they really tried to reach the goal in the end and felt this was a positive experience to come together and realise some of these goals.

Els: So it was positive and they experienced it as a positive experience to focus their talks on reaching the goal?

Mila: Partly yes, cause they did find it also important and they wanted to reach the goals but they also found it hard to do. But they did really try and I think found it satisfying.

Nina: The advice of counting external people is for the next Boards, but why was the decision made this year to not do that?

Britte: Again, my answer is a bit similar in that, we weren't the commissioner of external affairs but I think it is something that for example if you have a talk at studium generale that is a collaboration and there tend to be way more people present than during your regular SIB-talk. Because the promotion is way more expensive, because they are another organisation and they have their own membership base that is there and in the beginning of the year you have a lot of these talks, like three or something, and they tend to bring the average number up much because there would be like sixty people present. So I think that the decision was made to exclude those and not count them at all, but then we got further into the year and you have SIB-talks but also external people present just to avoid any confusion the decision was made to keep it to SIB-numbers only. And our advice would then be to for next year to count both numbers for every single talk so you also have it for studium generale and then you calculate them average without those talks so you still have a representative number.

Annika: Are Board members included in the attendance?

Britte: Yes, they are. Committee members as well.

Annika: What is the difference in attendance with talks and twists?

Britte: That's also a good question, that I do not have any averages for.

Xavier: I think the averages for the twists were not registered often. I'm not quite sure but...

Britte: Yeah, so I think there were like three twists where there was no attendance measured at all, and for the others there was but we haven't calculated the difference in average.

Annika: Okay, I just thought that maybe would be interesting to know what numbers most interest is in.

Britte: These numbers are available to the upcoming Board so they could definitely check that. Because it was really clear what's a twist and what's a talk. But from our end of year survey there did seem to be a reflection that twists were still regarded as positive to have the variability that talks don't always seem to have. But the upcoming board can definitely see that.

Eefje: I understand you don't have the exact numbers, what is your gut feeling saying, was it basically the same as the talks or was it a bit higher or lower?

Britte: I think it was about the same

Xavier: I think it was about the same if I follow my gut feeling, I think we have got a couple of twists that had a much higher attendance and some that had a relatively low attendance and that balances it.

Wouter: I see that there are to Talks or Twists not accounted for in these statistics you have on screen, are these just not in these categories or why are they not taken into account when calculating these percentages.

Britte: What do you mean?

Wouter: So if I count 12+10+1 I get 23 and the line up with calculating 23 as well

Britte: That is because one of turned out to be a Drinks and one was not fitted in any category, because it was the Open Mic.

Els: Did the committee feel any difference in organizing Talks or twists?

Mila: I think the twists were easier to organize, but I got the feeling they liked organizing the talks more, because you can adjust the topic to your preferences

Maya: Verdeling of the subject, do you think it would benefited to the program if you would organise one more STEM talk or would you for instance for next year recommend a completely different distribution of topics

Britte: This year there was only one STEM topic obviously, but the grading was quite positive. I think I got something in the External Affairs chapter. So we also asked it in the member survey, I don't have the exact percentages right now but a lot of people were interested in more STEM related topics. So we we advice to keep it like this or even increase it, with more STEM related talks. We also had two other talks that were STEM related as well, but we decided to categorise them in other categories, since they fitted better their

Xavier: Other questions?

Charlotte: So you said that the average people that were present at the Talk were approximately the same as last year. But I see no percentages, so?

Britte: Last year it was 22 on average, this year it was 23.

Charlotte: Yes, but, did we have the same number of SIB-members in total, as last year, or is there a big difference?

Britte: Okay, so, that's a good question. I think it can be broadly similar because with what we had with signups and signoffs, it's always kind of in balance. So we would have ten members more this year. And that is not a huge difference, we did not have a huge spurt of growth, so we had like ten members more.

Delenn: I was wondering is there any difference in attendance throughout the year?

Britte: Well, there is a certain pattern you see. When there is like exams coming up, there are less people present. And at like the beginning of the year, you had all these new first years that tend to be there at the introduction period, when they're mandatory to, but you can see that you can lose them later in the year.

Nuo: Yes, about the goals. So, I'd say we have an idea of what we want on average but we have less now. Does the goal in the end fluctuate next year or does it stay like this until we reach it?

Britte: Yes, so we did adjust the goal, last year the goal was different, and next year it's a decision of the board next year, what they want to do. So they can say 'well, I want to keep it at this' or I want to make it even higher and just invest more in promotion for talks or they can say 'well, I want to wait until I achieve this'.

Charlotte: Is the attendance comparable to the activities or is it lower?

Britte: So, yes, the activities have an average attendance of 24. So it's really comparable, yes. But with the activities you see an increased attendance compared to last year more than what you see here.

Eefje: Just a reflection, not really a question, but I think this is a really interesting question because I think a lot of members always feel like the talks, or the attendance for the talks, is lower than the attendance for activities. But now it's actually almost the same. So I think that's really interesting and I wanted to put it out there.

Iris: I think something to add to that is that an activity usually has a maximum number of people whereas a talk usually doesn't.

Lena: And the attendance for Drinks, is that something that's different when we have a talk, a twist or nothing?

Britte: Yeah, so, that's something that I will talk about in a bit, but there is a difference if you have an intellectual activity beforehand you have about 21 people in average and 24 if you do have an intellectual activity beforehand, but I have a recommendation about that in a bit

Then we move on to the next target, for which I give the floor to Lotte.

Keep reducing SIBs Environmental Footprint

Lotte: Our goal regarding sustainability goal is achieved. We continued the previous sustainability plans and updated the already existing SIB Sustainability Protocol. We offered more vegan food options at activities and at all our activities the food was vegetarian only, with one exception, the Wine Tasting. This was because it slipped our minds to communicate this to the Tussentijd.

We started a collaboration with Stricter, a green clothing company, for the production of our committee shirts. We are very satisfied with this cooperation. Also the new SIB sweaters are fairly produced and the imprint and packaging are sustainable.

Additionally, we reduced the physical mail, which was previously sent to all members, but currently only to members who actively sign up for it. These preferences were added to the sign-up form as well.

This year, we exclusively travelled by public transport (bus or train) during the FIT, LIT and MEME. We encouraged the committees to make use of public transport.

We also reduced the production of promotional materials like posters and stickers. For the Symposium, the committee used posters made of sustainable material. We decided to not create stickers for one-time events and the Promotion Committee designed new timeless stickers. These are printed on vegan sticker vinyl.

We advise future Boards to continue to prioritise sustainability within our association, as members have been expressing their satisfaction with our efforts over the past year.

Els: Do you have a percentage of the activities when vegan food options were available?

Lotte: No, we forgot to count, but we tried our best and at every activity there was always a vegan food option. At activities like Septembercamp, Simulation, Pizza Party and barbeque there was always a vegan option ...

Nuo: about the physical mail, does that include siblink?

Lotte: That is a different sign-up system. We have two sign-up systems, one for siblink and the other.

Nuo: Is the physical mail for like for general announcements

Lotte: It is for cards, like christmas cards for example

Xavier: Are there any questions? Then we move on to the next target, for which I give the floor to Britte.

Continue to Prioritise Member Connection

Britte:

Our fourth target was to continue to prioritise member connection. These subgoals concern dropouts and active members. As a reminder, an active member is a member of a committee, captain of a society and/or present every two weeks.

Firstly, we aimed for a number of first-year dropouts below 30%, excluding internationals on an exchange year. This goal was achieved. SIB welcomed 44 new members this year, of whom 12 signed-out. That is 27.3%. There were no internationals on an exchange year.

Secondly, the goal was a number of second-year dropouts below 25%. This goal was not achieved. There were 24 second-years, of whom 7 signed-out. That is 29.1%. In order to have reached the goal the number of drop-outs could have been maximally 6. It is however important to note that of those 7, 3 signed-out in August 2022, so before the start of this year's Board. Without these three, the percentage would have been 19.0% (4 out of 21).

The third subgoal was "60% of the first years are active members". This goal was not achieved. Of the 44 new members this year, 24 became active members, which is 54.5%. Two new members signed-up in July 2023 and were therefore not able to become active this year. Without them, the percentage was 57.1% (24 out of 42). In that case one additional active member would have been sufficient to reach this goal. Even though the goal wasn't achieved, it did feel right within reach, and it was motivating to, even at the end of the year, try to get first-years involved in the association.

Finally, we aimed for 55% of the second years to be active members. This goal was not achieved, as 13 of the 24 second-years were active members, which is 54.2%. Therefore, same as with the first-years, one additional person would have been enough to reach this goal. It also applies that three second-years signed-out in August 2022, and without these three the goal would have been achieved, as the percentage would have been 61.9% (13 out of 21).

In conclusion, three out of four subgoals were not achieved. However the margins were small, and in all three cases it came down to one member too much or too little. These goals were therefore not unrealistic, and they were an improvement compared to last year. It's advisable for future boards to think about excluding July sign-ups in their numbers and decide what to do with sign-ups during August before their board year.

Nuo: How does one get classified as active?

Britte: That is part of a committee, captain of a society or present at least once every two weeks.

Els: Confused about the august 2022 sign-outs does that mean that they signed out after the inauguration GMA?

Britte: No august 2022, so we put the deadline to sign out august 1st 2022, if they sign out later in august I am not already a board member. But at a certain point you have to write your year report

Xavier: Are there any questions? Then we move on to the next target.

Looking Ahead: the Future of SIB

Xavier: This target consisted of four major subgoals, all of which were meant to improve the fundamentals of SIB. This target has partly been achieved.

The first subgoal consisted of the formation of two multi-annual plans, on Member Recruitment and Programme of Talks. As you know, only one of these has been presented so far, being the one on Member Recruitment at the Extra GMA. The Taskforce has started on the second plan, the Programme of Talks. Given the delay in the planned presentations of the plans, we have advised to start up the writing process in the beginning of next Board Year, to enable to process of writing the multi-annual plans ongoing.

The second subgoal was to alter the Articles of Association (or Statuten in Dutch) after the passage of a new law in 2021. We were able to make arrangements on having them altered for a reduced price. The new Articles of Association were voted in at the Extra GMA in June and the process was finalised in August.

The third subgoal was to provide suggestions for alterations to the Rules of Procedure (or Huishoudelijke Reglement in Dutch) for the next Board. This has been executed and we have given the advise to the next Board to alter the Rules of Procedure, in line with the alteration of the Articles of Association and to update the version mostly written in 2018.

The fourth and final subgoal was to write protocols on Succession and Transfer. These have been written by us and from hereon shall be passed and updated per Board.

Xavier: Are there any questions?

Eefje: So you gave suggestions for changing the rules of procedures. I am just curious, do you think that is a big change next year? Do we need to change a lot?

Xavier: No not really. It is not as much as I think it would be, there are some things that look outdated, but most things can be kept. There are quite some changes I think but they are not very complicated, so it will not be a huge task I think. But I do not want to underestimate it of course. Then we move on to the next part of the Year Report, the Chapter on general business.

General

Xavier: Last year, as each year, the alumni of SIB have received the alumni magazine Ad Infinitum. They have also received a Christmas and Dies card. At the beginning of the year, alumni were asked to notify their preference considering receiving mail physically or digitally. The yearly alumni drinks were hosted in March. All in all, we have kept good contact with the alumni.

Then considering the housing, firstly of Pnyx. SIB again took a seat in the Pnyx Committee. We organised a couple of drinks for the Pnyx Boards throughout the year. The attendance was not very high, but we still advise to keep organising them, as they could connect Boards well. Contact with the organisation of the UU and HU, Bestuurlijk Actief, was kept well considering the eventual relocation of Pnyx. This is unlikely to happen on short notice. Secondly, as announced before, the location arranged for the Tuesday Drinks, de Tussentijd, notified us they would close on Tuesdays. Keeping contact with them is advised for a possible return. In the meantime, members could give their input on the location for Drinks in the End of Year Survey, the results of which can be used for next year.

Last year, the activities have been downscaled, due to the gradual drop in attendees at activities. This worked out positively in terms of the average numbers of attendees both for the Tuesday and Thursdays. In both member surveys this year, members informed us that they were positive on the downscaling of activities. We therefore recommend to keep the amount of activities once every two weeks.

Lastly, the internationalisation process continued. This was for example noticeable by having three committees with international members, which worked out well, thus them being part of the association. Moreover, we continued to collaborate in FISA, accomplishing a better connection between the international student organisations.

Are there any questions about this chapter?

Anouk: Isn't it all in the future to relocate Pnyx?

Xavier: Yes, eventually it will be but when? Nobody knows. They have initiated at the beginning of last year to start the process of relocation but it has been on hold for a couple of months and then at the very end of the academic year, they started up again slowly. But honestly I haven't had an update ever since. So no, it's not going to happen soon.

Charlotte: You mentioned the committees that had international join them. I was a member of multiple committees that had an international student. And I was wondering if you had any recommendations for the next board to support the members of those committees? As I feel that the Dutch members of those committees were sometimes uncomfortable speaking English or writing the minutes in English. And on the other hand, some of the international students are not used to what a committee means, and they just get thrown into a committee and they are just like 'what am I supposed to do here?' So do you have any recommendations on that?

Britte: Yes, so, what I would do is I would try to be in contact with the chair of the committee to say 'you know, I'm looking for members for your committee and there might be some internationals, what is your point on that?' And I think for this year the presidents of the committees were rather experienced members of the association so they could handle it really well because it was the activities committee, the simulation committee and the MEME committee. And I, cause this is specifically for the activities committee, to try and get two international members for the committee cause we also discussed that that would be the most preferential option so you can always have someone. Because you can then talk to each other in English and hopefully help others and if there are other people having difficulty with English it is not as bad because there is always someone else who doesn't understand Dutch. But this is still rather difficult as we do have some international members but there is not like, an overload of those, so that is something that I would still advice to look into. If possible try to get two international members and always try to involve the the chair of the committee in this decision. And I think maybe we could try looking into better supporting the international in for example giving them a call and explaining them a bit more what is expected of them if they would join the committee. So timewise that might have been difficult this year, but really advisable to just talk to the international more about what it would be, if there would be certain deadlines, you know.

Maya: Is it discussed with any internationals how they experienced this?

Britte: Not directly, as I don't really directly ask any committee member how their committee was, more than when I am thanking them for their committee presence. But I think it's a generally positive experience, I would say, but there hasn't been a time where I would call them to specifically ask. So that might be something that could be tried to see if there could be any improvements.

Maya: Yes, that would be interesting.

Charlotte: I think we did with one committee, with the MEME committee, not you personally calling someone individually cause I think that would be quite weird to only call an individual international student, so that's good that you didn't. But we did evaluate with the committee and with the international student what they thought of it and generally we all found it quite positive. But I think more support would be good in this case, but I think you made good recommendations for that, thanks.

Els: Usually only the project committees have an evaluation, like the MEME or like the symposium. But perhaps there could be an end of year evaluation for other committees like the acco, which I remember also having international members, could be helpful for general improvements in the process of having international students.

Britte: Yes, that could be. We did have a transfer to the activities committee with Maartje as well,. Which is something that I'd always like to do and I think that would be a good moment to really evaluate how this year went and what you want from it in the next year. So that is definitely something to be looked at.

Els: Did you include the Belgian member of the Symposium committee?

Britte: No, as she is an international but she speaks Dutch so, these three committees would be the activities committee, the simulation committee and the MEME committee.

Els: Yes, exactly. Language is the biggest challenge.

Britte: Yes, exactly.

Xavier: All right, then we move on to the next chapter, Secretariat.

Secretariat

Lotte: This year I continued to use La Posta to send the e-sib every monday at Noon. Unfortunately I did not send out an external newsletter due to a lack of time. I advise future Secretaries to invite relevant external parties to bigger activities like the Symposium with an official invitation by mail (like this year was done), since multiple previous years have shown that it is not feasible to create an external newsletter.

A total of 44 members registered and a total of 36 members deregistered throughout the year. On the screen you can see the numbers of the previous years as well.

The Boardroom was our beloved workplace for the past year. However, due to our personal schedules with a lot of study related obligations, it was unfortunately impossible to open the office for members two days a week. However, if members wished to visit the office, they reached out to the Board members personally. Committees were welcome to use other rooms in the Pnyx building for meetings or activities. Useful things like games, party decorations and the tent are stored in a storage in the Pnyx building. I created an overview about these objects which is very helpful for committees, this document is available for committees by request. We advise to keep this overview updated in the coming years.

Moving on the website. This year members could sign up for activities via the website, in continuation with the previous year. The system works well, but like last year, it could use some user experience improvements. Unfortunately, I experienced some difficulties, both time wise and IT-related, in keeping the photo page updated. It is recommended to explore new and more accessible possibilities for this part of the website. I supervised the IT Committee this year. In several meetings, the committee worked on maintaining the website. However, the system behind the website is complicated and has some deep-rooted issues, thus it is recommended to extensively work on the website in the coming year.

Els: I'd like to make a correction. Could you show the thing with the registrations and deregistrations?

Lotte: Yes.

Els: My year had 38, not 29 registrations.

Lotte: Okay, that's weird because I copied it from the year report.

Els: Yes, I have the year report right here, and it says 38 registrations and 32 deregistrations.

Lotte: Oh, I'll make sure I'll fix it, I'm sorry.

Maya: Not a question but I just wanted to say, I really enjoyed the e-SIB and the history fact of the week.

Xavier: Other questions? Then we can move on to the next chapter, finance.

Finance

Mila: This year our ING payment account was officially cancelled and the remaining balance was transferred to Triodos.

- Invoices were supposed to be collected within 42 days of the activity taking place, this did not always happen due to unfinished realisations of the budget which can be due to unreceived invoices of external parties. This is why we recommend to increase the number of days to 60.
- This year, the discount policy was used for the Gala Committee and September Camp Committee.

Delenn: What is the Discount policy?

Mila: The discount policy is granted to several committees where the members of the committee are not able to fully participate so they get a discount.

Iris: For a lot of the invoices and especially all the last ones I got two emails per invoice. Why?

Mila: From which one? From the activities?

Iris: Most.

Britte: That's because of issues with our mail. That's why we have a commissioner of digital affairs coming up. Cause our mails kept getting bounced. So we have the regular SIB-e-mail, if we send something from our personal SIB-accounts, they kept bounced tons of times. Also to the activities committee. I would send an email three times and every time it would be like 'couldn't send it', 'couldn't find the adres', so then we are going to keep sending them again, and then sometimes it would happen that one did get through so that's what happened.

Annika: I've got a thing to note about the report. Because it said that the kas would be... I'm going to do this in Dutch. *Dat een deel van de kas gestort zou worden in augustus maar het is nu de 29e en het is nog niet gestort.*

Britte: So the cash should have been deposited in the bank account but that hasn't happened yet.

Mila: That is a good question. That's because the kas was counted today, and I could only deposit it after it was counted and not today, but however I could have done it before, like way beforehand after the half-yearGMA and I just forgot about it.

Annika: That's also something to change in the report and keep in mind for Matthijs, that he should do it.

Xavier: All right, then we can move on to the next chapter, internal affairs.

Internal Affairs

Britte: For this part, to keep it clear, you can ask questions after each slide because internal affairs tends to be a long chapter. If you have a question about anything else, you can ask this at the end.

Introduction periods

This year, two Introduction Periods were organised, in September and February. For the new members, attendance was mandatory during the respective camp or trip and following introduction activities. Exceptions were made, and people were encouraged to join the camp for at least one night. The September IP counted 37 new members, 32 of whom were present during at least part of the IP. The February IP consisted of the LIT to Cologne and counted three new members, one of whom joined the LIT. After the February IP, two more people signed up. They were recommended to join next year's September IP. They have already become active members. The final two new members signed up in July and have received an invitation for this year's September IP.

Mentor policy

This year, four mentor groups were created before the September IP, and in February, a fifth one was added for the February IP. Mentors were present during the corresponding IP as much as possible and ate with their mentor groups at least once.

Are there any questions about these two parts?

Activities

A General Interest Survey was conducted to gauge members' interest in the Family Day and Hitchhike weekend. It was concluded that there was insufficient interest to organise a Family Day, which was abolished. It might be an option to combine the Family Day with the Symposium, which future Boards could look into. There was sufficient interest to organise a Hitchhike weekend, but in the end, there were not enough actual sign-ups. Therefore, it was called off. It is advisable to look into organising a low-key member weekend away during the late Spring or Summer as a replacement for the Hitchhike weekend. This weekend could be similar to last year's Lustrum Camp, as members seemed interested in that.

None of the regular Thursday activities were cancelled, and the average turnout was 24 members. This year was also the first year without activities every week. Instead, they were biweekly, once every two weeks. As predicted, this allowed more effort and money to go into these activities and increased member attendance. We recommend to future Boards to keep the activities biweekly and stay flexible for additional activities.

First-year activities

Two first-year activities were organised, each following an IP. These activities were deliberately only promoted as first-year activities in the first-year chat, to avoid discouraging more senior members from coming. This was regarded as successful and is also advisable to implement next year. Following the September IP, the first-year activity was the Potluck in December, in which twelve first-years joined. Following the February IP, it was Bowling in March, where ten first-years joined. Both activities had 24 participants in total.

Are there any questions about these two parts?

Els: Did you see a drop in activities which happened in a week where also another activity happened?

Britte: That's a really good question. I didn't really look into that because there wasn't any point where I thought, 'oh, I should, because it's noticeable'. So there were certain points with exam periods but not with other periods.

Internal Affairs Committee

This year, similar to previous years, the Internal Affairs Committee assisted the CI with their tasks. They paid attention to the atmosphere, evaluated activities and introduction periods, assisted with filling committees, and organised the IAC-Twist and the IAC-cantus. Confidentiality surrounding the committee was enforced, and agreements were kept. It remains important to discuss confidentiality during meetings and consider what is helpful to share with the IAC.

Activities Committee

This year, there was one merged Activities Committee, instead of last year's Activities Committee, Cooking Committee, and Party Committee. This worked out well, as the committee had more autonomy in deciding what they would like to organise, and the committee was filled pretty well throughout the year. It was, however, also noticeable that planning the meetings could be complex with a larger number of people. Since all current members of the committee plan to stay in it next year, and it is a good committee to ask new first-years to join, the Activities Committee will be split again into an Activities Committee and a Party Committee. The Party Committee will organise parties and VriMiBos, while the Activities Committee will organise regular Thursday Activities.

MEMEco

For the MEME we went to Copenhagen this year. Smaller travel groups were made for the train, which worked well. It ensured transfers went smoothly, as each group had fewer people to focus on. Future boards could consider organising a Grand Voyage instead of a MEME. From the End of Year survey, it can be concluded that a MEME seems to be preferred for now, as eight out of 24 voted in favour of a MEME, four in favour of a Grand Voyage, and the others had no preference.

Fall Trip and LIT

There was no committee for the weekend away in November, and the Board organised this trip. Twenty-four people joined this trip to Texel. To decrease the workload of the Board for next year, a Fall Trip Committee was instated.

This year's Lovely Introduction Trip committee consisted of three members and was a trip to Cologne. Twenty-two members and one non-member joined. We took the Flixbus for the trip, which worked just fine and is a good budget-proof alternative to renting a bus.

Are there any questions regarding the committees?

HapHops, VriMiBos and Themed Fortnights

The goal to achieve bimonthly HapHops was achieved, as there were five throughout the year. The frequency wasn't every two months precisely since the best dates were chosen, taking into account, for example, whether or not there was a Talk/Twist between the Drinks. We opted to favour a HapHop when there was no activity that night to encourage people to join these Drinks. The enthusiasm for a HapHop was lower near the end of the year. It would be advisable to try to organise a HapHop at a restaurant near the end of the year. This way, at the beginning of the year, everyone can get to know each other better in smaller groups, and at the end of the year, everyone can eat together, as most of them know each other.

The goal to achieve three VriMiBos was also achieved, with a Halloween VriMiBo, one during the Heimweek and the VriMiBoot.

Finally, the goal to achieve two themed fortnights was also achieved. The first one was actually a themed fortnight, where the activities were spread over two weeks, whereas the second one was a themed week. This was because, near the end of the year, there were simply not enough weeks left for all activities that the board, committees, and societies still wanted to organise. Themed weeks or fortnights are a fun way to combine an intellectual with a social activity, but they do not seem to influence attendance. It does, however, force the corresponding committees to compromise on a theme; therefore, it is advisable for future boards to reconsider the added value of themed weeks.

Member initiatives

There were only three member initiatives this year, two of which were executed. These were the punch at the Halloween VriMiBo and the Beerdropping. The third was organised during the Christmas recess and was not considered a SIB activity.

Are there any questions regarding these two parts?

Tuesday Drinks

The average attendance of the Drinks was 23 people. This year, there were Drinks without a Talk or Twist beforehand. We noticed a difference in turnout, as it was, on average, 24 with an activity beforehand and 21 without. Most importantly, we noticed some Drinks without an activity beforehand had a really low turn-out of below ten. Therefore, it is advisable to find a selling point if it is just the Drinks, like live music, themed Drinks, or a game night.

Societies

We started with six societies at the beginning of the year. One of those was disbanded by its captains. Four new ones were founded, of which two in March or later and were relieved from the activities requirement. All societies, except these last two, organized an association-wide activity. Captains were asked about the society-only activities. Some societies did not meet the requirement to organise three additional activities for their society. It was, however, decided to allow them to remain instated, as they were all still enthusiastic and activities were still organised. In our opinion, it might be unnecessary to keep the three society-only activities as a requirement since it could be viewed as separate from the association and the society's choice.

This was the final slide for my chapter, are there any other questions about these or other Internal Affairs topics?

Iris: I noticed that for almost anything the average is like 23 people. Is there just a really noticeable *harde kern* (tight core) of 23 people? Or does the *samenstelling* (composition) of those 23 people fluctuate?

Britte: So, there is a really noticeable tight core of people present. And there is like, you could say that this is an estimate, would be like 5-7 people that would fluctuate, and the others would almost always be there.

Els: I have two questions, one on this, what Iris just brought up. Is this something you only notice now or also during the year and also did you look into how you could seduce other people into coming.

Britte: So this is something that I noticed because Iris pointed it out. And it would be good to say that this would be a tight core more for the talks related people and they are different people than come to the activities. So there would be sort of two groups. And there are also always people that come to the talks but also always leave before the drinks so, yeah, you could look into how you could try to convince the other people to come.

Els: Do we have a number for the amount of active members we have covering the whole member base?

Britte: Only for first and second years.

Els: You could also use being a member of committees. How many different people were in committees?

Britte: There were 63 people we had to get a committee thank you gift for.

Els: Yes, and my other question was about the societies. Personally it might have been an oversight on my part, but it wasn't really something I saw in promotion about joining societies throughout the year. I didn't notice anything like, this society actually exists, please join us.

Britte: That wasn't an oversight on your part. There were some, like on the Instagram there were several societies that introduced themselves, and also in the Siblinc, there were societies that introduced themselves. But it was pointed out that it could be done more throughout the year and there was actually an initiative about that by Anouk that will be worked out as well. But that was really the Instagram and the Siblinc but not really the promotion channel or so. So it was noticed. There was never something like 'these are all our societies and you can join them'. That was something that Anouk pointed out.

Els: To me it kind of made it seem a little more exclusive because you had to know someone who was in one to know about it.

Britte: Yes. And also, for all the first years, they did have the introduction at the beginning of the year, and then if they couldn't be there or they joined later, they got a presentation separately and they could fill out the form and they were invited in the group chat. So it was there but that was only for the first years. So yeah, that was something that was wrong.

Marcelo: On this topic, as someone who, when I first joined SIB, didn't really know much about how a student's associations work and how societies work, I did do this introduction day but I found it very confusing.

Britte: Yeah, that's also something I discussed with my *opvolger* (successor), Maartje. So there will be an introduction week like last year and we also discussed this in the internal affairs committee like last year because it's really a good point, especially like, what's the difference between a committee and a society. So, next year there will be made some changes in that introduction where for example Maartje can give a clear introduction in what what they are and first do all the committees and then do all the societies so the difference is more clear.

Maya: I really liked the Committee Thank You Picnic and the committee thank you gift. I thought it was really nice, it was a little plant, right? It was also really sustainable so, I thought you thought that through.

Britte: Thank you.

Xavier: Any last questions on that part? All right, then I suggest we move on to next chapter. External affairs.

External Affairs

Britte:

Most topics regarding External Affairs have been discussed in the targets. New this year was that the intellectual Tuesday activities were organised biweekly (once every two weeks), with a few extra activities in case of interesting collaborations or special occasions. The decreased frequency of Talks would remove some pressure from the External Affairs Committee and the Commissioner of External Affairs. The attendance and quality of activities were similar to last year. Additionally, we reintroduced a quota for STEM-related topics. The reception of STEM Talks remains to be evaluated after this year since there was only one of them. Two Talks were STEM-related but eventually fitted better in the other categories. As I already pointed out in an earlier question. It is advisable to include STEM-related topics again next year, as 56,5% (13 out of 23) of the End-of-Year member survey respondents indicated interest in these topics.

Furthermore, the success rating was introduced, measured by multiplying the attendance with the rating. This way, a good rating could balance out low attendance, and a high attendance could balance out a lower rating. A successful evening would have a rating of 200 (25*8). The average success rate this year was 177,7.

Same as last year, the success rating system defined the SIB Open Mic as the best activity with a success rating of 340,4. However, the highest individual rating/ score was earned by speaker Willemijn Dicke with a rating of 9,4. Making her the best speaker. The highest SIB attendance was the open mic as well, with 37 visitors present. The highest total attendance of a SIB-Utrecht Tuesday was for Susan Kigula. Including the members of collaborating associations, over 60 people were attending.

Attendance stayed stable compared to last year. In accordance with this, smaller locations fit better and made the room look more attractive. We spent less Tuesdays at Cervantes, continuing a trend that started last year. It might be worth looking into the smaller rooms Cervantes has available. Additionally, locations like Café De Beuntjes offer a more intimate atmosphere for Tuesday Twists with groups of around 25 people.

Finally, a point of discussion has been internationalisation, mostly in regards to which language would be preferred at Talks. Some speakers and attendees would prefer Talks to be in Dutch. The majority of speakers invited are native Dutch speakers. It is unknown in advance if any non-Dutch speaking members would attend the Talk. We decided to prioritise accessibility and inclusivity and ask most speakers to prepare their Talk in English while maintaining the option to switch to Dutch if everyone present agreed. One Talk was organized to be in Dutch in advance. In the case of the exception, this was announced in the promotion.

External Affairs Committee

Due to the reduction of intellectual activities, especially at the start of the year, when there were still seven people in the committee, there was a sense of a lack of work to do. Throughout the year, this changed since several people left the committee. Four committee members seemed sufficient for the biweekly format of Talks. The Treasurer becoming the chairperson instead of CE had no negative impact on the committee's functioning. Having another person to help out was positive for the committee, as it offered a fresh perspective.

Symposium Committee

Starting the symposium committee this year was challenging. Eventually, the preparations started in December, when the committee was complete. This meant that the traditional deadline for organising the symposium in March was no longer realistic. The date was moved to early May instead. As the Symposium approached, support of this committee was transferred to me instead of Jasper in February. This meant an adjustment for the committee members, which they handled really well.

For the 'Becoming: An Inquiry on Identity' Symposium this year, 54 tickets were sold, and eleven people volunteered. This is more than last year, which was also due to the symposium being only during the afternoon instead of the whole day. Members, as well as other visitors, showed appreciation for it only being part of the day.

Are there any questions regarding External Affairs?

Els: I have a question which may relate to both external affairs and internal affairs. Should I ask it now?

Britte: Yes, that's fine.

Els: I was wondering how many of the overall activities were explicitly in Dutch and not accessible to the international members.

Britte: Well, we had a cantus that was in Dutch and then we texted all the international members like 'hey, if you really want to join we can arrange something for you'. But it was specifically in Dutch. Then we had this one talk and then I believe there was one other activity but I can't remember for sure.

Els: Was it the open mic?

Britte: The open mic was partly in Dutch, partially in English.

Els: How do you feel about this vision of having certain activities that aren't really accessible to international or like non-Dutch speaking members?

Britte: Yes, non-Dutch speaking members, that's a good way to phrase it. I think what the point was, that came from the external affairs committee is that sometimes it can be difficult to find a speaker and you want a speaker and you want a speaker that delivers their talk as fluently as possible and can speak as freely as possible and it can be really noticeable that their English is a bit off. And that can be a disappointment for the committee member who invited the speaker and was impressed with their work and then they can't really express themselves in English as well as they could have in Dutch. So therefore there were some people considering, we might want to do a part in Dutch. And this was countered with, we want our association to be as accessible as possible and we want to be open for internationals. So. I think there is still discussion there. This year, it was decided, most of the time, to do it in English.

Els: Thinking about the cantus which was the internal affairs one, but also the dies cantus, which is for and of the association, and it seemed kind of off to me that that was immediately not accessible for internationals. Like, they were messaged and could say 'oh, I'd like to come' but I feel like the step to say I'd like to come anyways becomes more difficult because you say, 'it will be in Dutch but we'll make special arrangements for you'.

Britte: So, I think, I can understand that you are saying that, but I think that we can also decide that something can be in Dutch if we feel like it will benefit the activity. Because that's also with our internationalisation. Most of it is in English and sometimes we can decide that something is in Dutch and we will be really clear in our communication. That's why we decided to text them all individually, to make as smoothly as possible and we had no member reflect specific regret that they couldn't be there. Because this is something also with internal affairs, you kind of look into, 'who are our international members?' and 'do I really expect they want to be present at this cantus?' Because we don't have that many international members so I know who they are and that was brought into this decision and of course there after there was a party which everyone could join and everyone could have that celebration, which was also free to access.

Els: Personally, for me, that I just kind of want to express, is that the Dies is meant for everyone, cause it's a celebration of the whole association. But that is just my personal opinion, that I think that it should be accessible from the beginning.

Britte: Yes, but also when you have people that host the cantus, they can also be more comfortable doing it in English or not doing it in English. I'm more funny in Dutch.

Els: I understand, but I guess, for me personally the accessibility comes before that personal preference.

Britte: And then especially for you.

Iris: Yes, I think, Britte just mentioned it, but about the cantus. It was a specific wish from me and Martin to do it in Dutch. Because, we felt a lot more comfortable doing that. And also I think that cantus is such a Dutch tradition that for us it would have felt just way more difficult to do it in English. And I also think, but this may be more of a philosophical thing but inclusivity and accessibility also has to do with being accessible for our Dutch members, and for our Dutch members to host it and stuff, and I think by making everything in English, like if we'd do that, we would lose something in the process, I think. But that's more just, me thinking out loud. And also fair, we should cut the board some slash because ultimately it was their decision but it was our specific wish.

Britte: Yes, and we decided that it was possible, yes. But for example, so, just to clear any worry, the September Camp cantus will be in English and we think it's really important because they kind of have to be there that it's in English.

Els: No, just I was speaking from my own experience because I did this years September Camp cantus in English

Britte: Yes, and you did really well.

Els: Obviously I have studied English so it's not going to be a problem for me to do it in English so I understand it might be different. But I do cut you guys some slack. I don't mean it as an offence.

Britte: No, it's good that you pointed it out and it's good that you advocate for our international members, that's also good.

Xavier: Any last questions on external affairs? All right, then we move on to the next chapter, being promotion.

Promotion

Lotte: In contrast to previous years, this year, we did not have a Board member fulfilling the role of CP. Therefore, the tasks associated with the CP have been subdivided among all Board members. Additionally, more responsibility was laid on the Promotion Committee and we asked help from other committees for promoting their activities. However, the Board experienced a lack of capacity in promotion and we emphasise to future Boards to make sure to appoint a Commissioner of Promotion.

This year we promoted SIB on several platforms with promotion materials made by the Board, the Promotion Committee and committees themselves. We advise future Boards to soon update the corporate identity document in accordance with the new multi-annual plan regarding Member Recruitment and inform committees about following this document.

We did not have the capacity within our Board to extensively promote on external platforms, but we created a detailed schedule for the UIT and the we had a positive experience with this. With help from the Promotion committee we posted regularly during July and August. This resulted in an enormous reach of 18.000 accounts during and still now after the UIT. We gained 159 new followers over the whole year as well, so we achieved our goal (which was set at 50 new followers). We suspect that this is due to a more active promotion of the instagram during the UIT and in e-mail contact with interested students. We continued posting on Uni-Life and recommend to keep on doing that since the app has a lot of potential.

Our offline presence was established through attending UU Open Day and HU Open Days. We also made an appearance at the UU Warm Welcome Week (Orientation Day) in February and again this week in the end of August.

Britte:

UIT committee

I will shortly discuss the UIT committee, and all questions regarding promotion can be asked afterwards. This year the UIT committee fell under my responsibility. The committee consisted of seven people and was set up in December. This year the UIT board decided to discontinue the parade, and therefore we asked to be allowed to join the "Cultuurfestival" (cultural festival), which we were allowed to. SIB was represented at three markets during the UIT and with a stand on Janskerkhof. So far, we have 39 new members.

The day trip was yesterday, and we went to The Hague. Three new first-years and three non-members signed up. In total, there were 29 people. We took the advice of the Taskforce and decided to keep costs for participants to a minimum. We had a picnic at the beach, visited the Binnenhof and had an afternoon tea at the Australian Embassy. We recommend The Hague as a location for a cheap day trip, because then we could visit a different embassy each time. We often visit Dutch embassies abroad during the MEME and it's interesting to visit other embassies here in the Netherlands. This way, The Hague stays interesting for SIB members as well.

Are there any questions about promotion?

Eefje: Yes, I was just wondering about the daytrip. So, on these six new people joined. I think that's relatively a low amount. What do you think some of the reasons are behind that. Is the day trip still working?

Britte: Yes, so, that's a good question, because it was more than last year. Last year there was one non-member, so we had six, which we are happy with. And we think it's still a good initiative to have, and that could also be promoted more thoroughly throughout the summer holidays. Because it really gives people that are in doubt a way to really meet us. However it's always difficult when you want to do it, because this time we also had people that had their introduction camp during this day. So we think it's a good way for the new board to get introduced with the responsibilities of being a board member. It's a fun activity to join as a SIB-member and then we can see it more as an actual additional benefit that external people can join during that day. And the taskforce also recommended we maybe need to be going abroad for this day trip. So we could also do that next year, see if that works more.

Eefje: The real question is of course, did the non-members join the association?

Britte: So, we had three, and one is interested in SIB, so not joining but following them, and she lives in the Hague so she will be joining SIB-activities but I don't think she will be joining SIB. And then one, I think he will actually. He ended up watching movies with Marisol afterwards so that would be a good sign. And the other was a friend of Linxiao actually and I think she lives in England, but you know, she could, she'd be more than welcome to.

Iris: Interested to hear what you think about someone planning on joining a lot of activities but not joining on signing up. I think we had someone who did this in the previous months as well. What do you think of it?

Britte: Yes, so, joining activities but more the intellectual activities, because the talks are open to non-members and the other things are generally not. So joining talks, she is more than welcome to and then the activities, that is just for members. So this year, I made some exceptions at some points because I had only two introduction periods and I did want to give people the opportunity through our buddy system to join an extra activity if they are interested in that. But that would then be a single exception. So you can go to the talks without being a member of SIB but you can't join the activities.

Lena: Do you think it is necessary to go all the way to The Hague for this trip or could you just do drinks for new members to get to know the association? Is there an actual benefit for doing an entire day trip?

Britte: So, I think the benefit is, partially like I said, an introduction for the new board. And I think it does work as a way, that it's more attractive than joining just drinks. It is something that you could experiment with but I think that what we say was that Deventer was less popular than the Hague so that you should do something more special, like visiting an embassy that does attract people. More than drinks, because people are in the final part of their summer holidays and they are like 'yeah, I can also get a drink any time'.

Xavier: All right, then we move on to acquisition.

Acquisition

Xavier: Last year, there was no Commissioner of Acquisition. Therefore, an experienced member was chair of the Acquisition Committee, which she has done proficiently, with myself as a regular member in the committee from the Board. Although this construction worked out well last year, it is advisable that someone from the Board - preferably the Commissioner of Acquisition - is chair of the committee instead. The Board member namely always has a significant role, for example with subsidy requests.

Subsidy requests last year were made for the Programme of Talks, the MEME and the Simulation. The latter of which was not required in the end, due to lower costs, thus we have retracted the subsidy request.

For the Programme of Talks of 2022-2023, the finalisation showed that due to low expenses, the support of U-fonds and VIGU was significant. The finalisation has been sent to the funds at the end of August.

For the Programme of Talks of 2023-2024, subsidy requests have been approved on by U-fonds and VIGU, confirming respectively €1.450,- and €500,-.

At the end of this academic year, SIB acquired a subsidy from the European Solidarity Corps. This is a funding programme of the European Union meant for projects organised by young people. SIB has requested a subsidy to carry out a project with two aims: firstly, improving the accessibility to student life for young people with a hearing impairment, and secondly, to organise ways in which our members can work with European subjects (such as immigration, participation, and inclusion) in an (inter)active way. The subsidy is €5.950 in total. We advise the next Board to set up a separate committee for this project. Additionally, we have also provided some suggestions for the first phases of execution of the project.

Finally, sponsors were not actively searched last year. This has not resulted in new sponsorship deals.

Are there any questions?

Anouk: How likely is it that you will find people for this new committee? Because I don't know how tight you are with committees now, but I heard some issues with the symposium. Have you looked into it yet or is it something that you just will look into it next year?

Xavier: In the end we have roughly looked into it but we've looked into it more or less all year for the acquisition committee because we intend to maybe want to stay a couple of years in the committee. But it has proven to be a bit difficult but we have kind of in the end passed it on for next year to see what first years and maybe some older members are interested anyways for a bigger acquisition committee. For the Erasmus committee, I think with part of us.

Britte: Maybe I can answer it because I know all about this. So, our names are associated with it and part of us are really excited about joining it, and then we would have Rick as well, as a responsible member from the board. And then we will meet in september with the four of us to look into how active Rick can be in this new committee and what are specific wishes are. And based on that, we will decide if the four of us is enough or if we would need additional members. And with this being related to the EU and you actually getting about six thousand euros you can spend on the project, it's a rather exciting project to join so I wouldn't expect that we would have any issues with filling the committee if we would need any more members than we would have now. And we would also really reach out to other committees to collaborate because for example we could organise a talk with the external affairs committee and you can organise activities with the activities committee.

Anouk: I look forward to the call for this committee because it sounds very interesting. Maybe a lot of people will be interested as well.

Britte: Yeah, and if it would be a lot then we could maybe see if we could divide it in different subcategories because you have six thousand euros, so you can do a lot.

Xavier: If there are no further questions, we move on to the voting on the Year Report.

All right, the results for the year report:

- Total 33
- Pro: 32
- Against: 1

Xavier: That means that with the next Hammer Strike, the Year Report 2022-2023 is accepted.

Hammer Strike

Xavier: It is time for a break. So I suspend the GMA for 5 minutes, until 21.23 .

Hammer Strike

Break

Xavier: I hereby reopen the GMA at 21.25

Hammer Strike

Xavier: So now we continue to the next point on the agenda, the presentation of the Financial Year Report.

Hammer Strike

11. Financial Year Report (20:55-21:55)

Mila:

- Assets:

we will start with Assets:

- Our ING payment account is now officially closed and all of the remaining money is transferred to our Triodos payment account.
- As you can see there is more than 2000 euros on our triodos payment account, this is because we expected a lot of expenses in August. So that will be transferred as soon as possible back to the ASN savings account.
- We also do have a difference between the triodos payment account and conscribo. This is a difference of 19,50 euros and we don't know yet where this difference came from but we do know it is not a difference created in the year 2022-2023.
- Our ASN payment account is increased with 4000 euros since the half year GMA.
- As of right now there is an amount of 574,63 euros in our save. Since the counting of the save happened today I could not deposit it before this GMA. I will make sure this will be deposited as soon as possible.
- The total amount of outstanding debtors is 12.004,96 euros. I will expand on this further by the post debtors.
- The prepaid amount consists of a down payment for the September Camp location of 2023-2024 and 2024-2025 and of committee shirts for the year 2023-2024.
- The stock merchandise is much higher than last year and on the half year GMA, this is because the promotion committee just bought a lot of new sweaters.
- The total of assets is 39.042,01 euros.

Are there any questions about assets?

Eefje: So the 19,50 difference with the triodos account, you said you are sure it did not happen, or the mistake is not from this year. I might have to do this in Dutch but, denk je dat het realistisch is om dat verschil te gaan afkomen bij onvoorziene uitgaven of is het alleen een fictief verschil in conscribo?

Britte: So the question is, do you think you have to settle that with unforeseen expenses or is it like a fictive number?

Mila: I think it's a fictive number but I'm not sure. We will look into it. I think there is also a good chance that we just transfer it to unforeseen expenses.

Eefje: So that will be for next year then?

Mila: Yes, exactly.

- Liabilities

Now we will continue with liabilities

- As you can see most posts did not change with regards to the half year GMA.
- The budget reserve consists of 400 euros, that means we used 900 euros this year, just as the original plan from the year GMA of 2020-2021 said.
- I will expand creditors and provisions further at the complementary paragraphs.
- The total of liabilities is 39.042,01 euros.

- Income

- This year we received 8050 from member contributions and 2552 from alumni contributions, both were more than expected.
- We did not receive the grant from the UU and HU yet, so for this a debtor was made.
- For the SIB-NL contribution for the Gala and the sponsorship from Instituto Cervantes debtors were also made.
- Since we had more unforeseen expenses than expected this year, we used 900 euros from the budget reserve instead of the 700 euros budgeted in October.
- We received 39,63 euros less than budgeted from donations and we received nothing from incidental sponsors.
- We received more unexpected income than budgeted, I will expand on this next.
- The total income is 21.051,37 euros.

- Unforeseen Income

- the unforeseen income consists of transferred provisions, restitution of rent from mugs of Amino, the base subsidy from University Utrecht, transferred debtors and creditors and the remaining part of the ING bank account.
- the total of unforeseen income is 3246 euros

- Expenditure
 - for board training we only bought a thank you gift
 - we went over budget with IT and electronica, this was because hosting and domain cost more than last year and we bought an upgrade for the subscription.
 - we had no printing expenses this year.
 - Our board costs are really low this year, not because we did not have any expenses, but because we received 500 euros from NPO for the yoga workshop. But we did not spend the whole 500 euros so it looks like there were almost no expenses made.
 - By board office we spent less than budgeted and by secretariat almost the exact amount.
 - We had a bit more expenses than expected by sum-up and mollie, this was because we sold the symposium tickets via mollie. They had a lot of transaction costs.
 - This year there was one workshop, the travel costs were paid by this post.

 - The AcCo, EC and committee thank you gifts stayed in budget.
 - We spent 106 euros and 9 cents less than budgeted for committee shirts.
 - There were no costs for the grand voyage, because there was none.
 - The film, partie and cooking committee were included in the acco committee.
 - The IC, MEME, LIT and the Simulation spent their budgeted amount of money.
 - For the FIT and September Camp creditors are made. I will say more about that in a later paragraph.
 - The PC and the UIT are planning to use all of their money, but a lot of their costs will be in August, so a provision was made.
 - The sib-link did not spend all of their money, so we advise the next board to budget less money for this post.
 - The symposium committee stayed on budget.

We still have to pay our contributions for SIB-NL and U-Fonds, but we already paid VIDIUS, which was less than expected.

- The Dies, Heimweek, introduction period and year opening all stayed around the budget. We did increase the budget between this and the halfyearGMA. This was needed and as you can see used.

- We spend less than budgeted on the end of year post. This is because both the end of year barbecue, which became a pizza party, and the end of year party costed a bit less than expected.

- Yesterday we went to the Hague, and we expect to stay within the budget.

- We did not organise a liftweekend, so we had no expenses for this post.

- Since we had more expenses than expected this year, we could not add any money to the reserves.

- Two of three member initiatives got money, so we stayed within budget.

- The two society activities also stayed within budget.

- We spend 50 cents more than budgeted on alumni policy.

- The costs for conscribo and programme of talks were as expected.

- We went a bit over budget by banking, so we advise the next board to increase this post, since these costs are fixed.

- By insurance we stayed within budget.

Eefje: That was a lot to take in so I might be a bit behind. Did I hear correctly that there is no build-up of the reserves?

Mila: Yes, you heard that correctly, because we had more expenses than income this year and that's also why we used instead of 700 euros from the budget reserve the 900 euros.

Eefje: Do you think that this will harm the association financially in the upcoming years?

Mila: I don't think that it will harm it because we have still money left in there but I think it's important to fill it a bit up next year.

Eefje: So, for example for the lustrum there is nothing in the reserve right now because that was last year obviously and normally we don't budget anything for the reserve because we just put in what's left over. But do you recommend that in the coming year we do budget something for the lustrum reserve to avoid that next year at this point we're at the exact same spot and we have nothing for the lustrum reserve again?

Mila: Yeah, that's a good point. I actually do recommend it but we did not put it in for the budget for next year so I think Matthijs and I will look at that before their next GMA.

Léon: Yeah, so for the final version I think it might be good to add the NPO grant for the income and expenses.

Mila: Yes.

Eefje: Then I have another thing. You might didn't pick it up but the SIB-Link, it had a lot of money left over. Is this a result of the switch to digital copies?

Lotte: Yes it is.

Eefje: So, that's really nice.

Mila: No more questions? Than we move to unforeseen expenses, which are really high. They consist of transferred provisions, transferred creditors and debtors and the payment of a workshop from 2021/2022. Since we had a lot of transferred debtors, two of which with a high amount of money, namely the sponsorship of Instituto Cervantes of the years 2020-2021 and 2021-2022, we had more unforeseen expenses than expected.

The total of expenditure is 21045 euros. And from this it's 32287,65 euros. Are there questions about this?

Then we will move on to provisions.

- Provisions
 - The provision for Simulation consists of all their declarations which happened in August.
 - The provision for Banking costs consist of the triodos banking costs for July and August.
 - The provision for Board and Representation costs consist of the gifts for the Members of Merit.
 - The provision for Board Training consist of a thank you gift.
 - The provision for the Promotion Committee consists of their remaining amount from their budget.
 - The provision for Board Office consist of the costs for new enveloppes.
 - The provision for SIB-Link consists of the fixed monthly costs.
 - The provision for UIT consists of their whole budget
 - The provision for Insurance is empty.

- The provision for Inauguration GMA consists of their whole budget
- The provision for IT consists of their monthly payment for google workspace
- The provision for Committee thank-you gifts consists of all the remaining committees who did not receive a gift yet.
- The provision for MEME consists of the payment of the museum workshop and the stornation of 1 member.
- The provision for AcCo consists of the invoices for the vrimibo and the end of the year party.
- The provision for The Hague Trip consists of their whole budget.
- The provision for Member Initiatives consists of the declarations of the vrimibo punch and 1 beer crate for the beerdropping.
- The provision for Unforeseen expenses is for unforeseen expenses.

Rick: Why do you call the The Hague Trip the Bruxelles Trip?

Mila: Yes, well, in Conscribo it's just called the Bruxelles Trip so I copied that, but this year it's The Hague. But the provision in conscribo itself is called the Bruxelles Trip, so it's confusing but it's the same thing.

- Debtors

Now we will continue with debtors.

We received the outstanding debtors of the alumni contribution of 2020/2021, we even received more than expected so this was transferred to unforeseen expenses.

We did not receive the outstanding amount of the sponsorship of Instituto Cervantes, so this is transferred to unforeseen expenses, just as the VIDUIS Symposium and donations of 2020/2021.

The new debtors that are made are the following: the member contribution from 1 member for September Camp 2022-2023, the member contribution from 3 attendees from SIB-NL gala 2022-2023, the member contribution from 1 member for Utrecht Underground, the member contribution from 3 members for the annual contribution and all the contributions for the senior board cantus of 2022/2023. Additionally, we have to receive the sponsorship from Instituto Cervantes 2022-2023, the contribution from U-fonds for the MEME of 2022-2023 and the UU and HU subsidy. Lastly we still have to receive the restitution from NSU for the SIB-NL gala of 2022-2023, which you by the way receive today.

Are there questions about this?

Eefje: I have two questions. So, the first one; you said that Instituto Cervantes did not pay us something we owe. They are one of our most loyal partners in recent history so I think that's kind of weird. Do you maybe have an explanation for it?

Mila: They were not very happy with us anymore and they said they closed their year financial stuff and they could not pay us this remaining amount back, but they did say that we could maybe have a discount for the symposium venue rent but we still have to talk with Louis from Cervantes about it.

Eefje: That's quite worrying, I would say. Is that also something that we would take into consideration when extending the deal with Cervantes?

Xavier: Maybe I can weigh in on this. It's because that we have used their venue less than before so that's why that's with the sponsorship we have with them and the cost we made for that. Mila actually went there to have a talk and they still do have the intention to find a way to have a contract extension but we can make a proposition for a new contract in which we maybe have lower costs but possibly the sponsor deal will also be a bit lower but we still have good contact with them. Just that in this case they were not pleased with our timing mostly. Apart from that we're not in a fight with them.

Eefje: So, what I'm taking away from this: you're working on it. Then the other question I had was about VIGU, also one of our loyal; well they are also very slow with paying us. So for example for the program of talks for 2019-2020, is it still realistic that we will get this money?

Xavier: Yes there are actually a couple of debtors that I have been working on and there has been some progress. The problem with VIGU, I contacted them about all those three debtors of the program of talks of the last years. They got lost somewhere, the requests from us. I'm not sure what happened there but VIGU has been working on it but then there was a problem within their administration because they still had our old bank account and they transferred it to there but we could not access that bank account anymore but shortly before the summer break they said 'Oh, we can try to get that back and we will pay you anyway'. But I think the summer break has come in between and I have been trying to contact them again but I haven't reached them yet. So I think it will be for somewhere in the beginning of the next academic year. Same goes for the bijles aan huis sponsorship and I think Ufonds for the program of talks as well. So they are still ongoing.

Eefje: Interesting. Thanks.

Xavier: Other questions here? No? All right.

Mila:

- Creditors

Lastly the Creditors. The contribution for SIB-Nederland and U-fonds still have to be paid. The rent for Instituto Cervantes also has yet to be paid. Members who went to September camp or/and the FIT, will receive some amount back, because the expenses were lower than expected.

So for these things new creditors were made.

Lena: Just a general question. The financial side is not my strongest point but do I understand correctly that this year we spent more money than we had income?

Mila: No, we had like, 5 euros more income, but that's nothing really.

Lena: Okay, so not enough to go into the reserve?

Mila: Exactly.

Lena: Would you recommend to increase the member contribution?

Mila: I actually would recommend that, yes, because the budget reserve after next year would become 0 euros and then you have, I think, not enough money for all the fun things we do.

Xavier: So you can look into it next year.

Charlotte: How does this work? Could we just vote on it or?

Xavier: No, you have to, procedural wise, because for us the first of September each year, that would be the moment that we all pay sixty euros so if you want to have it altered, you need to do it somewhere in between that year and then you do it for the next year. So for example, if you would discuss this at the halfyearGMA next year and then vote it in, then it would be in place for the year 2024-2025.

Britte: Yeah, cause for example during the UIT, we were like 'Now you can sign up for 10 euros and then the rest of your membership is 50 euros'. So we can't really change it now, cause that would be sad.

Nuo: Do we have a sense of how people are feeling, for each committee about their budgets that they had?

Britte: So we have the upcoming budget. And this is our year's budget. Most committees were able to do with their money what they wanted to do. And then, in a bit, Matthijs will present us with the budget for next year. So if there are any concerns, they can be raised then. It is a preliminary budget.

Xavier: If there are no further questions, we move on to the voting on the Financial Year Report. So, go ahead.

Eefje: Is it correct that we haven't discussed the Programme of Talks in the Financial Year Report, or am I just stupid?

Mila: Yeah, we thought that Xavier already talked about it.

Britte: Do you have a specific question about it, or a specific thing you want to discuss?

Eefje: No, I was just wondering if there was a specific reason why.

Xavier: Not particularly. I think it's because the most relevant thing was about the subsidy request and I covered that in the acquisition part of the other bits.

Anouk: Underneath the table that we didn't discuss it says that the promotion for the Programme of Talks: 'SIB-Utrecht provides visitors with information and handouts at every talk and promotes the talk on facebook to both members and non-members'. But the handouts weren't used and facebook is also... It does mention the handouts are left out but facebook is...

Xavier: Yeah, I think it is an accidental outdated copy.

All right, we have a result.

- Total 29
- Pro: 28
- Against: 1

Xavier: That means that with the next Hammer Strike, with the agreed changes we just briefly discussed, the Financial Year Report 2022-2023 is accepted.

Hammer Strike

Xavier: We will then move on to the next point on the agenda, the Budget 2023-2024.

Hammer Strike

12. Budget 2023-2024 (21:55-22:05)

Xavier: For the presentation of the budget of next year, I would like to give the floor to the treasurer of next year, Matthijs. As we have discussed before, it is merely a concept budget so the presentation is not optimised for conversation about policy too much, that is something for the policy GMA.

Matthijs:

Income

Okay, so, for the income not very much changes. We do expect to have a couple more members compared to last year and also alumni, so that will be a bit higher than last year. The money we get from Cervantes, if I understand correctly, because of corona we had a bit of a different contract but because we don't expect to get any corona this year, we get a bit more money than with the contract we have at the moment, so that will also be a bit higher. But the budget reserve is less than last year. A couple of years ago we got less money from the UU and the HU. To fill in the gap we take every year a bit of budget reserve. But we have, like, a potje, but that potje every year there is a set amount we can get from that one. And then the donations of course, we already talked about. So that will be a lot higher. And other things. Of course the money from the Erasmus Solidarity Core and SIB Nederland for last year we had the gala, but this year we don't have the gala so we don't get that money.

Expense

For the expenses. In the first part there were not that many changes. The constitutional drinks, secretariat and inaugurationGMA get lowered with about 50 euros because we think we can do that and it fits better in the budget because we have a little bit, well not short, but.

And only for IT and electronics we have, like, more expenses, because we want to buy a new NAS and that will be expensive. And I didn't mention it with income but the money for the NAS will come out of the IT-budget.

As you can see there are a lot of changes but most of it is because the CFI is now counted up into the budget, so it looks like a lot of changes but most are about the same.

The Acco budget is split up between the Activities Committee and the Party Committee, so they get a bit less money but the Party Committee will organise the parties and cantus and the frimibos, so they will get money for that.

Then the committee thank-you-gifts and t-shirts. We have looked at what the expenses will be and looked at the expenses of this year, same for the siblink and simulation. I think we can do with a bit less money than last year.

Only the erasmus solidarity corps off course a committee will be made for that one so that will be divided later on in the year.

Okay, and then the last one. By banking, the banking costs are a little bit higher, we can't really do anything about that. And Programme of Talks, we have decided to lower that with 200 euro's but we have Cervantes from that support as well so we think we can do that with a little bit less and the money from Cervantes.

I think that was it. So does anyone have any questions?

Eefje: I have a question about the one thing that you are probably going to spend your money on in september, which is the constitutional drinks. Last year, in the policyGMA we had a bit of an ideological question about that budget, because it is quite a lot of money and only very few members can actually enjoy that money, if you get what I mean. Because it's well, not open to all members. So there was, well, a discussion about it and people said 'well, we are going to look into it for next year'. So I was just wondering, you were all not there at that GMA I believe, but was that discussion taken into account while determining the budget for this year?

Matthijs: Yes, it was.

Eefje: I think it was.

Maartje: We talked about this and we decided that we wanted it to stay the same, or relatively the same, like, fifty euros. But it's also for visibility. Because we will meet different boards of different associations so it's also kind of about participating in the field of associations, which is why we decided that it's a valuable thing to have relatively.

Lena: We're spending a bit less money while inflation has been quite a lot again this year so relatively we are sort of spending less. And we think it's an important event, for the visibility of SIB.

Iris: Well, I am not one of the members who's allowed to go to these things, but I've heard that not a lot of other boards actually come to our cobos. So if you're going to spend this much money, are you then going to actively motivate them to at least come or have you about that?

Lena: It is something we discussed during our policy weekend that we find it important that more boards that aren't just former boards of SIB-Utrecht actually join this cobo. We'll send out our invites in time, and remind them to come, especially FISA and other organisations that we are...

Annika: On a personal note, I don't think that 50 euros more or less will make more boards visit the cobo or not. Like, I don't think that it'll make that big of a difference.

Lena: But we are spending less.

Annika: Yes, but, even if you would spend 50 euros less, I don't think that it'll make that big of a difference on if other boards will visit.

Els: So, to lower it more?

Annika: Yeah, I wouldn't necessarily say to do it now, I don't have a strong opinion on it. My main argument is that this is such a strong argument. But that's my personal opinion, and I don't know what anything else thinks.

Els: Maybe if the problem is that we are not spending it on all of our members, why not just open the cobo to all members, if that's the issue. Cause then you can have all of your boards there that you want to reach but also your members are there. I think this year it was also open to members?

Lotte and Britte: No only the Dies was, the cobo was not.

Els: I do know other associations that have that as well. Like, I was at the law study association and they had the requirement that people had to be a member of a committee but we don't need to make that requirement, we could just invite everyone, right? I mean, that wouldn't defeat your purpose, would it?

Wouter: That's something that we will consider for sure.

Jeljer: I thought you said that you would buy a new NAS system. I was wondering why, cause if I'm not corrected the NAS is not very used extensively in the last couple of years and the documents that are on there are mostly outdated and we also have a google drive, right, for the board. So I was wondering why we are going to spend a lot of money on a system that is not used very often.

Wouter: The reason the system is not used very often is that the system is not good. So by improving the system, by providing a more accessible NAS, by encouraging the current board and previous boards to have their back-ups on the NAS and additional features added to it, cause some features are just missing from the current NAS. By investing in one now you can practically ensure that it is used more often, have more use cases and is future proof for the next five to ten years at the least. Although the technological climate is always changing so I can't say that with certainty. But it's something that is kind of a cycle of it's not being used that much because it's not really usable so it is being used less and less so it is usable less and less. It's a cycle which we want to break at some point.

Jeljer: My point was actually, why would you get a NAS if you have google drive and also if you want to store stuff, you can also buy an external hard drive, like for your old archive and use google drive.

Nina: I was going to ask if you're then also going to invest in new PC's because I feel like one of the reasons why the NAS was used less is because the access via wifi is incredibly slow, at least I noticed in my board year and I was the only one who had access to it but that was covid. And, like, it was useful in previous years because the PC's were directly connected to it so it was easier to access and I know you guys had problems just connecting to the NAS in the first place, right?

Els: Yeah, it was just broken.

Wouter: So, it's broken, I want to add, like, LAN-functionality so everyone can go to it via the wifi. It's also a case of, as you say with google drive, it is useful to have a back-up, which also would mean digitallising the majority of our archive, together with Dana, because of the potential to have easier deletion with current privacy restrictions in Europe. It is more difficult to remove physical archives than it is to remove digital archives, so this is a process which we are investigating. There is a multitude of reasons, I've also had several former and current board members come to me personally and say that they would greatly appreciate a replacement for the NAS.

Xavier: If I can intervene here. It is also something that is quite a policy thing for next year. I would advice that we keep this for the next board so that they can look into this when they are writing their policy. So I'd say that we discuss this not now. Are there any other questions about the preliminary budget for next year?

Iris: To me the amount of 400 euros for the thank you gifts seems kind of excessive. But I'm not the one buying them so I don't know. But, is that amount really needed?

Mila: I actually think that could be lower, but it's actually tricky because it's also important to thank the committees.

Charlotte: Maybe a suggestion to make it like an activity for next year, instead of like 62 plants. Make it like, an activity that committee members can go to. Cause I think it is important, but I also think it's high.

Britte: We also didn't get 62 plants, because we were like, people aren't going to get it, so the money is less than you would expect, because the money is also given to project committees, so we didn't spend 400 euros on plants, just to clarify. And it was also partially on the activity there with the food that we made and it was partially throughout the year. But this subject was raised before the committee thank you gift might be something that we want to change. Because we give people a gift and they are like, okay, well, thank you but it's not going to change my life for the better and a card might have been nice as well So it's a bit of a discussion you can have later in the year.

Xavier: I think, it's because we are now touching a lot of policy things, actually, of next year.

Charlotte: But can I ask a question because I don't understand. You said project committees, does it go to them as well?

Britte: If you have a MEME then you also get a gift, after the MEME, and that's the gift you get. If you have any ideas about it, send an email to the info@sib-utrecht.nl and then they can take it into account.

Xavier: We are leaving quite some advice. We really need to... Is it a question or is it more a policy thing? Cause then I would advise you to...

Maya: It was, like, continuing on what Charlotte said.

Xavier: I'm sorry, but then we are never going to get out of here. Then I would say, final question, Nuo?

Nuo: I'm also not sure if it is relevant or if it's more of a policy thing. I was wondering if talking about budget, are we also thinking about membership?

Xavier: Yeah, that's also more policy.

Nuo: Ah, okay.

Xavier: Okay, then we are going to have a voting. Thank you Matthijs. We are going to have a voting on the preliminary budget but it is really for the necessary expenses until the policy GMA.

All right, we have a result:

Total: 30

Pro: 29

Against:1

That means that with the next hammer strike, the budget of 2023-2024 is hereby accepted.

Hammer strike

Then we go on with the next item, the Board Round.

Hammer Strike

13. Board Round (22:05-22:10)

Xavier: So, as always we will as a board give a short update on what we are doing in the past period, and I will start myself.

Xavier: Last months, I have been mostly busy with working on the final things for the transfer to the new Board, arranging Board grants, annoying debtors to give us their money, having my final work session with Lena and, most importantly, enjoyed my time with the board in the Efteling and in Maastricht.

Lotte: I enjoyed my lovely interrail trip and the holidays very much. Back in August I cleaned up the Boardroom, finished preparations with Dana and Wouter and had a very busy UIT. I did some administrative work as well and was a true 'regeltante' for the GMA's, day trip and other activities. And to repeat my last e-sib of this Monday: I am so proud of my Board members and had a great time with them <3.

Mila: This last period was really busy, but despite saying kaulo report a lot I actually enjoyed making it. The UIT- week, training of Matthijs and of course my own holliday were also fun. I really enjoyed this board year and I feel lucky that I experienced it with my fellow board members.

Els: I have to ask. I heard you had a bike and then it broke. Is it fixed? Or are you ending the year without a bike?

Mila: I am ending my year without a bike. I didn't fix it. But I did also break my roommate's bike.

Els: Maybe you shouldn't have a bike.

Mila: No.

Maya: It's just cured. It's cursed.

Nina: Luckily the nachtbussen [night buses] are coming back.

Lena: Especially for Mila.

Wouter: Did you actually not commit fraud this year?

Mila: I actually did not commit fraud this year.

Britte: These last months, I have really enjoyed the summer holidays and visited a lot of new countries. In August, I have worked on the preparations for this GMA, the training of Maartje, the day trip and mostly the UIT week. I have truly enjoyed this board year and look forward to the ideas of our 43rd board.

Xavier: If there are no more questions, we move over to the next point, Any Other Business.

Hammer Strike

14. Any Other Business (22:10-22:15)

Xavier: Has any other business come up? Are there any last remarks for today?

Lena: I heard about this rule that I could ask the board to sing the SIB song.

Eefje: No, not the board, the entire GMA.

Lena: Oh, everyone. I could ask everyone to sing the SIB-song, and it should happen.

Britte: You should like, sing it live, and then we can repeat that.

Lena: Well, I don't really know it yet.

Els: Well, that's embarrassing.

Everyone: words

Xavier: If I can intervene. I don't want to ruin your fun, but we've been here quite late already. Later than we were originally allowed to.

Madio: I thought we were allowed until eleven.

Xavier: So, I would suggest you'd do this tomorrow at the drinks after the inaugurationGMA. That seems like a nice place for that. And then, some of the parents can enjoy it as well.

Nina: That's a great way to inaugurate the 43th board.

Eefje: I think we should make sure that everyone knows that Lena is very excited so next year, every GMA, there will be time to sing this song.

Lena: There will be plenty of time to sing this song. Every time. I will have to learn the song.

Xavier: Are there any other last questions or remarks for today? Then I would like to suspend the GMA at 22.08 and will see you tomorrow at 19:30 in the Academiegebouw!

Hammer Strike