



Year-Report 2021-2022



as established by the XL1st board of SIB-
Utrecht

August 15 2022

Preface

Dear reader,

Before you lies the Year Report of the academic year 2021-2022, written by the 41st Board of SIB-Utrecht (*Utrechtse Studentenvereniging voor Internationale Betrekkingen*, hereafter: SIB). This year the Board dedicated themselves to ensuring the future of the association, by looking ahead and creating a strategic plan for the upcoming years. We focused on the SIB community, by working on our social safety as well as bringing together our intellectual and social side through the introduction of themed weeks. To help our Tuesday program flourish, we continued to experiment with Tuesday Twists, focusing on tours of the city and visits to intellectual institutions. This year we, along with our members, evaluated our process of internationalization and made changes where deemed necessary. Last but not least we celebrated our 8th lustrum, which resulted in an exciting Diesweek, as well as monthly lustrum activities, an Almanac, and a Lustrum Weekend.

Whilst the COVID-19 pandemic might have been long forgotten by some of us, we cannot ignore the impact it had on the association this year. It brought us many unexpected turns, which influenced various aspects of SIB. It was a year of adapting and working with what we had, but we are nonetheless extremely proud of what we have accomplished together. SIB managed to retain its rich and full program, full of interesting events throughout the year, with our weekly intellectual program and social activities, a Symposium, and the annual Model United Nations. We are beyond grateful for our members, who have shown unwavering support and enthusiasm for the association and have made this year what it was; memorable.

Yours sincerely,

The 41st Board of SIB-Utrecht,

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1. Covid-19 Context

Phase 1: start of the year

At the start of the academic year, starting from September 6th, practically no restrictions were in place. For a little while, there was the 1.5-meter rule, and the use of a corona pass remained mandatory. This influenced the association in the following ways;

- Both the Tuesday and Thursday programs were able to take place physically;
- The first introduction period, as well as the September Camp, was able to take place without any restrictions, except the request to take a COVID test beforehand.

Phase 2: partial lockdown

Starting from October, COVID numbers rise and a partial lockdown is enforced. The hospitality industry is closed from November 12th onwards after 20.00, and it is recommended that you meet with no more than four people at a time. This influenced the association in the following ways;

- The Tuesday evening program is moved entirely online;
- The Thursday activities took place online or in small groups at home;
- The second introduction period took place physically, except for the drinks.

Phase 3: hard lockdown

On the 26th of November, the evening lockdown was enforced, which was the start of the hard lockdown. On the 18th of December, the strongest lockdown was introduced, which practically entailed the temporary closure of society. This influenced the association in the following ways;

- Both the Tuesday and Thursday programs are moved entirely online

Phase 4: gradual reopening and getting back to normal

The restrictions started easing up on the 26th of January, and on the 25th of February, everything went back to as it was before the pandemic. This influenced the association in the following ways;

- The Tuesday and Thursday program takes place physically again
- Trips took place without restrictions (Antwerp, Ljubljana)
- Bigger events take place without restrictions (Model United Nations, Symposium, third introduction period)

2. Vision & Targets

2.1 Vision

This year's vision for SIB-Utrecht¹ can be summarized in four focus points, the first being the SIB community, which was focused on the social cohesion of the association. As mentioned before we tried to look ahead, to ensure the viability and future of the association. The importance of the Tuesday evening program for the identity of our association is grand, and we aimed to keep up its quality. As has been a trend for many years now, we also looked at internationalization to make sure it still fits the current state of the association. These focus points are reflected in the targets, which will be elaborated on below.

2.2 Targets

2.2.1 SIB Cohesion: optimizing the SIB community through integration and connection

This year, the goal was to optimize member integration through personal contact and to connect the two sides of SIB through themed weeks. This goal was partially achieved. Below is an overview of the different subgoals and elaborations as to why they were or were not achieved.

1) a number of first-year dropouts below 30%;

This goal was not achieved. SIB welcomed 39 new members. 15 out of 39 first years, about 38.4%, dropped out this year. What is relevant to these numbers, are the international members who signed up with the knowledge that they would only stay a year or 6 months and thus deregistered in the same year they signed up. Their dropping out is not influenced by the level of member integration but does influence this goal. Future boards could look at creating a separate goal for this category of members. 8 of these 15 new members never participated in any part of their Introduction Period.

2) a number of second-year dropouts below 25%;

This goal was achieved. At the start of the year, there were 15 second-year members. Only 3 out of 15 second-year members dropped out, which is about 20.0%.

¹ Note that whenever "SIB" is mentioned, this always refers to "SIB-Utrecht". When a different SIB city or when SIB-Nederland is referenced, this will be done explicitly, with the use of a hyphen.

3) 60% of the first years are active members;

This goal was not achieved. Someone is an active member when they are part of a committee, captain of a society, or present at activities at least once every two weeks. 18 out of 39 first-year members can be considered active members. This is about 48.7%. However, if you exclude those 8 members who never participated in their IP, this number would be 58.1%. The numbers of these goals were chosen to assess whether they are realistic for what SIB can achieve. The bonding that happens during that part of the Introduction Periods is shown to be crucial for the overall bonding, and considering SIB's need for more active members the Introduction Periods should become more mandatory than they were in the past year. Of the first years that attended this camp, 62.5% became active members. Those who attended the FIT and LIT trips as part of their Introduction Periods all became active members, further proving that these weekends are crucial. To say anything about the influence of the rest of the activities that were part of the Introduction Periods is more difficult. Due to the large differences in attendance, it is more difficult to categorize people as "present" or "not present". During these weeks there are many different activities, and as of yet the influence of a singular activity on a member's likelihood to be active is unclear. Future boards could look into this by keeping track of attendance and comparing that to who becomes active. For future boards, it could help to look at the role the other activities play in integrating the new members and to adjust the mandatory nature or content of the Introduction Periods.

4) 55% of the second years are active members;

This goal was not achieved. Of the second-years, 8 out of 15 remained active members. Which is about 53.3%. Unfortunately, it is difficult to pinpoint the precise reason for this low percentage. A contributing factor, however, is the low absolute numbers. The reason for this is that one person more or less has a large effect on the percentages. Future boards could use the End of Year Survey to monitor members' reasons for inactivity.

5) Four themed weeks would be organized, with an attendance rate for both evenings of 50%, and an average grade rating of 8.0.

Parts of this subgoal were achieved. The board organized 4 themed weeks. The goal of reaching an attendance rate of 50% of the same people at both activities was not achieved. The goal of receiving an average grade of 8.0 was achieved.

The first themed week concerned all things maps. The second themed week concerned social safety. The third themed week concerned the Lustrum theme Larger Than Life. The fourth themed week concerned the conflict in Ukraine.

The themed weeks were evaluated through a survey, in which people were asked about their attendance, and to give an overall rating to determine whether the goals were met. The survey showed that only a few members attended both evenings, and the activities were rated with an

average grade of 8.7. However, the survey was not distributed as widely as it should have been, which meant the fill-in rate was not as high as it could have been. This means the outcome of the survey is not entirely reliable. The board acknowledges that they should have done better in this instance.

Due to the outcome of the survey, it is concluded that the goal of connecting both sides of the association was not met. For future boards with the same goal, themed weeks may not be the best way to achieve that connection. Perhaps combining both sides in one night could achieve it, or more thorough research on why two separate sides even exist. Even though the goal of connection was not reached, all organizers of the themed weeks, the External Affairs Committee, the Activities Committee, and the Board, were enthusiastic, and members rated the weeks with an average grade of 8.7. Therefore, when future boards consider organizing themed weeks, it should not be to connect both sides, but as a way of offering members something exciting to attend and organize.

2.2.2 Increasing social safety within SIB

This target aimed to increase social safety within the association. The goals within this target were (partially) reached, and some additional steps were made to ensure a safe environment. The subgoals supporting this target are elaborated on below:

1. **Establishment of official documents.** This target was partially reached. The Board created a Code of Conduct, in which SIB's principles, standards, and the moral expectation of members and third parties were elaborated on. The Board also wrote a Confidants Protocol, in which expectations for the confidants were set. Both these documents were voted in during the Half Year GMA. This subgoal also entailed the updating of the Rules of Procedure, which was not done because the Rules of Procedure are based on the Statutes (which are to be updated in the coming years). It thus did not make sense to adapt the Rules of Procedure yet.
2. **Increased awareness and visibility of the confidants.** This target was reached. This year, the board worked on the visibility of SIB's confidants. They were promoted on the website, the Instagram, the e-sib, and were introduced to all those present at the September Camp. This target would be reached when the question 'Are you aware of the social safety net within SIB?' at the End of Year Member survey, would be answered with at least 70% yes. The results show that 70% of all those who filled it in were aware of the social safety net within SIB. A question was added specifically about the confidants; 'Are you aware that we have two confidants?', of which 95.7% of the respondents answered yes. The respondents were also asked what else the Board could do, and some suggested specific targeted activities, along the lines of the themed week that was organized in the name of social safety. Future boards should implement these suggestions next year, to keep social safety at the forefront of the association.

In addition to the subgoals, during the Half Year GMA, the board presented to the GMA the plan to switch to independent confidants, who were not a part of the Board of Advisors. This is to ensure the

independence of the confidants from the Board and all other GMA committees. The plan was received positively by the GMA and was thus voted in. The board was happy with this, as this will ensure the independent and confidential nature of the confidants. However due to the change in confidants at the end of the year, the new confidants were not promoted as thoroughly, so that should happen extensively in the coming year. The new confidants should also be provided with professional training, as this has not happened yet.

2.2.3 Maintaining the quality of our Tuesday evening program

Since the Tuesday evening program is one of the signifiers of SIB and something to be proud of, the aim this year was to maintain the quality of the Talks as well as Tuesday Twists (hereafter TTs), which was partially achieved. Seven targets were established, which will be evaluated beneath:

1. **Inviting well-versed speakers** by doing research beforehand. This goal would be reached if an average of 8.0 by public vote for the Talks as well as the TTs was reached. This goal was achieved for the Talks by getting an 8.2 by public vote and for the TTs by getting an 8.7 by public vote.
2. **Inviting diverse speakers** for the Talks and TTs by having a 50/50 distribution between academics and other professions (with a margin of 10%), a 50/50 distribution between men and women (with a margin of 10%), and by having 10% of all speakers be a person of color (hereafter PoC). Additionally, the aim was to have at least two speakers 75% of the time. The goal for the distribution between academics and other professions was achieved since 47.7% of the speakers were academics. The goal for the distribution between men and women was also achieved since 47.7% of the speakers were female. Unfortunately, the goal to have at least 10% of the speakers be a person of color was not achieved, since just 6.8% of the speakers were PoC. The main reason for not achieving this goal is that there is always a limited selection of speakers that you can invite for giving a talk or TT, based on expertise and living area. Finding PoC within this selection often takes more time, which was not within the capacity of the EAC. The last goal to have at least two speakers 75% of the time was also not achieved, since the Talks and TTs had two speakers just 36.4% of the time. Not achieving this goal has two main reasons. The first one is that some formats of the organized TTs didn't require speakers at all. An example of such a TT was the visit to Sonneborgh, where the participants walked around the museum by themselves. The second reason for not achieving this goal is that it was very difficult for the EAC to get two speakers confirmed all of the time concerning time and effort. However, not being able to arrange two speakers did not lead to the cancellation of any of the organized Talks and TTs this year. It just happened once that the only speaker of the evening canceled, but it was still possible to arrange a substitute speaker on time. Nevertheless, finding a substitute speaker at the last minute can be very stressful. Besides, it is very refreshing to have different perspectives on stage. Therefore the CEA advises the next board to strive to have at least two speakers most of the time but to keep an eye on

the feasibility of achieving such a goal concerning the time and effort of the committee members.

One reason for not achieving this goal is that it was very time-consuming to get two speakers confirmed and it was sometimes not within the ability of the EAC. However, it is very refreshing to get different perspectives on stage. Therefore the CE advises the next board to strive for two speakers most of the time, but also to stay realistic and to keep an eye on the feasibility to organize this for the EC.

3. **Selecting diverse subjects** for our Talks and TTs: the goal was to have a distribution of 40% IR topics and 60% societally relevant topics for the Talks (with a margin of 10%). This goal was not achieved since 55% of the talks had an IR-related topic and 45% had a societally relevant topic. The second goal was to have at least 50% of the TTs have a subject in regards to social matters, which has been achieved. 66.7% of the TTs had a subject regarding this topic. The main reason for not achieving this goal is that the preferences of the EAC turned out to be different from the set distribution at the beginning of the year. Since the CEA thinks it is important that the committee members work on talks on topics that they like, the CEA found it important to not be too strict towards the preferences of the committee to keep everybody motivated. The CEA thinks it depends very much on the person if working with a pre-set distribution for subjects works. Some people might find it very helpful to work with such a goal, while others prefer to let the distribution depend on their experiences throughout the year. Therefore the CEA advises the next board to decide for themselves which way works the best for them.
4. **Sustaining the attendance of our Talks:** the goal was set at 50 attendees per talk and 30 attendees per TT. Both of those goals were not achieved. For the talks, the average number of attendees was 22.9 and for the Tuesday Twists 20.3. It is difficult to accept that both of those goals have not been achieved. For the Tuesday Twists it is important to keep in mind that some activities had a limited number of places, but even when this was not the case there were never more than 30 people. The EAC tried to make the Tuesday Evening Programme as interesting as possible, but it did not work to get back to the attendance numbers of pre-covid times. The staggering attendance has also been evaluated by the EAC and multiple factors may have contributed to the decline in attendance, like the topic of the Talks/TTs, the quality, or the needs of SIB members. When looking at the end of the year Survey 52.6% of the participants answered that a lack of time was their main reason for not attending a Talk or TT. For next year the CE hopes that decreasing the number of Tuesday activities will result in higher attendance numbers. Furthermore, the CE advises the next CE to keep organizing Tuesday evening activities with diverse subjects to ensure that there is something for everyone. If the CE notices that certain topics don't work, they should not hold on to these topics.
5. **Increasing the number of our Talks and TTs in English** by having at least 90% of the Tuesday evening program in English. However, this goal was canceled during the half-year GMA, since the GMA voted that the EC could decide for themselves if the program would be in English or

Dutch. This had the result that 76.9% of the Tuesday evening program was organized in English.

6. **For the TTs, we will use a broad variety of formats.** This year the formats of the TTs were further expanded by doing (museum) trips, walks, and a Twitch live stream. The formats were evaluated by public vote and the survey, for which the goal was an average score of 7.5. This goal has been achieved since the formats of the TTs were rated with an average of 8.3. The CE advises the next CE to stay creative and explore new options, but also to reuse some formats that we've been trying out this year and were rated high by public vote, for example, the SIB Open Mic or the Twitch live stream.

7. **Raising audience engagement and social involvement of the TTs,** by making interaction and social engagement an integrated part of the evening. This goal was measured in the survey by asking if people had the feeling that they could ask questions and if they had the feeling that they could discuss their thoughts. The goal was an average of 7.5. This goal was not achieved, since the average in the survey was 7.3. One reason might be that CE expected that the format of the TTs would automatically lead to a high level of audience engagement and social involvement, but it might be that certain formats did not offer enough space for this. Therefore the CE advises the next Board to explore how certain TT formats can be made even more interactive.

2.2.4 Continuing the process of internationalization

This year, the goal was to create a new plan on how to approach internationalization as an association. Several subgoals were set to further the process and create a durable plan. This goal was mostly achieved.

First, the aim was to write a new multi-annual plan. This aim was altered to an evaluation guide as this suited the current status of internationalization better. This guide aimed to reflect on the current ways in which the association exhibits its international identity and recruitment of international members. It required active input from members and resulted in a plan that meant the association continues internationalization through the already existing tools.

Another subgoal was to translate all important documents into English. This includes documents such as the statutes and the rules of procedure. For committee protocols, an English summary would also suffice. **The official documents have been translated. Committee protocols have largely been summarized.**

Another sub-goal was to do all promotion in English. At the Half Year GMA, the GMA voted to promote bilingually, which was then overturned during the Election GMA. The current policy dictates that internal promotion is done in English, and external promotion is done in both Dutch and English, as voted in by the GMA, so that is what is done since the Election GMA.

This goal also included the intention to extend exposure to international students through SIB's presence at Orientation Days and working together closely with FISA. Both of these were achieved. SIB's presence at the Orientation Days helped SIB gain 2 out of 9 total international members. More on the collaboration with FISA can be found in Appendix 1: external contacts of the president.

2.2.5 Looking ahead

Creating a plan for the future of SIB, to safeguard this very future. This target was reached, and was divided into two subgoals which are elaborated on below:

- 1. Creating a strategic plan.** This plan was written by the Board and voted in during the Half Year GMA. The plan focused on transcending issues, which required multiannual solutions. The problems which were identified are summarized in a few topics, organized from most to least pressing; member recruitment, finances, the program of Talks, member bonding, and Program II (trips and activities). Future Boards should hold a yearly evaluation, to ensure that this strategic plan is still applicable to the association in the then-current form.
- 2. Create an implementation plan with deadlines according to the strategic plan.** This plan was written by the Board and voted in during the Election GMA. It holds deadlines for all the multi-annual plans on the topics mentioned in the strategic plan. It ensures that in the coming three years, multi-annual plans will be written for all aspects of the association.

2.2.6 Celebrating our Lustrum year

This goal was achieved. This year, several goals were set to celebrate SIB's 8th Lustrum. These were aimed to create a worthy celebration and offer SIB's members plenty of opportunities to join in.

The goal was to organize Monthly Lustrum activities. This was achieved for all months, except for May, due to a lack of sign-ups. Although monthly activities were organized, there was a lack of active promotion by the board that these were lustrum activities, which could explain the low number of sign-ups for the Lustrum activity in May. This goal also included a Lustrum weekend organized by the Lustrum Committee. This weekend took place in June, and about 35 members were present.

Another subgoal of the Lustrum goal was the creation of Lustrum merchandise. The CP created, in collaboration with the PC, a Lustrum shirt. 26 people ordered a Lustrum shirt. The Almanac Committee created the Lustrum Almanac. 66 people ordered a Lustrum Almanac.

To evaluate whether the Lustrum was celebrated sufficiently, members were asked to share their opinion on the Lustrum. The lack of visible promotion came forward several times in the survey, as well as critiques surrounding the concreteness of the theme, and suggestions on organizing fewer but grander activities.

3. General

3.1. Alumni

SIB alumni received the alumni magazine Ad Infinitum. The policy included that they would also receive a birthday card and an external newsletter, which they did not. It was decided that the birthday card would not be sent due to the extra weekly amount of work this would take, and instead, all alumni were sent a Christmas card instead. They did not receive the external e-sib, because it was decided to forgo the external e-sib altogether, something which will be elaborated on in Chapter 4; Secretariat.

The alumni drinks were organised this year, although they were initially postponed, due to COVID restrictions. Because of the Lustrum year, alumni were invited to the Internal Affairs Committee Cantus as well as the Dies party, which ended up being combined due to the initial cancellation of the Cantus because of COVID, and around 10 alumni attended. Alumni were also invited to the End of the Year drinks, but the board forgot to send a reminder to the alumni, which resulted in a low turnout. In the coming year, the board should keep in closer contact with the alumni, preferably through e-mail.

3.2. Housing

The SIB office is located in Pnyx, currently at the Utrecht Science Park. This year, the Pnyx committee focused on making this new building, which was fully used for the first time since COVID, a nice place where boards could meet, receive members, and work comfortably. Everyone is responsible for their own office, but the committee transformed one of the meeting rooms into a 'chill room', with couches, tables, and a foosball table. However, the room was not used a lot, so drinks were organized on two separate occasions to promote the use of the room. Future boards are strongly encouraged to keep working on relations between boards, either through the use of the chill room or some other alternative. The committee also kept in close contact with Lennart van Wageningen, head of student affairs, and had multiple meetings about the future housing of the board room. The committee was able to express their wants and needs, and Lennart promised to keep them up to date with any developments regarding the housing of the boardroom.

Most of the Talks from the Tuesday evening program took place in Instituto Cervantes, as per tradition. The location is enjoyed as much as ever, although it is advisable that the future Board look into renting the smaller room next year, due to the low turnout at lectures. Tuesday Twists did not have standard locations, and the locations depended on the topic. TT locations were alternated between walking outside, taking place in Cafe de Tussentijd and Cafe de Beuntjes, as well as visiting other external locations such as Sonnenborgh Museum. The locations of the Tuesday evening program will be further elaborated on in the External Affairs Chapter.

3.3. Statutes

As promised in this board's policy, the Board started the orientation process of the transformation of the statutes. The board looked at the statutes, and although a little outdated, they are not as outdated as initially thought. The board have made notes on what they think should be updated, and this document will be shared with the coming board. The oncoming board can then decide for themselves if they set up a taskforce or not, although the board does recommend it, considering it will alleviate some of the pressure the coming board will inevitably be facing.

4. Secretariat

The Secretary is responsible for the association's administration, knowledge preservation, and the distribution of information to members and alumni. Further tasks were to maintain the Board room and its facilities. This year, the Secretary was also responsible for the IT and supervising the IT committee.

4.1. Information distribution

The Secretary is responsible for providing information to members, for example by sending digital newsletters and convocations. The internal newsletter, the e-SIB, was sent weekly to members. In total, 41 have been sent throughout the year. This was done on Mondays, in line with the previous year, when this was experienced positively. No difference was noticed this year. Every e-SIB started with a little story, which was mostly written by the Secretary but sometimes by other board members, for a nice variety of voices. The board liked to do it this way, but of course, this depends on whether one likes to write and has time for it. The open ratio of the e-SIBs is quite good (63,4%), considering it is also sent to many inactive members. The low click ratio (3,7%) means that there are not many receivers that click on links to for example activities or vacancies shared in the e-SIB. However, since members have a lot of other ways to be updated on activities, this should not be seen as a problem and it is advised to reduce the use of these links to save time.

Due to lack of time, there was no official external newsletter this year. However, since the alumni drinks were quite close to the lustrum activities and symposium (for which the external newsletter was intended), these events were frequently mentioned in communication about the drinks to alumni. Instead of promoting bigger events with an external newsletter, the Secretary and Commissioner of Promotion advise putting this time into online promotion, for instance, to invite external parties to the Facebook event.

New this year was the mailing system Laposta. A switch from Mailchimp to Laposta was made due to GDPR rules. The Secretary had a positive experience with the system and did not receive negative input from members.

4.2. Administration and knowledge preservation

The member- and alumni administration has been carefully kept track of. This administration includes membership registrations and deregistrations, changes in membership of committees and societies, and address changes of members. It has been consistently documented in Conscribo, SIB's administration, and bookkeeping application, how new members had discovered SIB. This information can be used by future Boards to target potential new members more effectively.

The Secretary kept track of the member administration carefully. A total of 38 members registered and a total of 32 members deregistered throughout the year. Table 1 provides the number of deregistered members and the number of registrations in the last five years. Furthermore, a total of 6 alumni registered this year, while this number was 7 in the previous year and 3 in the year before.

Table 1. (De)Registrations to SIB-Utrecht

Year	Registrations	Deregistrations
2017-2018	52	49
2018-2019	49	52
2019-2020	56	48
2020-2021	21	34
2021-2022	39	31

The “Wiki” is an online encyclopedia accessible by only the sitting Board. A goal for this year was to transfer all the information from the outdated wiki to the drive or NAS. Unfortunately, this goal is not achieved due to a lack of time.

4.3. Office and archive

The board was happy to be able to work in the office again this year after it was closed a lot during Covid. The board did a huge cleanup and redecorated the room to make it a more pleasant working environment and more welcoming for members. The board received a lot of positive feedback from members about the change. The board also hosted various meetings in the room or other rooms in Pnyx.

Important (policy) documents from the past ten years are stored in the archive, which is a cabinet in a room in Pnyx. To ensure no irrelevant documents are kept, the Secretary reviews the inventory of the archive once a year and deletes any redundant material, following the GDPR rules.

4.4. Website and IT

This was the first year members could sign up for activities on the website instead of via Google Forms. This feature was launched at the end of September 2021. In the year survey, this way of signing up was judged as a 3,26 out of 5. It is a less time-consuming system for both the board and members but it does need some user experience improvements, for instance, to make it more accessible.

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In addition, the webshop went live in December 2021. It was used for selling merchandise and ticket sale for the symposium. This system is also less time-consuming for the board, members, but also externals since they could also buy their symposium tickets on the website. There are no collections needed since the payment happens automatically and the CP has a nice overview of all merchandise orders. Looking at the End of Year Survey, it turned out that 15 out of 20 people would buy merchandise on the website. 4 people would rather buy it by messaging the CP or at activities. Singular would not want to purchase merch at all. It is therefore recommended to keep using the webshop.

The Secretary supervised the IT Committee this year. In several meetings, the committee worked on maintaining the website, launching the webshop, and translating both the main website and UIT website to English. Having a board member on this committee is beneficial since the board has an overview of what should be worked on, but it does not necessarily have to be the Secretary.

5. Finance

Throughout the year, the annual budget as established during the Policy GMA served as the financial guideline for the Board. A few changes were made to compensate for a difference in expected and realized expenses. These changes were discussed during the Half-Year GMA. Other updates regarding the finances were given to members during the Policy GMA and Year GMA and in the form of a Half-Year and Year financial report. The accounting was checked by the Audit Committee four times: in September, January, May, and August.

5.1 Financial management

The new Triodos payment account functioned as the main payment account for SIB-Utrecht this year. Although the ING payment account was not used for payments, it had to still be used to make collections from members until June 2022, as it took five months for Triodos bank to establish the collections contract. The ING payment account is still expected to be discontinued in August, along with the ING savings account.

The amount in the deposit, which is stored in the safe, is currently €100,00, as the excess €45,63 was deposited into SIB's Triodos payment account in August 2022. The payment account did not exceed €2.000,00, except for times when the Board expected to need a higher amount on short notice, for example, when the location and transport for trips had to be booked. Other than those instances, any amount above the set threshold was transferred to the ASN savings account.

The other Board members were informed about the state of the finances at least once a week, during Board meetings. They were also informed about the debits. Although these were supposed to be collected within 42 days of the activity taking place, this did not always happen due to unfinished realizations of the budget. Debits were always announced to debtors a minimum of fourteen days before they were collected. Although collecting debits within 42 days was not always possible this year, this threshold is still recommended to be implemented by the next board.

5.2 Supporting committees

Training and supervision have been provided to the Treasurers of committees. Verification and finalization of their budgets have also been done throughout the year. Committee expenses are further elaborated in the Financial Year Report.

5.3 Discount policy

Several committees are granted a discount for activities in which they are unable to fully participate due to organizing responsibilities. No changes were made to the Discount Policy in comparison to the previous year. This year, the discount policy was used for the Murder Mystery Dinner, hosted by the Cooking Committee, and for the September Camp Committee. The policy was also supposed to be used for the Simulation Committee, but due to costs being significantly lower than expected, the Simulation was free to attend for all participants.

5.3.1 Summer introduction offer

The special introductory offer for new members who register during the UIT, and Utrecht University Orientation Days was valid this year, where potential new members can choose to sign up for half an academic year for €10,00 or for a whole academic year for €50,00 instead of €60,00.

6. Acquisition

6.1 General and the Acquisition Committee

Members of the Acquisition Committee (AC) were actively deployed to support the Commissioner of Acquisition (CA) in searching for funds, writing subsidy requests, finalizing subsidy requests, and writing newsletters for funds. This year, the AC also helped in the search for sponsors for SIB. Committee meetings were held at least biweekly, where some functioned as a general update on what had to be done, and others functioned as more of a writing night where the committee concretely finished tasks together. This year, a subsidy was requested for the Programme of Talks, Symposium, and MEME.

Because actively searching for sponsors by the AC has not resulted in any new sponsors for SIB, and taking into account the difference in the structure of both board and association next year, it is advised that the AC will solely focus on the acquisition of funds next year.

Because the next board will not have a Commissioner of Acquisition, the AC will function more independently from the board. The president of the AC shall remain the same as this year, and a member of the board will be appointed as a contact person for the committee. This board member will be responsible for informing the rest of the board and the association about the current state of affairs regarding Acquisition.

6.2 Organization and communication

6.2.1 Newsletters

To maintain good relationships with funds, close contact was maintained through a total of four newsletters that were sent to the funds supporting the Programme of Talks, in which a summary of past Talks and an invitation to one of the future Talks is given. Because the next board will not have a Commissioner of Acquisition, it is advised that the tasks for the AC are significantly reduced and thus do not include writing newsletters anymore.

6.2.2 Organization, composition, and conservation of knowledge

This year, potential sponsors were contacted through the mail operated by the AC. The Google Drive account attached to this email address was used for the storage of files and allowed the committee to work together on the same document.

6.3 Symposium

The symposium was supported by NGIZ, VIDUIS, VIGU, and U-Fonds this year. The finalization has been done and sent to the funds.

6.4 Programme of Talks 2021-2022

The Programme of Talks 2021-2022 was supported by U-fonds and VIGU. Due to a communication error, the Municipality of Utrecht was included in the budget for this year's Programme of Talks but had not agreed to support the program. The €2.000,00 that is missing from the budget was covered by the reserve.

6.5 Programme of Talks 2022-2023

Subsidy requests for the Programme of Talks of 2022-2023 have been sent out and confirmation from U-fonds has been received. A confirmation from VIGU, and KF Hein is still awaited. Unfortunately, the Municipality of Utrecht has rejected SIB's subsidy request, which means that the reserve for the Programme of Talks will once again have to be used next year.

7. Internal Affairs

SIB-Utrecht's Internal Affairs are handled by the Commissioner of Internal Affairs (hereafter: CI), with support from the Internal Affairs Committee (hereafter: IAC). The CI is responsible for the integration and connection of (new) members, and their wellbeing. Managing most of the committees and societies is also part of the CI's responsibility, including the organization of (social) activities.

7.1 Member connection

This year, most of the activities took place in their usual, physical form, with exception of the activities during the lockdown. Together with committees, societies, and members, a wide variety of activities was organized this year as can be found in Appendix 2: Overview Activities. Besides the activities below, other activities are organized each year, some of which did not take place this year. Liftweekend did not take place due to a lack of signups. This is likely due to its proximity to both the MEME trip at the end of April and the Lustrum Weekend in the middle of June. Family Day was not organized due to a lack of enthusiasm from members. This was monitored through an interest form, which had 3 respondents, one of whom said they would sign up. The End of Year Barbecue, the End of Year Party, and the Committee Appreciation Drinks were combined this year. The party location canceled, and the board and the Party Committee were unable to find another suitable location. The End of Year Barbecue did not take place due to a bad weather forecast and was turned into Drinks at Café 't Pandje. This was combined with the Committee Appreciation Drinks because the lack of interest in Hitchhike Weekend showed that too many activities close together leads to a lower attendance rate, and the Committee Appreciation Drinks were planned in a week with too many other activities already.

7.1.1 Thursday Activities

This year, COVID-19 again influenced SIB's activities and how they could be organized. Starting November 18th, 2021, until January 27th, 2022, fully physical activities were no longer possible. Hybrid activities were organized so that people could still come together in small groups following government guidelines. Through the Interim Member Survey people gave positive feedback on this form of online activity. They appreciated still being able to see others in person. Signups for activities were, however, lower than before and after this lockdown. The Interim Member Survey showed people feeling tired of participating in an online world, and an online SIB. Two activities had to be canceled due to a low number of sign-ups, difficulties with altering the activity to a hybrid setting, or other issues.

The average turnout at Thursday activities was on average 15 members. This is comparable to last year's numbers, an online year. Through the End of Year Survey, discussions within the IAC, and the

board's observations, it is likely that this relatively low turnout is due to the high number of activities. Although the number of activities had already decreased in comparison to previous years, the Interim Member Survey showed that most members prefer to attend an activity once every two weeks or once a month. What could also have influenced the turnout is the absence of COVID regulations after over a year of restrictions. People were finally able to see friends again and do things they previously could not. Both Member Surveys showed that people often said that they did not attend an activity because they already had other plans or did not have time.

Future boards could lower the number of activities to biweekly. This allows more effort and money to go into these activities and will likely increase member attendance. Member attendance could also be improved by moving up the promotion of activities, to prevent members from already having made other plans. The quality and variety of the Thursday activities were well rated in both the Interim Survey and the End of Year Survey, with a slight improvement at the End of Year Survey, likely due to the timing of the Interim Survey during the lockdown.

7.1.2 Tuesday Drinks

COVID-19 also influenced SIB's weekly Drinks. Starting Tuesday, November 16th, 2021, physical Drinks were no longer possible. However, the first Discord Drinks were on November 30th, due to physical Talks still being possible. Physical Drinks were again possible from February 1st, 2022. The attendance of Discord Drinks was low, lower than during the previous year. This is likely due to the same reasons which explain the low attendance at Thursday Activities, people were tired of participating in the online world. This board had difficulty creating new refreshing things to engage members. However, in the Interim Member Survey, members came up with suggestions for what they would like to see. Future boards could ask members this same question to engage them in case of another online phase.

The physical Drinks started in Café Hemingway, like in previous years. However, the owner of Café Hemingway, Paul, sold his café. He informed the board a month beforehand, on October 1st, that the café would be closed starting November 1st. The final SIB Drinks at Café Hemingway were held on October 26th. A new place to hold Drinks had already been found, thanks to a tip from the IAC. Starting February 1st, SIB's Drinks were now being held at Café 't Pandje, as the owners offered the board some advantages. However, none of these were ever used or offered to members. Due to the need for locations for the Tuesday Evening program, the board was looking at other locations for Drinks as well. Drinks were held at Café de Tussentijd, and Café de Beuntjes. All three locations were met with varying levels of enthusiasm from different members. None were deemed unfit for SIB. While still figuring out what works best for the association, the Drinks will continue to be held at Café 't Pandje.

7.1.3 HapHops & Vrimibos

The goal to organize monthly HapHops and Vrimibo's was not achieved this year. Partly, of course, due to the lockdown from November to February. However, the decision to not organize these monthly can be attributed to several reasons.

The low attendance numbers for Thursday activities and the Tuesday evenings were relevant for the HapHops that were organized. The attendance at HapHops was equally low, leading to a lowering in the number of HapHops organized. A new form of oh HapHop was tried, the Homemade HapHop, where people came to eat at other members' houses in small groups. Despite the low attendance, these should be deemed a success as the members who did participate were enthusiastic.

A lower number of Vrimibo's was organized because of difficulties with finding a location to hold them. This difficulty came from being dependent on the willingness of people to open up their homes to a large group of people.

Reasons that explain the lack of both activities are the low number of attendance of members at the Thursday activities and Tuesday evenings. Rather than taking away activities from committees, the board chose to cut the number of board-organized activities.

Future boards could look into encouraging committees to create activities within the HapHop or Vrimibo format. Vrimibos especially are always received well by members and are especially well attended by senior members due to the lowkey, low-effort nature of this sort of activity.

7.1.4 First Year Activities

This year, the goal was to organize three First Year Activities. All three were organized but they had varying success. First-year attendance was low, and senior members were uncertain if they were allowed to attend. For future boards, using the mentors to enthuse the first years to come could raise their attendance, and a clear explanation that all members are welcome could raise the attendance of senior members. The goal with these activities is to have a call-back moment for the first years, and a chance for them to bond and receive special attention. Especially in years with many new members, these First Year Activities could help with member bonding.

7.1.5 Member Surveys

This year there were two member surveys, the Interim Member Survey in January/February, and the End of Year Member Survey, in June. These surveys were aimed to provide the board with feedback from members to help them improve and reflect. The Interim Member Survey had 19 respondents and was overall positive. The End Of Year Member Survey had 23 respondents and was also overall positive.

7.2 Committees

Several committees fell under the supervision of the CI. Minor changes were made as part of the policy, such as the additional responsibilities.[4] This year, a Committee Evaluation Form to assess how committee chairs viewed the collaboration with CI was sent to each committee chair. It was filled in by 7 out of 11 committee chairs. The results were overall positive, with some comments regarding the communication surrounding task division. The future CI can take advice from this form.

7.2.1 Activities Committee

The Activities Committee (hereafter: AcCo) organizes Thursday evening activities throughout the year, the Open Podium, and the New Year's dinner in collaboration with the Cooking Committee. This year, they had the additional responsibility of organizing the Thursday evenings in most of the Themed Weeks. The collaboration between the CI and Commissioner of External Affairs (CE) on determining the theme went smoothly. Communication with the AcCo about the theme, and options for activities also went smoothly. They were enthusiastic about the concept and executed fitting activities.

7.2.2 Cooking Committee

The Cooking Committee (hereafter: CoCo) was set to organize several activities, provide food at larger events such as the Simulation, and organize several HapHops. Due to difficulties with filling this committee, these activities became a collaboration between one or two committee members and the board. These difficulties with filling the committee have become a pattern in recent years. Therefore, the advice to future boards is to disband the committee if there are structural difficulties with filling committees unless people are very enthusiastic about the CoCo. For the association's cooking necessities, it is advisable to work on a volunteer basis. This idea was created in collaboration with the IC and (former) members of the CoCo.

7.2.3 Party Committee

This year, the responsibilities of the Party Committee (hereafter: ParTee) were expanded to include assisting the Board in organizing the Dies party and the End of Year barbecue/party/drinks. The knowledge of the ParTee on locations, budgets, and all things concerning parties were extremely useful. The collaboration was regarded as a success by both the committee and the board.

7.2.4 Massively Exciting Mid-Year Excursion Committee

This year another Massively Exciting Mid-Year Excursion Committee (hereafter: MEMECo) was organized. The committee consisted of five people. The MEME was a weeklong trip to Ljubljana, Slovenia, with 22 participants. The MEME survey distributed early in the year showed the importance

of sustainability to SIB's members, which is why the committee looked at destinations that could be easily reached by train. However, due to the rise in demand for train tickets, the group traveled by bus instead. The End Of Year Survey included a section on the MEME trip. The response was overall positive, except when asked about the bus trip. People said they were willing to pay more for a more comfortable means of transport.

For future boards, another MEME instead of a Grand Voyage is advisable. The number of members has not risen enough to accommodate a trip like this with budget and committee members.

7.2.5 FIT & LIT Committee

This year's Fall Introduction Trip (hereafter: FIT) and Lovely Introduction Trip (hereafter: LIT) committees both consisted of three members. The FIT was a trip to Ghent, with 33 members and no non-members. The LIT was a trip to Antwerp, with 22 members and no non-members. The lower number of sign-ups for the LIT trip was likely due to the proximity of this trip to the MEME trip, these trips occurred within the same month.

These trips were a success as members enjoyed them. They are accessible as they are only one night, and the costs for members are low. When looking at removing the IP in the fall, the FIT could be separated from the IP so this trip will still happen. For the LIT specifically, it is advisable to move this trip to another time in the year to be further away from the MEME trip or another trip. This will likely raise the number of signups.

7.2.6 Gala Committee

The SIB-NL Gala is organized in one of the four cities each year. The next gala takes place in November 2022, in Utrecht, which is why the committee was set up during this board year. It consists of six people.

7.2.7 Lustrum Committee

To assist the board and committees with organizing the Lustrum, the Lustrum Committee (hereafter: LusCo) was created. This committee aimed to assist committees with organizing Lustrum activities. For this task, the committee was slightly redundant, as the CI already assists committees with organizing activities, and in this instance, the CI was chair of the LusCo. The LusCo also organized the Lustrum Weekend to Hulshorst, the Veluwe. This was a great success. Having a separate committee to organize this weekend, instead of the responsibility lying with the board, worked out well. At the End of Year Survey, the questions asked members to give feedback on how the Lustrum was celebrated. Some people advised organizing larger Lustrum events, such as the Lustrum Weekend, instead of many smaller ones. Therefore, the advice to future Lustrum boards is to create a LusCo to create larger events such as the Lustrum Weekend.

7.2.8 Internal Affairs Committee

This year, similar to previous years, the Internal Affairs Committee assisted the CI with their tasks. They paid attention to the atmosphere, evaluated activities, assisted with filling committees, etc.

This year, the CI and IAC paid extra attention to confidentiality surrounding the committee and their tasks. For future CIs and IACs, it is important to continue this careful attention and remain aware of this responsibility. This can be done through consistent reminders during meetings, and clear boundaries with other members.

For future CIs, the IAC could be deployed to do more practical tasks than their usual tasks. Using them to organize and monitor introduction periods, mentors, and first years would help with spreading the workload, which can be quite large during introduction periods. Another task the IAC could perform is assisting committees with organizing events and activities, and other tasks that come with supervising committees.

7.3 Member Integration

The CI is responsible for integrating new members into the association. This is done through Introduction Periods (hereafter: IPs) and a mentor policy.

7.3.1 Introduction Periods

This year, three IPs were organized, in September, November, and April. As mentioned in goal 1. Social Cohesion, the subgoals of the number of integrated first years were not achieved.

The September IP included a September Camp and four more introduction activities. This year, the rules surrounding mandatory presence at these activities were upheld with some leniency. This was done because many new members indicated from their first communication with the CI that they would be unable to attend all activities. Many of these members would have been lost had the policy been enforced strictly. For future boards, it is advisable to make the weekend of this IP mandatory. This year's numbers showed that 63% of the members present at the camp became active members. This weekend is the best place for members to bond, as the chance of making friends will be the highest when you spend an entire weekend together. This IP included twenty-eight new members.

The November IP included a FIT to Ghent and two more introduction activities. This IP included eight new members. The April IP was very similar, as it included a LIT to Antwerp and two introduction activities. This IP included four new members. Like the September Introduction, the weekend trips were crucial in the integration of the new members. Due to the low number of new sign-ups during these IPs and the pressure and workload these IPs cause for the CI, it is advisable to replace these IPs with one IP somewhere in January or February. This reduces the workload from the start of the year

and will hopefully have a higher number of sign-ups. With a higher number of sign-ups, an IP is easier to organize. The FIT IP included eight new members. The LIT IP included four new members.

This year included the goal to organize interactive Committee and Society Markets in each IP. This was a great success for the September IP. However, creating interactive markets for a small group of new sign-ups is less effective. Therefore, the advice is to organize interactive markets in cases of higher numbers of sign-ups. In case of a low number of sign-ups, future boards could have informal meetings, perhaps one on one, with new members, rather than organizing a market for just a few people.

7.3.2 Mentor policy

This year, similarly to previous years, mentor groups were created of no more than ten new members, with two mentors per group. International members were placed together, as this increases the likelihood of English being spoken in their presence making them feel more welcome. This year's mentors were quite active with their mentor groups. Especially eating together before activities, at the start of the year but also later throughout the year, seemed to work well in bonding these members. Increasing the responsibilities of mentors could be helpful for future boards. For example, making sure new members are present at introduction activities, more engagement later in the year, etc., could be added to their responsibilities, to relieve the workload of the CI. This will also increase the personal nature of bonding members, as more personal contact is possible between mentors and their mentees than between a CI and all the new members.

7.4 Societies

This year, the policy surrounding societies was altered slightly. All societies were now required to have two captains, at least, to lead the society and communicate with the board, and members wishing to join a society had to fill in a motivation form created by the captains. The requirement to organize one association-wide activity, and three society activities remained. At the start of the year, SIB had eight societies. Four of these societies were disbanded because they were unable to install two captains. Two new societies were created. Of these six societies, two were unable to meet the requirement of organizing an association-wide activity. For future boards, the advice is to keep the current requirements and to only make them stricter when there is time for the CI to spend on societies. Societies are meant to assist in bonding new members, but IPs and committees play a larger role in that process. Therefore, societies should be less of a priority. In their feedback, society captains were overall positive about the changes. They stated they appreciated having a co-captain to brainstorm and work together with. The motivations helped them gain an overview of the society members' expectations and wishes. They were also overall positive about the communication from the CI concerning the policy changes and what was expected of them but are unsure of what their current status is as society.

7.5 Member Initiatives

This year, there were seven member initiatives, of which four were carried out, though one was canceled due to the weather. Members responded well to the demand to email the board and were very involved in organizing and carrying out their own initiatives. The initiatives that were not carried out required time and effort from the board they were unable to spend, or the initiatives were financially not viable.

8. External Affairs

External Affairs include the public intellectual program of SIB, which entails the intellectual activities on Tuesday as well as the annual symposium. The Commissioner of External Affairs (CEA) is responsible for several committees, as described in section 8.5. External contacts are also one of the domains of the CEA; for an overview, please refer to Appendix 1.

8.1 Tuesday Evenings

Despite Covid-19 restrictions during December, January, and February the External Affairs Committee (hereafter EAC) has done its best to continue a weekly intellectual program, which was online during the months named above. However, two Tuesday Evenings were skipped when Covid-19 restrictions were announced last minute and it was too late to come up with an online alternative. In total, the EAC has organized 39 Tuesday evening activities.

8.2 Talks

8.2.1 Speakers

This year the aim was to invite well-versed speakers that were experienced in speaking for big audiences. The External Affairs committee tried to assess speakers before inviting them, for example by looking at videos or inviting speakers that they know from their studies. However, it was not always possible to thoroughly assess every speaker. This was sometimes the case when it was difficult to find a suitable speaker for a specific topic or when there was no material available to assess the speakers' qualities. Besides, the quality of the speakers was also evaluated by public vote, for which the goal was set to be an 8.0 out of 10. As described in the vision and targets this goal was achieved by a public vote of 8.2.

The Board aimed to invite diverse speakers by having a 50/50 distribution between academics and non-academics (10% margin), a 50/50 distribution between men and women (10% margin), 10% of the speakers to be PoC, and to have at least two speakers 75% of the time. Those goals were elaborated on in chapter 2.2.3.

8.2.2 Subjects

The aim of this year was to cover diverse subjects by having a distribution of 40% IR topics and 60% societally relevant topics (with a margin of 10%). In total twenty talks were organized. Of those talks, 55% were on International Relations and 45% were on societally relevant topics. This means that this goal was not achieved. Due to the practical difficulties that the committee faced as well as the

individual preferences of committee members, the EAC sometimes lost sight of the policy set at the start of the year. The CEA advises the next Board to set a goal for the distribution of subjects to make the program diverse, however, the CEA thinks this goal should not be seen as a hard line that can't be crossed. It is possible that some topics looked very suitable at the beginning of the year, but it turns out that they do not attract many visitors or that the committee members prefer to set up talks on other topics. In such a case the CEA advises the next Board to be led by their own findings rather than by a pre-set goal.

8.2.3 Formats

For the talks, the EAC used the 'classic' format this year: one or two speakers that have around 45 minutes of speaker time, a small break, and room for discussion and questions from the audience in the remaining time. Other formats were used during the Tuesday Twists, which are further elaborated on in paragraph 8.3.2. The CEA advises the next Board to stick with the 'classic' format for the Talks and to use other formats during the TTs to keep the distinction between Talks and TTs clear.

8.2.4 Attendance

This year the EAC has been struggling with the attendance numbers of the overall Tuesday Evening program. During some talks, there were just two visitors next to the Board and the EAC, which was demotivating for the committee as well as the CE. Unfortunately, the set goal of 50 attendees per talk was not even achieved halfway, since the average number of attendees at Talks was 22,9. The EAC had a brainstorming session in January to try to come up with possible reasons for the lack of attendance. Some examples of possible reasons that the EAC came up with were a decline of interest among members, a lack of well-known speakers, and the aftermath of Covid-19. However, it was difficult to determine the exact reason for the declining attendance numbers. In the year survey, 52.6% of the respondents answered that a lack of time was the main reason not to attend a Tuesday Evening activity. Therefore the CE hopes that decreasing the number of Talks and Twist next year from once every week to once every two weeks will contribute to an increase in attendance.

8.3 Tuesday Twists

8.3.1 Speakers

For the speakers of the Twists there was the same goal as for the speakers of the Talks: to invite well-versed speakers, which would be evaluated by getting at least an 8.0 by public vote. This goal has been achieved by getting an 8.7 by public vote.

8.3.2 Formats and subjects

This year new formats for the TTs were tried out, for example, a visit to Sonneborgh, a SIB Open Mic (during which SIB members were asked to give a short presentation on their own interests for their fellow SIB members), and a Twitch live stream. The formats were evaluated by public vote and the survey, for which the goal was a 7.5. This goal has also been achieved by getting an 8.3. It is always good to see that the new formats the EAC tried this year for the TTs have been received well. The CE advises the next board to reuse the formats the EAC tried out this year that attracted a relatively high number of attendees and that were highly rewarded.

8.3.3. Audience engagement and social involvement

Another goal was to increase audience engagement and social involvement by making it a natural part of the evening. This was measured within the survey by asking if people had the feeling that they could ask questions and if they had the feeling that they could discuss their thoughts. The goal was set to be a 7.5 out of 10. This goal was not met, since the survey showed an average of 7,3 concerning questions on audience engagement. Reasons for this may be that not all TT formats are suited for asking questions and having discussions. For example, during the trip to Sonneborgh, where participants could discover the venue by themselves there is no one to ask questions to. Even though the average grade for audience engagement and social involvement was still sufficient, the CE advises the next board to keep those two aspects always in mind while planning new TTs.

8.3.4 Attendance

As described in paragraph 8.2.4 attendance numbers have been lower than ever this year. This means the goal for attendance, which was set to be an average of 30 attendees, was not met, since the average for TTs was 20.3. However, it is important to keep in mind that some TTs had limited capacity. For example for the Bat Expedition in June there was just one tour leader available, who could only lead a group of 20 people max. Also at the beginning of the year, some TTs were held in the former Café Hemingway under Covid-19 restrictions, which resulted in a limited number of places. However, throughout the year there have been many other TTs organized that did not have a limited number of places, but for which the attendance was still lacking.

8.4 English Program (Talks and TTs)

At the beginning of this year, the goal was to have at least 90% of the Tuesday evening program in English. This goal has been pursued for half a year, but during the half-year GMA there was a vote on English Talks and Twists. The result was that the EAC was free to decide between Tuesday Evenings in English and Dutch. The EAC has been trying to set up most evenings in English, but sometimes switched to Dutch when this was more suited for the speaker or the format. For example, during the SIB Open

Mic Night, SIB's members were asked to give a short presentation on their own interests for their fellow SIB members. The EAC decided to organize this evening in Dutch since they thought more people would be willing to give a presentation if they could do it in their native language. It also happened a few times that a Tuesday activity was organized in English, but that the speaker during the evening itself switched to Dutch because no internationals were attending and it was the preference of the speaker to do the evening in Dutch. The CE thinks that the freedom between organizing Tuesday activities in either English or in Dutch results in more possibilities concerning inviting speakers and trying out new formats and therefore the CE hopes that this free division between languages stays in place next year.

8.5 Committees

8.5.1 External Affairs Committee

The External Affairs Committee (EAC) supports the CE in performing its tasks. This includes organizing the intellectual Tuesday evenings, thinking about policy, and making sure that the Tuesday evenings go smoothly. The EAC met every two weeks this year. The EAC organized most Tuesday evenings except for the yearly IAC talk and with several new members joining, the EAC currently consists of seven members. During the year the EAC has not been participating in any workshops, mainly due to a shortage of time. However, a workshop is being planned during the summer, when most EAC members will be free from their studies, work, and the organization of SIB activities. This year the EAC also had some quality time together, for example during a weekend trip to Maastricht and Valkenburg and a trip to the poolcafé. The CE recommends organizing these kinds of fun interactions next year as well since it greatly contributes to the team spirit within the committee.

8.5.2 Film Committee

This year has been difficult for the film committee, which currently consists of five members. Since the beginning of the year, the CE has tried to contact the Louis Hartlooper Complex and tried to set up a new collaboration for film talks. Unfortunately, this has not been successful. The Louis Hartlooper Complex canceled planned meetings to talk about a new collaboration multiple times due to COVID-19 restrictions and a lack of personnel. Due to this reason, no film talks have been organized this year. There were two other film activities planned this year that the film committee tried to organize, but in the end, the organization was taken over by the board due to difficulties within the film committee concerning social cohesion and motivation. For next year the CE advises the next board to look at different ways to organize film talks concerning the location and the responsibility of the organizing committee. It might be an option to cancel the film committee and to transfer the organization of film talks to the EAC.

8.5.3 Symposium Committee

This year the Symposium Committee organized the SIB Symposium 'The Written World: Literature and How It Writes Us'. With a very interesting and refreshing theme and a broad variety of speakers, it was a successful event.

Normally, the yearly symposium is organized in celebration of the association's Dies Natalis (in March), however, under the restrictions issued by the government, it was decided to postpone the symposium to the 11th of June. Luckily it was possible to do a physical symposium in June and welcome all the speakers and guests at Instituto Cervantes at the Domplein. The symposium was promoted and organized in English, which also made it accessible for internationals. A special symposium website was created, posters were spread around student houses and at local bookstores, and Instagram and Facebook were being used for paid promotion. This year approximately 40 tickets were sold and 16 people volunteered during the symposium. This is less than the number of tickets sold last year in an online setting and also less than the goal of 60 tickets. The Board thinks it is questionable if the amount of sold tickets is worth the time and effort that was used to organize the event. The organization has asked a lot from the committee members that were working in a relatively small committee. Since next year the Board of SIB has a different structure, it is difficult to determine if organizing a full symposium in its current form is a realistic goal for the next Board. The current Board thinks other options can be explored, for example, a program that only fills the afternoon. It is up to the next Board which decision they will make regarding organizing a full symposium with a different Board structure.

9. Promotion

The Commissioner for Promotion (CP) is primarily concerned with member recruitment and the promotion of the association. The CP supervises the UIT committee and is the contact person for this on behalf of the board. The CP is supported by the members of the PC (Promotion Committee) and is the chair of this committee.

9.1. Promotion scheme

This year's weekly promotion scheme was to post something about Tuesday's talk on Wednesday on LinkedIn and Twitter and a carousel post on Instagram. The carousel post consisted of a photo from the talk and promotional photos from the next talks. On Friday, a carousel Instagram post was created on Thursday's activity and next week's activities. This schedule has been adhered to quite well (+/- 80%). Some posts were skipped, for example when there was already a lot of promotion for the symposium or when there were no pictures made at an activity (taking pictures is not always suitable). Sometimes, a reel was made instead of a carousel post.

There was also a clear scheme for internal promotion, which is posted on SIB's WhatsApp group and the private Facebook group 'Sibbeling' (Table 2). Provided that there is good cooperation with the Commissioner of Internal Affairs and Commissioner of External Affairs, this works well. On Wednesdays, there was room for promotion of other events such as VriMiBo's and weekend trips, although this promotion was often posted more randomly. In the end-of-the-year survey, the question 'How do you experience promotion concerning activities?' was judged with an average of 4 out of 5 so it is advisable to keep sticking to this promotion schedule. 100% of the respondents said to use the Whatsapp promotion group to be updated on SIB activities. Only 13% used the Facebook group.

Table 2. Internal promotion schedule

Day	What
Monday	Week overview WhatsApp + Sibbeling
Tuesday	Talk of tonight via WhatsApp
Wednesday	
Thursday	Activity of tonight + in two weeks via WhatsApp
Friday	Talk of next Tuesday via WhatsApp

Since promotion tasks will be divided under different functions next year, it is advised to encourage committees to create their activity promotion themselves. This was already done by some committees this year. Placing this responsibility on committees could mean that more training is needed for

committee members. Experience has shown, however, that at a time where social media plays such a major role, there is always someone on the committee who can make (simple) promotional material and who also likes it.

9.2. Social media

The use of Instagram Reels and TikTok was new this year. It is recommended to keep using these since these posts have a larger reach than normal pictures. An average non-advertised reel has a reach of 1500 and an average non-advertised picture post has a reach of 300. It can also be concluded that these "new" social media platforms are more effective than Twitter, LinkedIn, but also Facebook to reach young people, since this audience is more active on Instagram and TikTok. For events where SIB's target audience also includes older people, talks, and the symposium, these platforms are still effective, since this audience is a lot less active on Instagram and TikTok.

It was aimed to post 25 reels and TikToks this year. Eventually, 21 were posted. Without last winter's lockdown, which meant fewer activities for SIB, this goal would probably have been achieved. The goal was to grow with 100 followers on Instagram this year. This goal is not reached since SIB has 581 followers on August 30th, 2022, and 500 on August 27th, 2021. Reels provided a lot of growth, but the use of hashtags is also important. Posting these in a comment below the post instead of in the description is also beneficial because the more interaction a post has, the better it does in Instagram's algorithm.

Multiple other universities already collaborated with the mobile application Uni-Life. This year, Utrecht University also went on board. Uni-Life is a kind of Tinder, but for student activities. SIB's open activities were also displayed here. This did not yield much this year since the amount of users is still low, but given that the app already has thousands of users in Rotterdam, where it was first introduced in 2018, it will probably soon have more users in Utrecht.

9.3. Physical promotion

Besides promoting on social media, flyers, posters, and stickers were also printed and spread this year. All promotional material (as well as birthday-, constitution-, Christmas- etc cards) was printed on biotop-, compost- or recycled paper. The only new stickers that were made this year were for the symposium. Those were printed on vegan sticker vinyl.

9.4. Language

This year started with promotion fully in English. At the half-year GMA in February, it was decided to do all promotion and communication in both English and Dutch. During the election-GMA at the end of May, it was decided to revert to fully English internal promotion.

9.5. Open days

Unfortunately, SIB was only present at one open day this year. Other open days were online and there was no way the board could attend. Orientation days were more successful. In September the board gave two physical workshops after which one member registered for SIB. In February, the Orientation Days could not physically take place, but the board was asked to open an activity specifically for internationals. The board hosted a beer tasting which led to one new member. Both international members became active.

9.6. Committees

Promotion Committee

The role of the Promotion Committee (PC) is to support the Commissioner of Promotion. For the first time this year, sponsorship fell under the AC instead of the PC. The committee was glad about this choice since there was now more time to discuss the promotion. The PC was just like always responsible for SIB's merchandise. They created a lustrum t-shirt since SIB celebrated her eighth lustrum this year. The committee also created Christmas ornaments, of which 12 were sold.

The committee consisted of around six people this year. Because SIB's promotion will look different next year, it is desired to have a larger committee to spread the workload.

UIT Committee

The UIT Committee was also under the supervision of the CP. The committee consisted of six people and was set up on November 18th, 2021. The CP supported the committee by searching for volunteers and mentors, creating promotional material such as new flyers, and organizing the BBQ the evening before the UIT week. The UIT 2022 led to 27 new members and 3 new members between the UIT and the Year-GMA.

To make sure more new students knew of SIB before the UIT, there was a high school pub quiz organized on June 22th. Unfortunately, there were no sign-ups and the event was canceled. However, it is a concept future boards can try again. Due to the extra workload of promoting the symposium, which was postponed to June this year, the promotion of the high school event was neglected. Posters were spread at high schools in Utrecht and Woerden and supermarkets close to high schools in Utrecht and Zeist.

10. Epilogue

We hope that with this report we have provided you with enough insight into the workings of SIB-Utrecht during the past year, as well as the functioning of the 41st Board. We have made an effort to improve the association, and are grateful for the opportunities this year has given us.

Yours sincerely,

The 41st Board of SIB-Utrecht,

Kim van Dorp

President

Dana van Uiter

Secretary and Commissioner of Promotion

Marjolijn Heeres

Treasurer and Commissioner of Acquisition

Elsbeth Smalbrugge

Commissioner of Internal Affairs

Iris de Boer

Commissioner of External Affairs



Appendix 1: External Contacts

External contacts of the Commissioner of External Affairs

a. Studium Generale

Throughout this year, SIB has been in close contact with an employee of Studium Generale. The Commissioner of External Affairs was involved in the organization of a themed Talks series from the start, which has been a positive experience. The Commissioner of External Affairs was also approached by SG to set up a new series of talks, which will take place during the next academic year.

b. Louis Hartlooper Complex (LHC)

Last year, several Film Talks were organized at Louis Hartlooper Complex. This year we tried to set up a series of film talks at Louis Hartlooper Complex, but this has not been successful so far. However, we would like to keep the possibility of setting up a new collaboration for next year open.

c. The Green Office (UU)

This year, SIB organized a crash course given by the Green Office (UU) during which two enthusiastic students told the audience everything about biodiversity. The crash course was interactive and was perceived very well by both parties. Therefore the Green Office and the CEA are planning a new collaboration for the next academic year.

d. PAX

In recent years SIB-Utrecht has organized several Talks during Peace Week in collaboration with PAX. This year, SIB once again collaborated with PAX, with a Talk on 'Gender, Peace and Security', which was held on September 14th, 2021.

e. Amnesty International

This year SIB worked together with Amnesty International to set up the Tuesday Twist 'Combatting Online Sexism: Online Hatred and Abuse Against Women'. This TT took place on February 8th, 2022.

f. Netherlands International Cooperation Collection (NICC)

SIB-Utrecht and NICC worked together by organizing the talk 'Yemen, NL and Water: A Country Running out of Water Resources?' during which two employees of NICC came to Utrecht to speak. NICC also promoted this talk on their social media. The talk was held on November 23th, 2021.

g. Instituto Cervantes

The Board has maintained a good relationship with Instituto Cervantes. Because of the COVID19 pandemic, it was important to remain in contact about the government measures and the possibilities to return. We look forward to hopefully being able to host physical talks in Instituto Cervantes again next year.

External Contacts of the President

a. DUNSA

DUNSA is the umbrella organization of the four SIB cities Amsterdam, Groningen, Leiden, and Utrecht. The DUNSA Board consisted of four representatives from each city and a ceremonial president. The Board met every six weeks to discuss affairs. This year, the President of SIB-Utrecht was the Treasurer of the SIB-Netherlands Board. Contact between the cities was positive and much appreciated by each city's President. Meetings were held every six weeks but got off to a rocky start due to a lack of incentive coming from the Ceremonial President. It is due to this reason we decided to continue without the presence of a Ceremonial President, and divide the tasks among ourselves. The lockdown in December threw a wrench in the first attempt at organizing SIB-NL drinks in Utrecht, which was postponed but was eventually canceled due to the fullness of all the cities' schedules. We do recommend hosting these drinks again next year, as it is a great way for all the cities to bond. The yearly gala was hosted this year by SIB-Leiden, and we greatly enjoyed the evening together. Because closer contact was much appreciated, it is advisable to investigate ways to continue this in years to come.

b. Pnyx

Contact with the Pnyx porters has been maintained, insofar as this was possible with the extent to which Pnyx was opened, and a porter being present during these opening times. The mutual relationship between fellow Boards located in Pnyx was maintained and intensified where possible.

c. University of Applied Sciences Utrecht (HU)

The contact and cooperation between SIB and the University of Applied Sciences are valuable and have been carefully maintained. The Board has attended official HU occasions, such as the Opening of the Academic Year and the End of the Year Barbeque. We also attended meetings regarding their internationalization policy, to provide a student perspective on these plans.

d. Utrecht University (UU)

The contact and cooperation between SIB and Utrecht University are valuable and have been carefully maintained. The Board has attended official UU occasions, such as the Opening of the Academic Year, the UU Dies, and the End of the Year. Additionally, the university's Executive Board was invited to the SIB Knowledge Festival in June 2021.

e. Utrecht University Hall

SIB may make use of the Utrecht University Hall several times a year. The Aula can be used when the association expects an extra-large audience for a special Tuesday evening program, or in the case of the Inauguration GMA.

f. Nederlandse Vereniging Verenigde Naties

This year we were approached by the NVVN to collaborate on a project, focused on involving all levels of education in international politics. The president kept in close contact with the committee created for this project, which eventually held the topic of true pricing. In the end, the event was canceled due

to a lack of signups. Despite this unfortunate situation, the president greatly enjoyed working together with the NVVN and recommends SIB remains available for future collaborations.

g. Uglobe - Center for Global Challenges

This year the president was a member of the Student Council of Uglobe. This Student Council was resurrected after a short break, to involve students in Uglobe activities and gather insight on how to involve more students in global challenges. In addition to this, the Student Council organized a Global Challenges week, in which SIB hosted an event in collaboration with the African Caribbean Heritage Network (ACHN) about living in the Delta. For future years, it is recommended to stay in close contact with Uglobe, considering their connections to suitable locations and their willingness to help financially with an event.

i. FISA

This year the President took place in the Federation for International Student Associations. Last year it was decided to introduce this name, instead of the previous Stichting International Center, to better represent these organizations. This year we focused on the reorientation of what the FISA was supposed to be. We ended up settling on the idea of the FISA as a sounding board for internationally oriented associations, as well as being a point of contact for Bestuurlijk Actief. We worked together on the UIT and brainstormed throughout the year about the visibility of internationally oriented associations. We planned to host two parties, to bring together Utrechts' international community, but were only able to host one due to the lockdown in January. We recommend continuing working with the FISA, to actively engage the international community in Utrecht.

Appendix 2: Overview Activities

This overview was added to paint a picture of what SIB-Utrecht and its members have organized in the past twelve months. It excludes all the standard Tuesday evening drinks.

September

Date	Activity	Location
Wednesday 01/09/2021	<i>The Hague Trip</i>	The Hague
Tuesday 07/09/2021	<u>EAC Talk</u> <i>The Future of Belarus: What to Expect from Lukashenko</i>	Instituto Cervantes
Thursday 09/09/2021	<i>JEU de SIB</i>	JEU de Boulesbar Utrecht
Tuesday 14/09/2021	<u>EAC Talk in collaboration with PAX</u> <i>Gender, Peace, and Security</i>	Instituto Cervantes
Thursday 16/09/2021	<i>ParTee:</i> <i>A LIDL bit of Winetasting</i>	Buurtcentrum de Leeuw
Weekend 17/09/2021 to 19/09/2021	September IP <i>September Camp 2021</i>	Groupaccommodation Kattenveld Werkhoven
Tuesday 21/09/2021	September IP <u>EAC TT</u> <i>Heart of the Matter: Inequality in the Medical World?</i>	Café Hemingway
Thursday 23/09/2021	September IP <i>On The Hunt: Discover SIB's Treasures</i>	Wilhelminapark
Tuesday 28/09/2021	September IP <u>IC HapHop + EAC TT</u> <i>Political Café: Afterthoughts on the German Elections</i>	De Muntkelder and Café Hemingway
Thursday 30/09/2021	September IP <i>Pooling + Inauguration</i>	O.Z.E.B.I and Café Hemingway

October

Date	Activity	Location
Tuesday 05/10/2022	<u>EAC Talk</u> <i>Why Love One but Eat the Other? Human-Animal Relations As a Discipline</i>	Instituto Cervantes
Thursday 07/10/2022	<i>Cake & Cocktail Society:</i> <i>Exploring Britain</i>	Buurtcentrum de Leeuw
Tuesday 12/10/2022	<u>IC Haphop + EAC TT</u> <i>The Dark Side of Tourism: Why are Tourists Attracted to Death and Disaster</i>	SIB'bers house and Café Hemingway

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Thursday 14/10/2022	<i>Swedish Ikea Society: Swedish Cooking for Beginners</i>	Buurtcentrum de Leeuw
Tuesday 19/10/2021	<u>EAC Talk in collaboration with Studium Generale</u> <i>The World in Motion: What Widodo Wants</i>	Academiegebouw
Wednesday 20/10/2021	<i>Policy-GMA</i>	Boothzaal University Library USP
Thursday 21/10/2021	<i>AcCo: First-year activity – Ghost Walk</i>	Utrecht City Centre
Tuesday 26/10/2021	<u>EAC Talk</u> <i>After the Impact: a Journey into the Investigation of Air Incidents</i>	Instituto Cervantes
Thursday 28/10/2021	<i>Halloween Pajama Party</i>	SIB'bers house
Friday 29/10/2021	<i>Halloween VriMiBo</i>	SIB'bers house

November

Date	Activity	Location
Tuesday 02/11/2021	<u>EAC Talk</u> <i>Afghanistan: The Taliban on the March</i>	Instituto Cervantes
Thursday 04/11/2021	CoCo Lustrum: <i>Murder Mystery Dinner</i>	Buurtcentrum de Jager
06/11/2021 to 07/11/2021	<i>Fall Introduction Trip 2021</i>	Ghent
Tuesday 09/11/2021	<u>HapHop + EAC Talk in collaboration with Studium Generale</u> <i>The World in Motion: Superpower Brazil?</i>	SIB'bers house and Academiegebouw
Thursday 11/11/2021	<i>Society Sign Up Night</i>	Buurtcentrum de Leeuw
Monday 15/11/2021	Themed Week: SIB on the Map <i>A Visit to the Map Hall</i>	University Library USP
Tuesday 16/11/2021	Themed Week: SIB on the Map <u>EAC Talk</u> <i>Cartography in Present and Past: The Art and Science of Mapping the World</i>	Online
Thursday 18/11/2021	Themed Week: SIB on the Map <i>AcCo: Cartography Game Night</i>	SIB'bers house
Tuesday 23/11/2021	<u>EAC Talk in collaboration with NICC</u> <i>Yemen, NL, and Water: A Country running out of Water Resources?</i>	Instituto Cervantes
Thursday	<i>Member Consultation Moment</i>	Online and

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25/11/2021	<i>ParTee: Drinks + MEME Sign Up</i>	Café de Tussentijd
Monday 29/11/2021	<i>Member Consultation Moment</i>	Online
Tuesday 30/11/2021	<u>EAC TT</u> <i>Let's Play: De Opkomst van eSports</i>	Online

December

Date	Activity	Location
Thursday 02/12/2021	<i>AcCo: Secret Sint</i>	At home
Tuesday 07/12/2021	<u>EAC TT Lustrum:</u> <i>Let's Talk about Time: The Concept of Time Explained</i>	Online
Wednesday 08/12/2021	<i>Member Consultation Moment</i>	Online
Thursday 09/12/2021	<i>Clay Night</i>	SIB'bers house
Friday 10/12/2021	<i>Member Consultation Moment</i>	Online
Sunday 12/12/2021	<i>Member Consultation Moment</i>	Online
Tuesday 14/12/2021	<u>EAC Talk</u> <i>In Gesprek met Amina: Topvrijwilliger in Utrecht</i>	Online
Thursday 16/12/2021	<i>Canceled – The Albert Heijn Way Beer Tasting</i>	-
Friday 17/12/2021	<i>Discord VriMiBo</i>	Online
Tuesday 21/12/2021	<u>EAC TT</u> <i>Canceled – Utrecht Lumen Tour</i>	-
Thursday 23/12/2021	<i>AcCo: Christmas Cluedo</i>	Online

January

Date	Activity	Location
Tuesday 11/01/2022	<u>EAC Talk Lustrum:</u> <i>Off Your Chest: Predicting Breast Cancer Risk</i>	Online
Thursday 13/01/2022	<i>Canceled – Ice Skating</i>	-
Tuesday 18/01/2022	<u>EAC Talk</u> <i>Do We Have a Lift Off? Cultivating Food on Mars and the Moon</i>	Online
Thursday 20/01/2022	<i>CoCo + AcCo: New Year's Dinner</i>	SIB'bers house
Tuesday	Social Safety Week	Online

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25/01/2022	<u>EAC TT</u> <i>Social Safety: Towards a Positive Environment</i>	
Thursday 27/01/2022	Social Safety Week AcCo: <i>Self Defense Class</i>	Sportpark Voordorp

February

Date	Activity	Location
Thursday 03/02/2022	<i>Members' Initiative: Food, Drinks, and Games</i>	SIB'bers house
Tuesday 08/02/2022	<u>EAC TT in collaboration with Amnesty International</u> <i>Combatting Online Sexism: Online Hatred and Abuse Against Women</i>	Café de Tussentijd
Thursday 10/02/2022	<i>CoCo & ParTee: Valentine's Dinner</i>	Restaurant Humprey's
Tuesday 15/02/2022	<u>EAC Talk Livestream in collaboration with members</u> <i>Medical Diplomacy: Chinese Investments in Zambia</i>	Instituto Cervantes
Wednesday 16/02/2022	<i>Half-Year GMA</i>	Online
Thursday 17/02/2022	<i>Ice Skating</i>	De Vechtsebanen
Wednesday 23/02/2022	<u>EAC TT</u> <i>A Trip to Sonnenborgh</i>	Sonnenborgh Utrecht
Thursday 24/02/2022	Lustrum: AcCo: <i>Jumpsquare</i>	Jumpsquare Nieuwegein

March

Date	Activity	Location
Tuesday 01/03/2022	<u>EAC Talk</u> <i>Donating Plasma: Do You Have What It Takes?</i>	Instituto Cervantes
Thursday 03/03/2022	<i>In collaboration with the UU Orientation Days: Beer tasting</i>	Pnyx
Tuesday 08/03/2022	<u>EAC TT</u> <i>Municipal Elections March 2022: A Trip to the Council of Utrecht</i>	Utrecht City Hall
Thursday 10/03/2022	AcCo: <i>Visit the election debate: De Student Stemt</i>	Unitas S.R.
Monday	Lustrumweek:	U-Bar

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14/03/2022	<i>Dies Reception</i>	
Tuesday 15/03/2022	Lustrumweek: <u>EAC Talk:</u> <i>Food Security in Sub-Saharan Africa: Towards Sustainable and Fair Interventions</i>	Instituto Cervantes
Wednesday 16/03/2022	Lustrumweek: <i>Bounce Valley</i>	Bounce Valley Rotterdam
Thursday 17/03/2022	Lustrumweek: <i>Smaller than Life: Building a Closed Ecosystem</i>	Buurthuis de Leeuw
Friday 18/03/2022	<i>IAC Cantus + ParTee Dies Party</i>	S.S.R.-N.U.
Tuesday 22/03/2022	Heimweek: <u>40th Board TT</u> <i>Secularization and New Spiritual Movements in the 1990s: The Case of Jomanda</i>	Café de Tussentijd
Thursday 24/03/2022	Heimweek <i>40th Board Activity: Lebowski Bowling + Drinks</i>	Mitland Bowling and Café Loof
Friday 25/03/2022	Heimweek <i>VriMiBo</i>	SIB'bers house
Tuesday 29/03/2022	<u>EAC Talk</u> <i>Natural Talent or Learned Skill: Why Mathematic Education Counts</i>	Instituto Cervantes
Thursday 31/03/2022	<i>Filmco: Canceled – Movie Night at Louis Hartlooper</i>	-

April

Date	Activity	Location
02/04/2022 to 03/04/2022	April IP <i>Lovely Introduction Trip</i>	Antwerp
Tuesday 05/04/2022	April IP <i>HapHop + EAC TT</i> <i>Open Mic Night</i>	Restaurant Left and Café de Tussentijd
Wednesday 06/04/2022	<i>Participationnight MEME</i>	Pnyx
Thursday 07/04/2022	April IP <i>Monkeycaging</i>	Gymhall Oude Kerkstraat
Friday 08/04/2022	<i>SIB-NL Gala</i>	Leiden
Tuesday 12/04/2022	April IP <u>EAC Talk</u> <i>Yugoslavia: The History of a Conflict that won't go away</i>	Instituto Cervantes
Wednesday	<i>Powerbank Donation Day</i>	Powerbank Utrecht

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13/04/2022		
Thursday 14/04/2022	April IP AcCo: <i>Canceled – Photobingo</i>	-
17/04/2022 to 24/04/2022	MEME	Ljubjana
Tuesday 19/04/2022	<u>EAC TT</u> <i>Bunkerwalk</i>	Amelisweerd
Wednesday 20/04/2022	<i>In collaboration with AEGEE, AIESEC, BuddyGoDutch, and ESN: Kingsday pre-party</i>	Poema
Thursday 21/04/2022	<i>Nacht van de Vrijwilliger: Feestelijke Avond met Ouderen</i>	Woonzorgcentrum Voorveldse Hof
Thursday 28/04/2022	<i>ParTee: 30 Seconds Tournament</i>	SIB'bers house

May

Date	Activity	Location
Tuesday 03/05/2022	<u>EAC TT</u> <i>Commemoration of WWII: A Walk through Utrecht Oost</i>	Utrecht Oost
Friday 06/05/2022	<i>Open Stage</i>	ZIMIHC Theatre Wittevrouwen
Tuesday 10/05/2022	IR Themed Week <i>Ukraine: Current Times and Context</i>	Café de Beuntjes
Thursday 12/05/2022	IR Themed Week <i>Donation Night</i>	Pnyx
Friday 13/05/2022	IR Themed Week <i>ParTee: VriMiBoot</i>	Utrecht
14/05/2022 to 15/05/2022	<i>Canceled - Hitchhike Weekend</i>	-
Tuesday 17/05/2022	<u>IC Talk</u> <i>Seks als Zorg: Levensbehoefes van Mensen met een Beperking</i>	Instituto Cervantes
Thursday 19/05/2022	<i>Cancelled – Pajama Popcorn Night</i>	-
Friday 20/05/2022	<i>Oud Besturen Cantus</i>	Club Poema
Tuesday 24/05/2022	<u>EAC TT</u> <i>Bijwonen Talkshow Khalid & Sophie</i>	Hilversum Mediapark
Wednesday 25/05/2022	<i>Election GMA</i>	Boothzaal University Library USP
28/05/2022 to 29/05/2022	<i>Crisis Model United Nations: Wars of the Diadochi</i>	Culemborg

June

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Date	Time	Activity
Wednesday 01/06/2022	<u>EAC TT</u> <i>A Trip to DOMunder</i>	DOMunder
Thursday 02/06/2022	CoCo: <i>Festival Trek</i>	Griftpark
Tuesday 07/06/2022	<u>EAC TT in collaboration with Utrecht Debating Society</u> <i>Workshop Debatteren</i>	Café de Tussentijd
Thursday 09/06/2022	Acapella Society: <i>Karaoke</i>	Café Ome Willem
Saturday 11/06/2022	SIB Symposium <i>The Written World: Literature and How It Writes Us</i>	Instituto Cervantes
Tuesday 14/06/2022	<u>EAC Talk</u> <i>Paradox of Remote Warfare: The Dutch Airstrike on Hawija</i>	Instituto Cervantes
Thursday 16/06/2022	AcCo: <i>Canoeing</i>	Utrecht
17/06/2022 to 19/06/2022	LusCo: <i>Lustrumweekend</i>	Groupaccomodation Het Woelige Nest Hulshorst
Tuesday 21/06/2022	<u>EAC Talk in collaboration with The Green Office (UU)</u> <i>Crash Course: Biodiversity</i>	Instituto Cervantes
Thursday 23/06/2022	<i>Canceled – Filmsociety: Topgun</i>	-
Friday 24/06/2022	Partee + CoCo: <i>End Drinks and Committee Thankyou's</i>	Café 't Pandje
Monday 27/06/2022	<i>In collaboration with Anteros, ViaKunst, ESN, EAGEE, and BuddyGoDutch: Under the Sea Glow in the Dark Party</i>	Back & Forth
Tuesday 28/06/2022	<u>EAC TT</u> <i>Bat Expedition with BAT030</i>	Slot Zuylen
Wednesday 29/06/2022	<i>Emergency-GMA</i>	Marinus Ruppertgebouw
Thursday 30/06/2022	<i>Pooling</i>	O.Z.E.B.I.

July: Reces

August

Date	Activity	Location
16/08/2022	UIT-Week <i>Game Night</i>	Café de Tussentijd
17/08/2022	UIT-Week <i>Interactive Talk: Feministisch buitenlandbeleid</i>	Café de Tussentijd

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	<i>Drinks</i>	
18/08/2022	UIT-Week <i>Karaoke</i>	Café Weerdzicht
29/08/2022	<i>Year-GMA</i>	Marinus Ruppertgebouw
30/08/2022	<i>Inauguration-GMA</i>	Academiegebouw