

## **Policy GMA 20-10-2021**

### **1. Opening**

**17.30-17.35**

**Kim:** With the next hammer strike I open the General Members Assembly of October 20th 2021, of SIB-Utrecht at 17:35.

Hammer

**Kim:** For the benefit of processing our Minutes, we kindly ask if we can record this GMA. The recording will be solely used to finish the Minutes, and deleted after that. If anyone objects, please let us know now.

We proceed to agenda item 2, setting the agenda

Hammer

### **2. Setting the agenda**

**17.35-17.40**

**Kim:** the agenda is set as it was distributed beforehand, and as is shown on the screen. We initially added the topic of Café Hemingway to the notifications, but feel now that because of its importance deserved its own topic and propose to discuss this after the installation and discharge of Committees.

Are there any requests for additions to the agenda?

*No questions*

... Then the agenda is hereby set and we continue to item 3, the Minutes.

Hammer

### **3. Minutes previous GMA**

**17.40-17.45**

**Kim:** This is your chance to discuss the Minutes of the Year- and Inauguration GMA of August 25th and 26th 2021. By this I mean discussion on their content only, as textual or stylistic remarks can be emailed to Dana. Are there any questions on the Year- and Inauguration GMA?

*No questions*

... Then these Minutes are accepted. We move to agenda item 4, the Mail.

Hammer

### **4. Mail**

**17.45-17.50**

**Kim:** For this i give the floor to Dana

**Dana:** We have received 6 authorisations

Emma Kisjes authorizes Maya Keur.

David van Thiel authorizes Aiso van Leeuwe.

Xavier Schreurs authorizes Li-An Mulder.

Tom Tervoort authorizes Sander Brouwers.

Anouk van Wetten authorizes Nina van de Voort.  
Charlotte van Brakel authorizes Mijke Dhondt.

**Kim:** Thank you. We continue with agenda item 5, the Announcements.

Hammer

## **5. Announcements**

**17.50-17.55**

**Kim:** Welcome to the GMA! It is wonderful to see so many of you here, during the first physical GMA in a while. I will now address some clarifying notions:

- language. The used language for this GMA is English as there are SIB members who do not, or not fully speak Dutch. If, however, you do not feel comfortable enough to pose your question in English, you may do so in Dutch. A board member will then translate your question. Please note that we will answer in English. We understand you may have some trouble finding your words, we have the same thing, so don't be afraid to make an error, I'm sure we will get there together.
- Please speak only when you are given the floor. Otherwise it is quite impossible for Dana to take minutes.
- As said before, we have to leave the room at 22.15, meaning we are on a tight schedule.
- Voting. This GMA we are trying out something new when it comes to voting. Instead of using the standard ballot papers, which are unsustainable and take a long time to collect and count, we want to try voting via a poll, much like during the online GMA's. A QR code will appear on a paper, you are able to scan it with your phone. Remember to scan it twice if you are authorized. Please note that in this situation, some members of the Board of Advisors will vote against, so you will safe to do so too.

**Nina:** Is there a possibility that the QR code is sent via email or WhatsApp?

**Kim:** We will pass it around the room.

Are there any questions about this? Then we move on to agenda item 6, installation and discharge in committees.

Hammer

## **6. Installation and discharge in committees**

**17.55-18.00**

**Kim:** With the next hammer strike I discharge:

- as members of the September Camp Committee: Iris Veldhuis, Mijke Dhondt, Demian van Gurp, and David van Thiel

Hammer

**Els:** Dear committee, I'd like to thank you again for the wonderful camp you organised for the association. Everyone had a blast, we could not have asked for a better committee. Iris, thank you for your wonderful leadership. Mijke, thank you for your enthusiastic attitude. David, thank you for all the fun games, and thank you Demian, for making sure we were well

supplied with frisse fruitdrank. I hope the rest of your year with SIB will match the good times we had at camp.

**Kim:** With the next hammer strike I discharge:

- as members of the Film Committee Simon Götz and Imme Duijts

Hammer

**Iris:** Dear Simon and Imme. Thank you so much for your efforts in the Film Committee. Despite COVID-19, it has been a good year with fun Film activities. I hope to see you back at SIB soon.

**Kim:** With the next hammer strike I discharge:

- as a member of the Internal Affairs Committee, Kim van Dorp

Hammer

**Els:** Dear Kim, I am very sad to lose you as a member of the IC. We will miss your minute taking skills, and on the nose additions in meetings. You've been a valued member, and we hope to have you back some time in the future, but we understand this is what is best for now. Luckily, we are sure to see you at many SIB activities this year.

**Kim:** With the next hammer strike I discharge:

- as a member of the Promotion Committee, Maud Goes

Hammer

**Dana:** Dear Maud, I very liked being in the PSC with you and I think I speak for everyone when I say that I enjoyed your interesting stories about designing chairs. Your design skills were very useful in the committee, thanks to you we have these beautiful stickers. I hope you will enjoy your time in the IC very much.

**Kim:** Then the installations in committees. With the next hammer strike I install:

- as members of the Activities Committee - Lotte Kruitwagen and Carolien de With
- as a member of the Cooking Committee - Niels Tittse
- as a member of the Party Committee - Julia Harmsen
- as members of the Film Committee - Nando Temming and Vera ter Braak
- as members of the MEME Committee - David van Thiel, Xavier Schreurs, Charlotte van Brakel, Lotte Kruitwagen and Marijn de Boer
- as members of the Internal Affairs Committee - Charlotte van Brakel and Maud Goes
- as a member of the Promotion Committee - Marijn de Boer
- as a member of the Acquisition Committee - Kim van Dorp

Hammer

**Kim:** That was it for our committees. I continue with the discharge and installation of Society Presidents. With the next hammer strike I discharge:

- I discharge as presidents of the OhG-DG<sup>2</sup>, Valentine Mostermans and Eefje Corbeek, and install Sanna Beenhakker.

Hammer

**Els:** Dear Valentine and Eefje, thank you so much for enriching our association with this wonderful society. You were the start of an era for SIB of Dua Lipa and literary masterpieces. I thank Sanna for enthusiastically taking over.

**Kim:** I discharge as president of the Arts & Culture Society, Geert Omta  
Hammer

**Els:** Dear Geert, thank you for being the president of this society during the difficult covid times. We hope you find spaces in your life to fill with arts and culture. The loss of this society will be felt throughout SIB.

**Kim:** I discharge as president of the Revolution Society, Emma Kisjes  
Hammer

**Els:** Dear Emma, thank you for being president of the legendary Revolution Society, also during COVID times. The breath of revolutionary air that this society brought to SIB will be missed.

**Kim:** I hereby install as presidents of the Maarten van Rossem Society, Sander Brouwers and Jeljer Aldershof  
Hammer

**Kim:** now moving on to the next agenda item 7, Hemingway update.

Hammer

## **7. Hemingway update**

**18.00-18.05**

**Kim:** As discussed when setting the agenda, we proposed to discuss the matter of Café Hemingway here, so for this I would like to give the floor to Els.

**Els:** As some of you might know, the current owner of Cafe the Hemingway, Paul, has sold the cafe. He has sold the cafe to Koen Hendricks, who also owns restaurant Koenraad. Paul informed us of this on October 4th via email. The loss of the Hemingway means the loss of our regular Drinks location, and also the loss of a much valued Tuesday Twist location. Since then, we have been looking for a new place, and we were able to find one on October 13th. Starting on Tuesday November 2nd, SIB's Tuesday Drinks will take place in Cafe t' Pandje. The owners were enthusiastic and have offered us some advantages. This in combination with the general atmosphere, location, pricing, and long term availability, this seemed to us a good option. This location can also be used for occasional Tuesday Twists, if the topic goes well with the atmosphere, but we are continuing the search for a Tuesday Twist location.

**Kim:** That is all, are there any further questions about this?

**Jaleesa:** What are the advantages?

**Els:** The pitcher's beer costs €15 instead of €16,50, 't Pandje will pay 40% for every clothing piece with their logo and they allow to open the place earlier sometimes, which is why it can be just as a Tuesday Twist location.

**Fayrouz:** Have you also considered other places?

**Els:** Yes we did, due to this short time we had to find a new place, this is what we landed on for now. Because of the long term availability of this place, it allows us to find in new place in case this doesn't suit us.

**Jaleesa:** Did you also mean that you evaluate the way 't Pandje suits SIB at a future GMA?

**Els:** I think that will be the best way to decide.

**Martijn:** Have you signed any contract with them? Is there a minimum time that we need to stay there?

**Els:** No, we do not have a contract. They don't do that with any association. There's no minimum amount of money that we need to spent or people we need to bring.

**Kim:** Now we will move onto the GMA committees.  
Hammer

## 8. GMA committees

18.05-18.20

**Kim:** I will ask one member of each GMA committee to update the GMA on their activities. Starting off with the Board of Advisors, can I give the floor to Jaleesa?

**Jaleesa:**

Hi! The past few months we've mainly focussed on the policy document presented tonight and help the board start up. As such, we've had a few meetings to discuss the policy document and we're very impressed with what they've done. Additionally, you can now email the BOA at either [BOA@sib-utrecht.nl](mailto:BOA@sib-utrecht.nl) or [RVA@sib-utrecht.nl](mailto:RVA@sib-utrecht.nl). As of this year we also provide the confidentiality counselors. This year this honorable task falls to both Demian and me. You can send us an email at [confidant@sib-utrecht.nl](mailto:confidant@sib-utrecht.nl), talk to us at one of the activities or shoot us a message via whatsapp. Finally, we, as the BOA, are planning to make an overview of all the policy that was already voted in in previous years. This will give us an overview of what things we should, in principle, already be doing and gives us an opportunity to reflect on whether we want to reinstate those policies or not. Any questions?

*No questions*

**Kim:** If there are no further questions I would like to continue and give the floor to Valentine from the Audit Committee.

**Valentine:** Dear GMA,

For those of you who don't know us yet: we, the Auditing Committee, monitor the finances and check the Treasurer's bookkeeping.

We have recently been occupied with the first audit of the year, which took place on the 29th of September. We did this to see how Marjolijn has started her accounting. Marjolijn is doing well and we would like to see her continuing this trend!

Furthermore, we've been answering her questions regarding policy etc., and gave advise on the budget. The focus was on creating a budget that will also be sustainable for the

upcoming years, by not being too reliant on the financial possibilities that this year's board has to temporarily fix shortages.

Lastly, we also want to notify you about the jeu de boules activity that took place as the first activity of this year: due to miscommunication this activity went extremely over budget. To cover these expenses, it was decided to use part of the IC budget.

**Kim:** Any questions? *No* Then to continue, I give the floor to Nina from the SIB-Link.

**Nina:** Dear GMA,

In the past few months the Link editorial has been working hard to create the next edition to Link, which so far is going great. It has been a lot of fun following in Eefjes footsteps and getting the Link ready for the new year! We have seen a shift in committee members, and can hopefully welcome two new members tonight, namely Roos Speelman and Lena van Duifhuizen. If you're interested in joining the Editorial of our wonderful SIB-Link, there are still spots available. You can just send us an e-mail!

**Kim:** Are there any questions? Then we move on to the candidates of the SIB-Link, asking them to elaborate on their candidacy, which we will vote on afterwards using the procedure as explained during the announcements.

I will give to floor to Nina in the name of Lena and Roos.

**Nina:** Dear GMA, I am Lena, I am in my first year of literary studies and a first year at SIB. I would like to become part of the SIB-link committee. I love to write and also had a column in my choir's bi-annual newspaper, which I always enjoyed writing for. In addition, I was part of the yearbook committee during my senior year, which I enjoyed doing. I like to write, I like coming up with ideas for new segments, interviewing people and it seems like all of that is part of being in the SIB-link committee.

**Nina:** Hi SIB! My name's Roos, and I'd like to apply for the SIB-link team. I am a freelance illustrator, and could help out with design and any additional logo's. Additionally, I have some writing experience with scripts, short stories, and altogether way too many essays, as well as some experience with formal + informal interviews. If it sweetens the pot any, I've worked for two school/university papers, plus some independent articles, so I hope I'll be of use to you! The SIB-link team is incredible, and I'd be very honoured to get to join it

**Kim:** We will now vote on Lena and Roos joining the SIB-Link. Please scan the QR on the screen and don't forget to vote twice if you were authorized.

The cast votes are as follows: (Lena / Roos)

- Pro: 21 / 21
- Against: 1 / 2
- Abstain: 4 / 3

**Kim:** So with the next hammer strike I install Lena van Duifhuizen and Roos Speelman as members of the SIB-Link.

Hammer

**Kim:** Are there any questions?

Then we move on to the next agenda item, this year's policy.

Hammer

## **9. Policy**

**18.20-20.40**

**Kim:** First of all, textual or stylistic remarks can be sent via email to Dana, as we are here to discuss the Policy Document only on the content. As for that content, only policy subjects containing major changes will be discussed widely and covered in the PowerPoint. We believe that this way we cover everything that needs to be discussed, however if afterwards you have a further question about parts of the document we didn't yet discuss you may ask those at the end.

### **Starting off with: Vision and Motto**

**Kim:** The focal points of this year are the SIB community, the development of our Tuesday evening Talks as well as maintaining the quality of our Tuesday Twists, internationalization, and the future of SIB. These are major themes in what SIB is and what we will do this year.

Furthermore, Board van Dorp has the motto 'connecting our branches'. Under this motto we aim to unify SIB, in the broadest sense of the word. It entails the unification of our strengths and interests, both as individuals and as an association. By connecting our branches we aim to fortify SIB-Utrecht not only as an association but as a safe haven for our members. Which brings us to target one:

### **Target 1: SIB cohesion: optimising the SIB community through integration and connection**

**Els:** This year's target on member integration and connection consists of two parts. The first part contains the percentages of first and second years we aim to retain as active members, and our percentages of first and second years deregistering.

This year, we aim to keep the percentage of first year dropouts to a maximum of 30%, and the percentage of second year dropouts to a maximum of 25%.

For the percentage of active first years, our aim lies at 60%, for our second years this lies at 55%. These numbers are the same as the last two years. When these numbers are achieved, this part of the target is reached.

The second part of this target concerns our plans to connect the intellectual and social sides of SIB. We will do this through the use of themed weeks during which the Tuesday and Thursday evening programmes will be linked through a theme. The intellectual and social side will remain in charge of the content and quality of these evenings, to preserve the value of both evening programmes.

The Tuesday evenings will be organised by the Commissioner of External Affairs and the External Affairs Committee. The Thursday evenings will be organised by the Activities Committee and Commissioner of Internal Affairs, or by the Board.

We will organise four themed weeks this year, the themes have been decided by the Board. The first week focuses on a societally relevant topic, the second week on social safety, the third is the Dies week and will be on the Lustrum theme, and the fourth week focuses on international relations.

The quality of these weeks is determined by the presence of members on both evenings. Our goal is that 50% of the members present at each evening are present at the other

evening as well. The success will also be measured through a survey similar to the one distributed on Tuesday evenings, where members can express their opinions through a grade. Our goal is to receive an overall 8.0 grade average for the themed weeks. When both these goals are achieved, this part of the target is reached.

**Els:** I hope this elaboration is clear. Does anyone have any questions on this target?

**Eefje:** Will you make sure that there only two activities in the themed weeks? If there is also an activity on Friday for example, will that also be themed or just left out?

**Els:** Our plan is to have at least two activities but additional evenings can be planned, the first themed week for example has also an activity on Monday.

**Eefje:** And do extra activities also count in the grade and attendance measurements?

**Els:** Yes.

**Maya:** Why did you chose this target as your first/most important target?

**Els:** The targets show no hierarchy, the numbers are simple for organizational matters, each target is as important.

**Jaleesa:** In previous years, we had an activity each year in the dies week, is that your plan again?

**Els:** We do not have concrete plans yet but considering the lustrum, it will be a week full of activities.

**Myrte:** How does it work with the double attendance goal if you have an activity each day.

**Els:** I think the dies week is a special case for the themed week. Thank you for pointing that out, I think we have to look into that.

## **Kim:** Moving to: **Target 2: Increasing social safety within SIB**

This Board intends to focus on social safety and the increase thereof. This will be done through increased awareness and visibility of our confidants through our social media. Additionally, we will increase social safety through the establishment of official documents; the Code of Conduct and a Confidants protocol. We will also adapt our Rules of Procedure so they are up to date about all the changes surrounding this topic.

This target will be reached, when the documents as mentioned above are approved by the GMA and the question 'Are you aware of the social safety net available within SIB?' on the year-survey is answered with a 70% 'Yes'.

**Kim:** Are there any questions about target 2?

**Martijn:** When in the year do you target to have this finished?

**Kim:** We aim to present them on the half year gma.

**Myrte:** Will the code of conduct also contain a ???

**Kim:** I believe there is already a protocol for social safety, but the code of conduct is more focused on how we behave in the association.

**Myrte:** Do you plan on evaluating that?

**Kim:** Yes, we have to look if the protocol is still up to date.

**Martijn:** You said that at least 70% need to answer with yes, but how do you plan to increase this number?

**Kim:** We aim to promote during the introduction weeks on all our social media platforms, introduce at the September camp for example, and we believe that the social safety week increases the awareness.



**Jaleesa:** The question does not really test if they understand it, it just tests whether they think they understand it.

**Kim:** We thought about it, so in addition to this questions, we will ask a follow-up question.

**Annika:** Are you also going to check if people feel safe in SIB?

**Kim:** It is difficult to measure this because you can't give a grade to this but we will look into it.

**Kim: target 3: Maintaining the quality of our Tuesday evening program**

**Iris:** This year maintaining the quality of our Tuesday evening programme, so for the Talks as the TT's, will be continued. This target will be achieved by:

1. Inviting well-versed speakers for the Talks as well as the TTs by doing research beforehand. We reach this goal if we get an average of 8.0 by public vote for the Talks as well as the TTs.
2. Inviting diverse speakers for the Talks as well as the TTs. This means that we want to have a distribution of 50% academics and 50% non-academics with a margin of 10%. We want to have a 50/50 distribution between men and women with a margin of 10%. Besides, this year we will set a goal of 10% for our speakers to be a person of color.
3. Selecting diverse subjects. For our talks this means a distribution of 40% IR topics and 60% socially relevant topics with a margin of 10%. For the TTs this means that at least 50% will have a subject in regard to social matters. The reception of those distributions will be measured through survey and public vote.
4. Sustaining the attendance of our talks. This year we aim for an average of 50 people visiting our talks and an average of 30 people attending our TTs.
5. Increasing the number of our Talks and TTs in English, which translates to the aim of at least 90% of our Talks and TTs to be in English.

The following two points only apply to TTs

6. Use a broad variety of formats for our TTs. This year the formats of our TTs will further expand by arranging trips and tours, like visiting a museum or doing a city tour, next to the already known formats. Those trips and tours will also be evaluated by public vote and in the Tuesday evening survey, for which the goal will be a 7.5.
7. Raising audience-engagement and social involvement of the TTs, by making interaction and social involvement a natural part of the evening. The TT-format requires a more active role from the audience, as these are for example workshops or debates. Besides that, asking questions is encouraged by enabling this in earlier stages than (for instance) during the question round. We will measure this with the survey, with questions on audience engagement for which our goal is an average of 7.5.
- 8.

**Kim:** Are there any questions about target 3?

**Nina:** I have a question in name of Anouk. I believe the intention behind having more equal distribution male/female and skin colour is positive and commendable. However, I do not believe the means of measurement fit this aim or intention. By making it an endeavour of numbers and percentages, you do the opposite of being inclusive. The way this

measurement is constructed, a speaker is more likely to be invited based on their skin colour than on their native perspective. Shouldn't research be done on their background, rather than assuming a skin colour equals a diversification of perspectives? This is an assumption that should not be made and is the opposite of the intention behind the aim.

**Iris:** I understand the concerns, it is not that we invite a person of color if another white person has way more experience in it. It is more that we want to test of having a diversity quorum, can support having more international speakers. You can see it as a push in the right direction. If it turns out that the number is not realistic, we can change it.

**Nina:** But they might not have the perspective that you are looking for despite of their skin color.

**Martijn:** It is not that a person of color is randomly asked so it is not a realistic scare. Only if a white person has the same knowledge as a person of color, the person of color has an advantage.

**Leon:** You can also have the opposite, when you have more persons of color than white people. Are you then going to write more white people?

**Iris:** No. If we reach the 10% at a certain point, it is not that we then stop writing persons of color.

**Kim:** If we write speakers, we will make sure to write a diverse group, rather than cherry-picking a person of color.

**Myrte:** I think it is great to keep something in mind to actively try to get your speakers more diverse

**Maya:** I agree with Myrte as well as a member of the EAC. We tend to forget to look at speakers of color so this is a nice reminder to broaden our horizon.

**Nina:** I like to clarify that Anouk was not against this point.

**Eefje:** You should keep in mind that it is only a minimum.

**Aiso:** Why don't you aim for at least 100% English talks?

**Iris:** We do aim that but the problem with a 100% is that you can't have a margin anymore. If there is going to be a talk in Dutch it's because we think that a speaker is very suited but he refuses to speak in English. So I think that the changes are high that the program is fully in English.

**Fayrouz:** If there is a speaker who is very qualified for the topic, there might also be another highly qualified speaker who can do it in English.

**Iris:** Yes and then we will have preference for the English speaker.

**Fayrouz:** But then why don't you aim for 100%?

**Iris:** I didn't want to exclude the option.

**Martijn:** If there is a speaker who was confused and speaks in Dutch, you automatically failed. It is kind of a safety net.

**Aiso:** You can better aim at 100 and then fail your target

**Eefje:** It would be nice to add a sentence in the policy that you aim for at least 90 but strive for 100.

**Demian:** Not everyone in the Netherlands speaks English so if you do everything in English you also exclude people.

**Kim:** Okay, so I think we will add a line in our policy that we aim to have at least 90 and strive for 100.

**Nina:** Goals of 30 attendees normally, and 20 with restrictions. You are likely going to need a far bigger venue to fit 20 people who are distanced than the venue where you would have your 30 attendees in regular circumstances. Do you think that is realistic?

**Iris:** If there are restrictions I have set other goals which are explained in my chapter.

**Fayrouz:** Why did you chose a 7.5 for the TT's and not a 8.0 just like the talks?

**Iris:** It is something new and we did not want to be too ambitious. Much of the previous TT's were online so this year is a test.

**Fayrouz:** But will people have to give 2 of 3 grades? Because it is specifically on a broad variety raising audience engagement.

**Iris:** Yes, in the survey we will ask for multiple answers.

**Jaleesa:** You have a public vote goal for your trips and tours but you do not have a goal for trips and tours. Do you have a minimum?

**Iris:** No, we want to test if it works, because we do not know if trips and tours are really possible.

**Jaleesa:** A lot of your goals are reached when a certain grade is given in the survey but the survey is not filled in much usually. So do you want a minimum of responses to the survey?

**Iris:** I did not set a number for that but that is a good thing to think about.

**Martin:** If it happens quit a lot that a diverse speaker cancels a few hours before the event and the only alternative you can find is a white old men, what is more important for you?

**Iris:** It is difficult to answer now, it is dependent of the expertise from the white old men.

#### **Kim: Target 4: continuing the process of internationalization**

To further the process of internationalization, this year's Board will create a new multi-annual plan regarding internationalization, which will be voted on during the Half Year GMA. In addition to this, we intend to translate all official documents to English, as well as ensuring that when googling SIB, you will land on the English page. There will be a larger focus on the Orientation Days to attract more international students. We intend to increase exposure on these days, by working closely together with the Federation for International Student Associations, also known as FISA, in order to spotlight associations which cater towards internationals. Lastly, the committee protocols will be translated or summarized in English, to ensure the accessibility of committees for internationals.

**Kim:** Any questions about target 4?

**Martijn:** Multiannual, how many year is that?

**Kim:** We will use the guideline as written by board van wetten which proposed two years and we will aim for two years as well.

**Eefje:** The thing for a few years now is that we are providing everything neatly in English but there haven't become a lot of internationals really active members. How are you going to tackle that problem? Is there a goal for how many active members you want at the end of the year?

**Kim:** That is a fair question but we will believe that doing all of this, a good foundation will be set and the close collaboration with FISA will also hopefully attract some internationals that are interested in SIB as well.

**Li-An:** How is FISA doing?

**Kim:** FISA is doing quite well, there are people who are very excited to throw parties together. We are meeting once every month.

**Li-An:** What do you mean with focusing more on the orientation days?

**Kim:** We want to work together with FISA on that as well. ESN for example has a chill corner. We believe that by working together, we can better promote ourselves.

**Martin:** What do you think about internationals that are here for a few months? Is SIB also open for them, is there a special treatment for that?

**Kim:** We do believe that we want to provide the option to become a half-year member, which is already an option so it is not a new concept.

**Els:** The way we integrate these members is different, certain committees would not work for them for example. But yes, we want to make the option available, but we are still finding out how to do this, financially as well.

**Marjolijn:** We might want to consider advising a next board a new financial option for internationals, a half year membership.

**Eefje:** I think it is nice to add that the most active international was only here for a few months, so that proves that it can work.

**Kim:** Yes, you can become a half year member | September and February

**Annika:** When do you have to switch to this, because if you advise the next board to do this, they would also need to do it at the first GMA which is after the orientation day.

**Kim:** That is a fair point.

**Els:** I think we can take it with us for our internationalization plan

**Valentine:** I don't understand why we would need to switch. Like you said, you can already become a half-year member so I don't understand what we need to cater specifically to people that are on exchange for a half year.

**Kim:** Maybe cater is the wrong word, I was meant to use the word promote.

**Valentine:** But then we do not need to change something right?

**Kim:** The sign up form does not offer an option to become a member for a half year.

**Jeljer:** We should take into consideration that if this deal will become a great success, it will change the association. What will be your strategy for member integration etc? That is something that you need to take into consideration

**Kim:** That is true. The integration will be different: no ongoing committees, but project committees.

**Els:** I will focus on attendance of activities.

**Valentine:** Why would you not allow an international into an ongoing committee?

**Kim:** It would be more difficult for the committee president to continually switch members but it is something to take into consideration

**Li-An:** The reason that the collaboration with FISA works now is that we are not stepping on each other's toes. I am for the fact of that we accept exchange students but it does change the way that members connect with each other and if you promote it too much, you step more on ESN's toes and the collaboration would not work.

**Kim:** I think the collaboration is more about putting international associations on the map.

**Li-An:** I was referring to the orientation days

**Kim:** Yes that is fair, but we are such a niche so we do not step on each other's toes too much, because we have our talks, a valuable thing that the others do not have.

**Myrte:** Why not translate all the committee protocols?

**Els:** I am in the process of translating them all, parts might be summarized when there is redundant information. But the intention is to translate the full document.

**Myrte:** But then the Dutch one is still longer, why not also summarize the Dutch one then?

**Els:** My intention is to translate them all, a summary can be provided in time crunch.

**Myrte:** And the Dutch and English will be the same document?

**Els:** Yes.

### **Target 5: looking ahead**

**Kim:** Every year, a different Board policy is written, and whilst this entails a diverse range of ideas about SIB, we aim to create long term plans with an eye towards the future. This in

order to address transcending issues such as growth stagnation of members and financial difficulties. During the first half year, we will develop a strategic plan which will paint a picture of the major challenges we will be facing in the next couple of years. This way we can determine the problem definition and what exactly we should work on as an association to ensure our future. Once this is approved by the GMA, we will draw up an implementation plan in the second half of the year in which deadlines are set for the writing of multi-annual policies for each of the challenges. By doing this, we aim to maintain the future of SIB.

**Kim:** Any questions about target 5?

**Valentine:** Will the following board need to follow this or will they be able to adjust it?

**Kim:** We determine the deadlines, we will not dictate what is in it, the next boards can fill it in.

**Valentine:** But then it isn't really a long-term thing right? If every year, the board looks at it again, then it is the same as a policy document.

**Kim:** We set deadlines for when the plans need to be written. We are planning to write some, but not 5. For example, we write a document about member integration and set a deadline for December 2022 for when an acquisition plan needs to be written.

**Fayrouz:** You have a lot of plans that you want to write this year, you are only with 5 board members. How are you going to write all these plans and implement these as well?

**Kim:** It would not necessary be too much work to write a strategic and implementation plan. The other plans are indeed more work but luckily board van wetten left us a few guideline on which we can base the plans.

**Eefje:** How will the multiannual internationalization plan fit in this target?

**Kim:** It is part of the strategic plan.

**Martijn:** Why is the strategic plan for 5 years then, and the internationalization for two?

**Kim:** Did I say 5?

**Eefje:** Maybe not, but if you write so many plans and they are only for two years, it is maybe a bit of a short period.

**Kim:** I agree. I think with internationalization it lies a bit difficult because we are still in the process. So I think the internationalization plan would entail a renewal within the strategic plan.

**Martijn:** So that's why that one has a shorter period?

**Kim:** Yes.

**Martijn:** But why would that be applicable for only internationalization? Money for example is also a process.

**Els:** I believe this is because the member shortage and financial difficulties are really problems whereas internationalization is a process and not an issue we need to solve.

**Maya:** What are the topics you are writing the plans about?

**Kim:** We have an idea what we want in the strategic plan but it of course involves the members so we plan to do member consultation moment to see what they feel that are the problems.

**Maya:** And for solutions? Are you going to discuss this with previous boards or...

**Kim:** Also member consultation moments. Board committees will also play a big role in this and previous boards and the board of advisors. We will ask a lot of people.

**Kim:** If there are no more questions we moving on to the last target.

## **Target 6: Celebrating our Lustrum Year**

**Els:** As you know, this year is our 8th Lustrum. This Board will celebrate the Lustrum throughout the academic year of 2021-2022. A Lustrum Committee will be set up. This committee will serve as a helping hand in supporting both the committees organising Lustrum activities, and the CI.

To celebrate the Lustrum, members will be able to attend a Lustrum activity every month, organised by varying committees. These activities include a Lustrum MEME, Lustrum Talks and Tuesday Twists, and Lustrum (social) activities.

This year's Dies week will start off with the Lustrum Symposium on SIB's actual birthday, and include activities and festivities, ending with a party.

On top of the Lustrum activities and Dies week, the Promotion Committee and Commissioner of Promotion will create Lustrum merchandise displaying the Lustrum logo. The Lustrum year will end with a Lustrum weekend organised by the Lustrum Committee. The success of this Lustrum will be monitored through the member survey at the end of the year, so that the next Lustrum will be even better.

**Els:** I hope this elaboration is clear. Does anyone have any questions on this target?

**Annika:** How does the lustrum committee support other committees?

**Els:** The aim of this committee is to assist in the brainstorming process and to assist in any organizational matters the committee might need help with. The committee takes a leading role.

**Annika:** Are they going to join their meetings?

**Els:** Yes if they are invited.

**Myrte:** The committee is already filled right?

**Els:** The committee needs to be voted in during the GMA but if it is: yes.

**Myrte:** The committee was not open for all members?

**Els:** Due to a member shortage, setting up a new committee would be risky, I searched for people that I would not take away members from other committees.

**Annika:** It sounds like the committee is to support the board or committee so that you are less busy, is that right?

**Els:** Yes.

**Marjolijn:** They also organize the lustrum weekend.

**Myrte:** If people really want to join the LusCo, it would not necessarily kill the coco for example.

**Martijn:** A lot of committees are on the request of the board, you can ask to join of course, but for example, the symposium committee is also chosen by the board.

**Els:** There is also an almanac committee and this committee was filled by a lot of members that were excited for the lustrum.

**Kim:** If this is accepted I would like to install the Lustrum Committee during Any Other Business.

**Kim:** Then moving on to our Chapter with general texts.

- **Alumni.** In addition to the regular alumni policy, this year alumni will receive extra benefits due to the Lustrum year. Alumni will be invited to the Internal Affairs

Committee cantus, the Dies party, as well as the party hosted by SIB at the end of the year. They will also have the opportunity to order the Lustrum Almanac.

- **Statutes.** Last year, the *Wet Bestuur en Toezicht Rechtspersonen* went into effect. This law involves measures to improve the quality of management and supervision within associations and foundations. A consequence of this is the adaptation of statutes, we are obligated to include a regulation which addresses the responsibilities of the Board. We are granted a five-year period for changing our statutes, which means that this year we will start the orientation process of what needs to be done.
- **Sustainability.** We have moved sustainability to the general chapter, not because sustainability is not important to us, but because it simply is not new policy. We will continue to implement existing policy, and do so passionately.

**Kim:** Any questions about the chapter with the general texts?

**Valentine:** I read in the chapter that you want to promote traveling by train but you also say that if you want to fly you want to buy co2 compensation but that things actually do more harm than good.

**Kim:** That is something to take into consideration.

**Martijn:** When does the 5 year period for changing the statutes end?

**Kim:** July 1<sup>st</sup> 2026.

**Fayrouz:** Why did you decide to invite the alumni to a cantus? That sends a weird message to first-years.

**Kim:** We made the assumption that only recent alumni would come.

**Fayrouz:** Yes of course but then it still sends a weird message to people that want to support SIB but do not want to be invited to a cantus.

**Kim:** They are also invited to other events.

**Eefje:** During the lustrum, there is usually an alumni dinner. Are you planning to do this?

**Kim:** I was not aware of this fact so that is something that we need to take into consideration.

**Jaleesa:** I also miss the symposium. You can also add that to the list.

**Kim:** Yes, you're right.

**Kim:** We will have a short break for 5 minutes, at 19:07, before we continue to the Chapters of each Board member and the voting. So we will continue at 19:13.

Hammer

**Kim:** The GMA will now continue, at [19:17]. Continuing with the Secretariat.

Hammer

We switch our minute taker for a moment ... Dana the floor is yours.

## **Secretariat**

**Dana:** The IT committee will once again fall under the secretary this year. We are continuing on the member portal and hope to launch everything by the end of this calendar year. The

new photo page is already live. Another update is that I made the switch to the mailing system Laposta for the e-SIBs this year. I was noted on the fact that Mailchimp, which was used before, does not follow the GDPR (AVG in Dutch) rules.

Besides finishing the member portal, a focus point of this year will be to move all the information from the wiki to other places such as the NAS and say goodbye to the wiki for good. Are there any questions?

**Annika:** In the document it said there will be extra cost for the webshop, is it from the same post as the sumup?

**Dana:** Yes, the same post.

**Fayrouz:** I was wondering about the website, things were postponed a lot already, how will you keep track of it, how will you prevent postponement?

**Dana:** The biggest problem is with Mollie, the paying system. It is just very new to sib which is what makes it difficult. The focus now lies with the webshop since the photo page for example is already live.

**Nina:** Is it possible to launch the website without the webshop? For example to allow AVG preferences, and install the webshop later?

**Dana:** Yes that is a good idea, the rest is also not finished yet, but we will focus on it in the next meeting.

**Martijn:** Although I think this might be better to do, check this with the IT committee first.

**Dana:** Yes, I will discuss this with the IT committee.

## Finance

**Mayo:** In 2020, we decided to switch banks from ING to Triodos. The Triodos payment account is now fully in use and the “switching service” is now making sure incoming payments are automatically passed on to our Triodos account. The summer introduction offer is still offered to members who sign up during the UIT or Orientation Days, and it entails a half-year membership for €10,00, which can be extended to a whole year for €50,00 extra, or an entire year membership for €50,00. Lastly, parent donations will be more actively promoted during the parent-days, which is elaborated on in Promotion, hopefully increasing our income in the form of donations.

**Martijn:** Will donations will also be extra promoted on talks?

**Iris:** Yes, we can think about that, without begging for too much.

## Acquisition

**Mayo:** Instead of the monthly newsletter sent to funds last year, this year a newsletter will be sent every eight weeks, allowing the Acquisition Committee more time to write and check the contents, especially in light of the fact that the acquisition of sponsors will also fall under the AC this year. The AC Drive and e-mail will continue to be used for the conservation of knowledge and external communication by the AC. Additionally, the e-mail will also be used by members of the AC to contact potential sponsors; if a sponsor is interested in supporting SIB, however, further contact will go through the Commissioner of Acquisition. As mentioned before, sponsoring falls under the Commissioner of Acquisition, and thus the AC, this year. The focus in sponsoring this year will lie on finding monetary sponsors that can (partly)



bridge the financial gap created by the loss of Cimsolutions. The AC strives to contact at least thirty potential sponsors this academic year.

Additionally, the AC will support the Almanac Committee in finding sponsors specifically for the Almanac.

**Valentine:** Isn't approaching 30 sponsors a bit little? Before corona around 100 sponsors were reached.

**Marjolijn:** Yes, but I do want to point out that sponsorship will fall under the AC for the first time this year.

**Valentine:** Yes I understand that, but it should not become the 'ondergeschoven kindje' again. I get that three functions is a lot but maybe your board members can help you?

**Marjolijn:** Yes of course, I do intend to focus on sponsorship more, but it is a thing we do have to try out. We do not want to put more pressure on the AC.

**Annika:** Do you think it is realistic to find a new structural sponsor?

**Marjolijn:** It is not very realistic, the way we required CimSolutions is not the usual way we get sponsors. We could find structural sponsors, just not as large.

## **Internal Affairs**

**Els:** This year, we will have three Introduction Periods, instead of four like last year. The fourth one, starting the Simulation will no longer take place. This is done because joining the association during this IP means that for these new members there is not enough time to participate in the association fully before the end of the academic year. Members who sign up after the April IP are encouraged to join in on all SIB's activities. Their official IP and inauguration will take place in September, giving them enough time to get to know the association.

These Introduction Periods will now include an interactive Committee and Society Market. This offers new members an interesting and engaging way to get to know committees and societies, and will contribute to their enthusiasm to join committees and/or societies.

**Els:** Because of this year's Lustrum, we want to create a Lustrum Committee. The LusCo will be set up with the purpose of assisting the Board and other committees in organising Lustrum activities. The LusCo will consist of three people, the CI and two experienced, senior members. The CI will be the chair of the LusCo, to foster easy communication between the LusCo, the Board and other committees. The LusCo will support committees and the Board in the brainstorming process, and assist with organisational aspects of activities. The LusCo will also organise the Lustrum Weekend at the end of the year, which is a weekend away to a place in the Netherlands, in honour of the end of the Lustrum year.

**Els:** We hope to revitalise our currently existing societies, which is why we created new requirements, which, in combination with previously created requirements, will help our societies become active and thriving societies.

First, the current requirements for societies are as follows: a minimum of 7 members, at least 4 activities per year, 1 of which has to be association wide. Before telling you what the new requirements would be, I have to point out a mistake I made. The Policy mentions a limit on the number of societies a member can be a captain of and can be a regular member of. This

is a requirement of previous versions I meant to take out, this is not a part of our policy. Now, the requirements including our new policy would therefore be as follows: a minimum of 7 members, 2 of which are society captains, at least 4 activities per year, 1 of which has to be association wide, and to join a society a motivation of 3-4 sentences has to be submitted to the captains of the society. The policy document mentions a Google Form, but society captains are free to choose a medium and length in consultation with the CI. If needed, a standard form will be created.

These new requirements, and a stricter enforcement of the previous requirements will lead to more active societies with more active members, because the bar to create and become a member of a society will have been raised.

**Els:** I hope this elaboration is clear. Does anyone have any questions?

**Martijn:** I don't know how it is organized right now, but if someone joins just after the third IP and will become a member officially in September, how is this financially arranged?

**Marjolijn:** After February, they would have to pay €30 instead of €60. I have not changed anything about that.

**Jaleesa:** If you become a member from April onwards, but only become inaugurated in September, there are a lot of months between that. Technically, you cannot do anything before you are inaugurated.

**Els:** I would think the focus will be to encourage them to join activities, but no committees or societies indeed.

**Nina:** They can also not come in the promotion chat etc. How do you plan to communicate?

**Els:** These people will receive personal promotion from the CI.

**Aiso:** Should we just not care and throw them in the promotion chat?

**Els:** I believe we could, but it would not be fair to others and I think by personal promotion, they would still know everything.

**Myrte:** Can they attend GMA's and vote? Are there any GMA's scheduled in that time?

**Kim:** No they cannot and yes, there are GMA's then.

**Myrte:** Isn't that a problem?

**Kim:** Yes, we need to take that into account but it would not be a big problem since not many first-years are interested in GMA's.

**Li-An:** If someone pays for the association, on either side there should be some solution. So either the inauguration or the payment would need to change.

**Els:** Would you suppose to move the inauguration forward?

**Li-An:** You can, but you can also change the payment.

**Els:** Yes, I do not have an answer right now since it would change the structure. But you are right that this is not the atmosphere we want to create.

**Iris V:** Can't you just inaugurate someone whenever you like?

**Els:** Yes, I think this should be an option.

**Martijn:** Technically possible, but then there isn't a ceremony, so I would only do that if it is really a problem.

**Kim:** Maybe it is an option to provide a ceremonial inauguration without a real introduction period.

**Mayo:** The main problem is the organization of an introduction period, however, when there are a lot of signups, we can still organize an inauguration without an IP.

**Martijn:** I disagree. It would not be fair to others because in some introduction periods, people only become a member if they participated in a number of activities. I think it isn't a problem since the reason we do not have a fourth introduction is that there are no members.

**Els:** I think Aiso's solution of "gedogenheid" is the best for now.

**Martijn:** But what kind of things would you want to allow? Voting on GMA's is a big thing for example. I would come back to this at the next GMA.

**Aiso:** An inauguration doesn't have any value.

**Jaleesa:** Yes it is.

**Aiso:** But you have signed the paper and paid money. I don't see the need for an inauguration as a must for joining committees.

**Kim:** I think I am putting a hold to this discussion. We will come back at it at the next GMA. More questions that do not have to do with this?

**Eefje:** What is going on with the VriMiBo's? Do they still exist?

**Els:** The purpose is to have them once a month. There is one next week, Halloween themed, please be there:)

**Eefje:** Gezellig!

## **External Affairs**

**Iris:** As earlier explained by Els, we are currently looking for new locations for our TTs because of the closure of The Hemingway. In this search we will keep in mind that the locations have a capacity for at least 30 people without COVID-19 restrictions.

Furthermore, we want to give the EAC as well as interested members of the Filmco and Symposium Committee the chance to improve their skills with respect to organizing and moderating lectures and TTs. This means that we will organise 3-4 workshops for the committees. We also want to promote social connection within the EAC, Filmco and Symposium Committee, since social connection will have a positive effect on working together and staying motivated. This will be done by organizing informal get-togethers or having dinner together before a meeting.

External Contacts remain important for SIB. This means that CE and EAC will intensify existing relationships as well as establishing new ones.

**Fayrouz:** Do you already have some locations?

**Iris:** I have been talking with some locations. This is more for occasional TT's, but we are still in the process of searching for permanent locations.

**Eefje:** Will the film talks still be in the Louis Hartlooper Complex?

**Iris:** I contacted them and they said I would have to get back at them at the end of October, But if it is possible, yes.

## **Promotion**

**Dana:** Finally there is more physical promotion possible, such as the promotional stand during the talks. Unfortunately, the first open days of the universities are still online but

whenever it is possible again, the Promotion Committee will be present here. For the online promotion: the goal of the Instagram page this year will be to show a great impression of the association to potential members. As there are physical activities again, there are a lot of photos again to use for this purpose. Besides, more focus will be on video material by making tiktoks and reels. Videos have far more reach than photos nowadays so we try to hop on to this trend. I have thus made changes in Instagram and TikTok but of course I will still use other platforms as Facebook, Twitter and LinkedIn.

For the bigger events this year: This year is of course our lustrum year which means there will be special lustrum merchandise. Besides, promotion for and at the family day will be more present this year with the goal to attract more parent donations as was said in the finance chapter. At the end of the year, we hope to have a completely physical UIT again. Are there any questions?

**Annika:** Will there be paid advertisements on tiktok?

**Dana:** We will have a look at this since it is very new, but the tiktoks are also placed on Instagram Reels and I know it is possible to do paid advertisements here.

**Valentine:** What is your plan about internal promotion and how far along you want to promote. I only found out about the VriMiBo now, maybe start promoting earlier?

**Dana:** For usual activities we have a schedule, but for extra things we should start promotion earlier indeed. But of course we need to know location.

**Valentine:** You could also say that the location will be announced later.

**Eefje:** I always love the monthly overview on Facebook, but seeing how Facebook is slowly dying, maybe move it to Instagram or WhatsApp, because that's how I knew about the VriMiBo.

**Dana:** Problem with WhatsApp is you can't do a banner, so you would have to scroll back.

**Eefje:** But u can note things in your agenda, because you see them sooner.

**Annika:** You can also set the profile picture as a banner.

**Dana:** That's a good option.

**Martijn:** Will online promotion be added for sponsorship contracts?

**Dana:** So you mean if sponsors can ask for a post?

**Martijn:** For instance yes, you can maybe include a logo for activities of locations for the promotion.

**Eefje:** In the chapter about the UIT, I read the committee has to be started up before 6 December, I thought that was an oddly specific date, but I was wondering: what does started up mean?

**Dana:** Yes, have their first meeting. And the 6<sup>th</sup> of December is a Monday so I thought that was a logical date.

**Kim:** We will now move on to the voting. Please scan the code on the screen. If you are authorized, do not forget to vote twice. In this scenario some members of the BoA will cast votes against, to ensure you feel safe to vote against if you want to.

The cast votes are as follows:

- Against: 0
- Abstain: 0
- Pro: 26

**Kim:** hereby the policy document [with the agreed changes] is accepted.

Hammer

**Kim:** It is 19:56, I will now suspend the GMA for 10 minutes, so we commence again at 20:06.

Hammer

**Break** **20.40-20.50**

**Kim:** Alright, welcome back. It is 20:07 and we start again. With the following hammer strike I reopen the GMA.

Hammer

With the next hammer strike i would like to move to the next agenda item, the Budget.

Hammer

**10.Budget** **20.50-21.40**

**Kim:** Marjolijn, if you would be so kind.

**Mayo:** Let's first look at our expected income this year:

- As you can see, the amount of member contribution we expect to receive this year has been lowered from €9500 to €9100, this is mainly because the number of members has been steadily decreasing over the past few years and last year, just under €9000 was received, making €9100 more realistic. The same goes for alumni contributions, which has been decreased by €200 this year.
- As you might have heard, the subsidy provided by Utrecht University and Hogeschool Utrecht has been lowered from €5000 to €3600. This year, however, this will be topped of by the budget reserve to the usual €5000.
- Because this year we celebrate our Lustrum, the Lustrum reserve can be used, and is thus another form of "income" this year.

**Eefje:** It's all budget right, not realized?

**Mayo:** Yes

**Eefje:** What was realized for member contribution?

**Mayo:** Last year it was 8720 for members and 1942 for alumni.

**Martijn:** Shouldn't budget reserve be a budget as well?

**Mayo:** It is easier to put it under subsidies since then you can see it has been topped of to a certain amount. Because next years the budget reserve will be lower and lower.

**Martijn:** But it is not a subsidy. I would go for correct personally.

**Mayo:** The budget reserve was already in our budget before I added the lustrum budget. The lustrum reserve is of course something we could only make use of every 5 years. But I think you are correct, budget reserve should also be under budget release.

**Jaleesa:** I expected the donations budget would be higher considering your policy.

**Mayo:** Last year, the budgeted donations was not realized.

**Eefje:** I don't have everything that was realized in front of me. I believe €1000 for sponsorship was not reached last year.

**Annika:** It was €200.

**Eefje:** Why €1000 again then?

**Mayo:** Last year Covid was the main reason. I am intending to focus more on sponsorship, especially after losing Cimsolutions.

**Eefje:** Okay, because you said you want to reach only 30 sponsors.

**Mayo:** At least 30 sponsors. I would just not want to put too much pressure on the AC.

**Fayrouz:** You are just shifting pressure then.

**Mayo:** We do have a plan but we still need to put this plan in motion since this is the first year combining the AC and sponsorship. I already said 30 is a bit low.

**Fayrouz:** That's not what I meant €1000 is pretty much if you are just experimenting.

**Mayo:** I do expect it will be easier after Covid, I am already in contact with two sponsors.

Now we will look at our expected expenses this year:

Although we have some extra money in the form of the Lustrum reserve to spend this year, we had to be careful we wouldn't bridge potential financial gaps created by the loss of Cimsolutions with lustrum reserve, as that would form a problem for the budget next year, when the Lustrum reserve can no longer be used.

- The budget for both Board training and committee workshops had been decreased to €25 each. This is because of two reasons: firstly, the average price of a training at Trainingen op Maat is around €150, meaning a cheaper alternative would have to be found anyway. Piggybacking off of that, there have already been a few organisations that have offered free training and workshops in return for promotion on our part, meaning it would cost us no money.
- IT and electronics has been increased due to the fact that our Zoom membership no longer falls under unforeseen expenses.

**Eefje:** I believe the costs of Mollie will also be under the sumup costs, but it is decreased. Also, since haphops are a thing again, don't you think it will be more?

**Marjolijn:** Yes and no, we have used the sumup at our September camp and the costs turned out to be quite low. But yes, it is wise to re-evaluate the sumup costs at the half-year GMA when we know more about Mollie.

- The budget for the Massively Exciting Mid-year Exploration has been increased by €250 in light of our Lustrum year.
- The Almanac Committee will receive €600 this year. For the previous Almanac, a total of around €650 was spent. However, this year we will produce fewer almanacs, due to the lower number of members, and we intent to focus more on sponsorship within the almanac, which could cut costs.
- The Lustrum Committee will serve as a supporting committee this year and will thus not need any money to organise normal activities. However, they will organise a Lustrum weekend at the end of this academic year, for which they will use the €500 budgeted.

**Martijn:** The budget for the SIB-Link is lower, do they have less costs or do they need to make cuts?

**Mayo:** For a few years, there has been a plan to reduce the amount of prints. I have finally decided to lower the budget. We are allowed to change our contract with BladNL in January. You will receive the SIB-Link on paper when you say so in the survey that is coming.

**Nina:** I just want to confirm this.

**Myrte:** I had a question about EC budget. Is that enough money to make the trips to musea etc possible?

**Mayo:** Yes, not everything will cost money.

**Iris:** If I can add to that, visiting a museum costs money of course, but there are also a lot of activities possible for free. Some people are really passionate about their work and are willing to inspire other people for free.

**Mayo:** Most of what was budgeted here was intended on locations costs. However, we have set something aside for activities.

**Myrte:** How much of that money was spent on that last year?

**Jaleesa:** Most of last year was online so that was cheaper.

**Myrte:** Is there a chance you run out of money before you end the TT program?

**Mayo:** There are two TT's per month which means there is €75 per month for locations.

**Jeljer:** I thought that the ParTee had a budget between €700 and €800 but now I see it is €500.

**Mayo:** That is true. The dies party will come out of the dies budget, but yes, we needed to re-evaluate the lustrum budget.

**Eefje:** How much is already used from the IC for the Jeu de Boules? Do we still have enough?

**Mayo:** I did find out that we paid too much for the jeu de boules so we will receive €100 back, but yes, it still went far out of budget. We do think all planned activities are still possible.

**Jaleesa:** Will the parent day be paid from the IC budget again?

**Mayo:** Yes.

**Martijn:** There is going more money to trips and less to committee activities. Most members won't be able to join these trips, so why?

**Mayo:** The AcCo did never spend their budget so that's one thing. Many trips do now have more money due to the lustrum. Once again, I did not want to fill up gaps with the lustrum budget.

**Martijn:** What is left for the IC?

**Mayo:** €200

**Martijn:** What I mean is that we show that more money is going to the trips and less to the members.

**Mayo:** All the increases have been made out of the lustrum budget. We have concrete plans what we want to do with the money considering the lustrum. The FIT and the LIT are not increased with lustrum, they are just increased to the normal amount without corona restrictions.

**Aiso:** You spent less on committee t-shirts, will there still be enough?

**Mayo:** When a committee asks for a t-shirt, they can still get one. The budget is never really reached so it won't be a problem. Besides, 't Pandje proposed to pay 40% if we print their logo on the shirts.

**Maya:** I thought the Almanac budget was €700 but now I see it is €600. Is that a miscommunication?

**Mayo:** Yes. The budget is €600 because previously they also spend around that and then there were made more almanacs because there were more members.

**Eefje:** It is a miscommunication but I think it would still be possible with €600.

**Els:** I think it is a miscommunication from my side. I was meant to say that it wasn't the definite budget yet but I am glad that you think it is still possible.

**Nina:** Is the almanac spread to everyone or can people say they want one?

**Mayo:** We have spread a survey, no member is obligated to buy one. The member contribution is quit realistic in our opinion.

- The Dies week was initially decreased by €200 (making it €800) to cut costs in light of the lower amount of income this year. However, due to the Lustrum reserve, we could then increase the budget for the Dies by €600, making it a total of €1400.

**Li-An:** What is the status of the contribution to FISA? Previously, other boards were not aware that it costs money.

**Mayo:** I based this on last year, I was also not aware of that.

**Kim:** FISA is no longer a KVK thing, which also mean we don't have a bank account together. For the parties we want to organize, we decided that it would be easy to break even.

**Jaleesa:** Last year, more money needed to go to SIB-NL, is that also this year?

**Kim:** Last year, the membership was increased due to the loss of a fund, but we found a solution for this year, so it won't be this year.

- The budget for society activities has been slightly increased to encourage societies activity within the association.

**Kim:** No further questions? **Then we will vote on the budget.**

[same voting procedure as last time]

The cast votes are as follows:

- Against: 0
- Abstain: 1
- Pro: 25

**Then hereby the budget is accepted.**

Hammer

We move on to the next agenda item, the Board Round.

Hammer



## 11. Board Round

21.40-21.55

**Kim:** All Board members will briefly tell you about their activities of the past months.

**Kim:** Over the past months, I have been busy with both the Pnyx Committee and setting up FISA meetings. I also had a meeting with the presidents of SIB-Nederland and I have been working on the policy and this GMA intensely. Above all though, I have tried to support my fellow Board members.

**Annika:** I was wondering how the connections with other boards are going since there were not many present during the cobo.

**Kim:** It is going well in Pnyx.

**Martijn:** Are there any updates on the SIB-Nederland website?

**Kim:** It is almost ready to go live, the deadline is next week.

**Eefje:** How have you been supporting your other board members since you are only with 5 and people with multiple functions?

**Kim:** I have joined the AC, Dana is doing very well.

**Dana:** I have been busy with weekly tasks such as the e-SIB and activity promotion. I have processed the Minutes of the previous GMA, did member administration, and met up with the IT and promotion committee. Besides that, I have worked on the policy document and the GMA and I am already preparing for the UIT.

**Mayo:** I have made plans together with the acquisition committee on how to combine acquisition and sponsorship. Besides, I have immersed myself in accounting, declarations, funds et cetera. I have also been busy with my studies, but with success! I am also planning to start boxing.

**Eefje:** I was wondering how the finishing of the funds went.

**Mayo:** Kim and I are working on it together. For now, it is going well.

**Els:** The past few months I've been busy getting used to Board life. I've worked on our first introduction period, getting to know all the first years and making sure they know our association. In the past few weeks specifically, I have been focused on filling committees, and preparing our next Introduction Period, which is starting in a few weeks already. In my personal life I've been expressing my creativity through art and writing and balancing my social life.

**Eefje:** Last year, there were concerns about committee filling, how are you seeing this this year?

**Els:** It is going well, I have had senior member coming to me asking to get in a committee and our first-year's are also enthusiastic.

**Martijn:** How many first-years do we have?

**Els:** 21

**Iris:** I have been busy with working on our program of Talks and TTs together with the EAC. Furthermore, I'm currently trying to find new locations for our TTs. Of Course I've also been busy with guiding the Symposium Committee as well as the Film Committee and writing the Policy document as well as preparing this GMA. Besides, last weekend I went to Maastricht and Valkenburg with the EAC.

**Fayrouz:** I noticed that there weren't a lot of lectures on the website.

**Iris:** You are right, that is a learning moment for me that I need to have the texts for all the talks earlier.

**Martijn:** How many talks are already planned?

**Iris:** We are already halfway February with our ideas, I think we have covered everything until January qua speakers.

**Kim:** Are there any questions? Then we close this agenda item, moving on to A.O.B

Hammer

## **12. Any Other Business**

**21.55-22.00**

**Kim:** Now that the policy has been accepted by this GMA, along with the installation of the official Lustrum Committee, or LusCo, I will officially install the members of this Committee.

With the next hammer strike, I install Elsbeth Smalbrugge, Martin Averdijk, and Iris Veldhuis as members of the Lustrum Committee.

Hammer

**Kim:** Has any other business come up? No, Then we move to one of the final items, the question round.

Hammer

## **13. Question round**

**22.00-22.10**

**Kim:** This is the time I go around the room, to give everyone the opportunity to ask their last burning question, or to give a last remark.

**Martin:** Congratz with your new policy, you are doing very well. Good luck, I am looking forward to this lustrum year.

**Jeljer:** Yes, congratz, I think you did really well with preparing.

**Iris:** Congratulations and good luck as well.

**Aiso:** Congratulations on your first GMA.

**Léon:** I have no questions.

**Nina:** I have one remark from Anouk and that is that she really liked the looking ahead target.

**Maud:** Congratz and good luck this year.

**Mijke:** Good job!

**Maya:** Because Hemingway is closing, we as the 40<sup>th</sup> board thought about doing some post cards for Paul.

**Li-An:** Two questions. Escalatieborrel in the Hemingway for the last time? And for now: shots?

**Benjamin:** Have the board considered a hybrid GMA? That would make it more accessible for more members.

**Kim:** If it would be hybrid, the times would not change. But we talked about it, but we were against it since people in the room would always be more prominent.

**Sander:** Congratulations, it is great to see that everyone is enthusiastic about your plans. I do want to ask what I have to do to get a certificate;)

**Kim:** Go to the previous board!

**Myrte:** Congratz! And I went to compliment you on how you answer questions.

**Martijn:** Have you considered a warm blanket for at Pnyx?

**Kim:** Yes but that does not work!

**Demian:** Congratz and looking forward to this year and working together.

**Jaleesa:** Congratz from me as well, you did great and were well prepared.

**Eefje:** I am out of questions so congratulations and keep up the good work.

**Annika:** Congratulations on the policy document.

**Valentine:** Congratz.

**Fayrouz:** Congratz and get well soon!

**Els:** Thank you all for making it a comfortable first GMA for us. I appreciate your input.

**Dana:** I agree, you were a great audience and it was nice to take the minutes with you.

**Kim:** I will also like to thank you for your input, you did point out a few things we forgot.

**Mayo:** Thank you, I had the time of my life. I am very pleased with the points that were made.

**Iris:** I think you deserve a 10 for audience-engagement.

**Kim:** We would like to thank you deeply for your input during this question round. This has been of great help to us in developing our plans, and as a Board in general.

**Kim:** Now moving on to the last point, closing.

Hammer

## **14. Closing**

**22.10-22.15**

**Kim:** Thank you all very much for being here with us tonight. We deeply appreciate your input; all of your questions and remarks. It has been great to think and work together for a policy for this year that we as SIB believe in. Once again, thank you.

Without further ado: I hereby close the General Members Assembly of SIB-Utrecht of October 20th, 2021, at 21:26.

Hammer

We now want to welcome you to join us for a drink at the Cambridge Bar. The Board will join you there shortly. See you soon!

